



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, AUGUST 27.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE COUNTRY PRINTERS BOARD.

**NOTE.**—This Determination applies to the whole of the State outside and excepting the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the towns of Mildura, and Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

**I**N accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determinations of the Printers Board or the Provincial Printers Board) employed in the process, trade, or business of—

- (a) Printing;
- (b) Bookbinding (including making loose sheet covers of any kind);
- (c) Paper ruling;
- (d) Stereotyping or electrotyping;
- (e) Preparing printed matter for sale or distribution;
- (f) Carbonising,
- Gumming, } Paper, cardboard, or similar materials;
- Varnishing, or }
- Waxing

but not including any process subject to the jurisdiction of the Stationery Board," has made the following Determination, namely:—

- (1) That on the 29th August, 1931, the last previous Determination shall be revoked and replaced by this Determination
- (2)

Apprentices or Improvers.				Other Employees.			
Wages.		Per Week of 48 Hours.		Wages		Per Week of 42 Hours.	
		MALE.	FEMALE.				
1st year's experience .. .. .		15s. 9d.	15s. 9d.	Machine compositors .. .. .		94s. 6d.	
2nd year's experience .. .. .		20s. 3d.	19s. .				
3rd year's experience .. .. .		24s. 9d.	23s. .				
4th year's experience .. .. .		33s. 9d.	27s. .				
5th year's experience .. .. .		42s. 9d.	37s. 9d.	Operator of a writer-press, multigraph machine, roneo-			
6th year's experience .. .. .		60s. 9d.		type machine, or a similar machine printing from			
Proportion (by any employer).				movable type, stereotypes, electros, zincos or the like			
Apprentices.				when employed on work other than circular letters			
One male apprentice to every three or fraction of three male				that are wholly composed in the one face and size of			
workers receiving not less than 83s. 9d. per week of 48 hours.				type and of a typewriter character, in imitation of a			
One female apprentice to every three or fraction of three female				typewritten letter or circular .. .. .		94s. 6d.	
workers receiving not less than 37s. 9d. per week of 48 hours:				Females of more than five years' experience employed			
Improvers.				in connexion with bookbinding, stationery, and print-			
One male improver to every three or fraction of three male				ing, or as copyholder, embosser, numberer, feeder .. .		45s.	
journeyman employees receiving not less than 83s. 9d. per week				Other adult males .. .. .		83s. 9d.	
of 48 hours.				Other adult females .. .. .		37s. 9d.	
Two female improvers to every female worker receiving not less							
than 37s. 9d. per week of 48 hours.							

	Time of Beginning not earlier than—				Time of Ending not later than—			
(3) TIME OF BEGINNING AND ENDING WORK {	..	..	8 a.m.	..	..	12.30 p.m.	on Saturdays or local half-holidays.	
	..	..	8 a.m.	..	..	10 p.m.	on the other working days of the week.	

(4) OVERTIME.—That the following rates shall be paid for all work done :—

Outside the hours fixed in Clause 3

Within the hours fixed in Clause 3 in excess of the number of hours as fixed for a week's work } Time and a third.

(5) SPECIAL RATES.—All work done on Sundays (except work done on newspapers which are published on Mondays), New Year's Day, Good Friday, Easter Monday, Christmas Day, and Boxing Day, shall be paid for at the rate of double time.

#### PIECE-WORK PRICES.

(6) That the lowest piece-work prices for all work done in conformity with and subject to the provisions contained in the Schedule to this Determination shall be :—

For all kinds of machine composition in the English language, 4½d. per 1,000 ens.

#### SCHEDULE REFERRED TO—

##### MACHINE COMPOSITION SCALE.

- Machine compositors operating linotype, monoline, or barotype machines shall receive, in addition to the piece-work prices, an allowance of 5s. per week for time occupied in cleaning or remedying defective working of machinery.
- Machine compositors operating any other line-casting machine shall receive, in addition to the piece-work prices, an allowance of 2s. 6d. per week for time occupied in cleaning or remedying defective working of machinery.
- All kinds of composition in the English language shall be cast up at the standard rate per 1,000 en quads; a thick space over to be considered as an on quad in width. Em and on quads, or whatever may be used at the beginning or end of lines, to be reckoned in the width. Bastard founts to be cast up to the width of the smaller body of the founts to which they belong, provided that the multipliers shall not be less than in Appendix C.
- All persons employed on column or tabular matter cast on one bar :—Two columns—two justifications or arrangements to constitute half measure—6½d. per 1,000 ens. Three columns—three justifications or arrangements—7½d. per 1,000 ens. Four columns—four or more justifications or arrangements—9½d. per 1,000 ens. Not more than three introductory lines attached to table to be charged as part of table. See Appendix A.
- Matter consisting of subscribers' names, with the sums of money run out to the end of the line, names of horses, with st. and lb. run out; measurements of land, with acres, roods, and perches run out; market reports, and matter of a similar nature take no extra charge. See Appendix B.
- Matter requiring two bars to complete one measure (not being tabular matter), 6½d. per 1,000 ens; three, 7½d. per 1,000 ens; four or more, 9½d. per 1,000 ens.
- All lines cast by the machine shall be charged as full lines, but payment only to be made for lines actually set on the machine.
- Matter in all types up to brevier inclusive set to measure under 12 ems pica, 6½d. per 1,000 ens; under 9 ems pica, 7½d. per 1,000 ens. All types above brevier set to less than 13 ems pica to be charged by brevier multiple.
- All matter with a border round, whether formed of rules, letters, or otherwise, 9½d. per 1,000 ens.
- Matter of and above four lines composed in other than ordinary English (e.g., dialects), 7½d. per 1,000 ens; and foreign languages 9½d. per 1,000 ens.
- One line extra shall be charged for each word of small caps, italic, clarendon, fed in by hand, but where such words are set on the keyboard one line extra shall be charged for each line containing such words, excepting small caps, which shall be charged one line extra, for each word.
- Matter having to be transposed by the operator (i.e., which is not set up in the order in which it appears in copy), 6½d. per 1,000 ens. Illegible or indistinct copy, 6½d. per 1,000 ens. Notice of intention to make extra charge to be given to the proprietor before the matter is set.
- All first-proof and revise corrections (marks left undone in the first proof) to be done by the operator: "House" marks to be charged 9½d. per 1,000 ens if done by the operator. All "stugging" to be done by the "house."
- Alterations from copy in the first proof to be charged at the rate of 9d. per 1,000 ens for every line affected by such alterations. Author's proofs to be charged at the same rate. The "house" shall be entitled to correct all revises or author's marks on time.
- Alterations from copy in the first proof to be charged in measures under 12 ems, 1s. 1½d. per 1,000 ens. Under 9 ems measure, 1s. 2½d. per 1,000 ens. Author's proofs to be charged at the same rate. The "house" shall be entitled to correct all revises or author's marks on time.

#### APPENDIX A.

##### COLUMN OR TABULAR MATTER.

TWO COLUMNS.—Two justifications or arrangements with or without headings or rules—to constitute half-measure, one-third extra.

Example—	London	32, Hungerford wharf
	Liverpool	52, Henry-street
	Manchester	37, Brown-street
	Birmingham	26, Bull-street

THREE COLUMNS.—Three justifications or arrangements with or without headings to take the charge of one-half extra.

Example—	Marlborough	Melbourne	May 10
	Indian Queen	Melbourne	May 27
	Medway	Melbourne	April 18
	Maid of Judah	Sydney	May 11

FOUR COLUMNS.—Four or more justifications or arrangements with or without headings or rules—to be charged double.

Example—	F. Taylor	D. MacIise, R. A.	Dewint	Pyne
	C. Fielding	Pickering, A.R.A.	Hunt	S. Prout
	D. Cox, sen.	D. Roberts, R.A.	Leitch	J. Lewis
	J. D. Harding	C. Stanfield, R.A.	Nash	P. Frith

## APPENDIX B.

*Example—*

Ex Oriana, City of Adelaide, and Beltana—Crystal Brook—grease at 8d., 32 at 9½d., 4 grease lambs at 6½d., 4 grease pieces at 5d., 12 bellies at 5½d. Mul—25 grease crossbred at 8d. Mulloorina—10 at 6½d.

*Example—*

1 do., CN over YP 2 do.—all at 4½d., R in circle, 1 bellies 3d.; AH over N, 1 do., 3d.; TG over A, 1 do. 3d., 1 lamb pieces 2d.; CN over YP, 1 pieces, 1½d.; PI, 2 do., 2½d.; JW over BARRINDILE, 1 looks.

## APPENDIX C.

## LINOTYPE MULTIPLIERS.

Measure.	Nonp. or 6 pt.		Brev. or 8 pt.		L. P. or 10 pt.		S, Pica or 11 pt.		Pica or 12 pt.		English or 14 pt.	
12 ems												
and under	..	52	..	40	..	40	..	—	..	—	..	40
13	..	52	..	40	..	40	..	—	..	—	..	40
14	..	56	..	43	..	40	..	—	..	—	..	40
15	..	60	..	47	..	40	..	—	..	—	..	40
16	..	64	..	50	..	42	..	40	..	42	..	42
17	..	68	..	53	..	45	..	40	..	—	..	45
18	..	72	..	56	..	48	..	41	..	42	..	48
19	..	76	..	59	..	50	..	43	..	—	..	50
20	..	80	..	62	..	53	..	47	..	42	..	53
21	..	84	..	65	..	55	..	49	..	42	..	55
22	..	88	..	68	..	58	..	51	..	44	..	58
23	..	92	..	71	..	60	..	53	..	—	..	60
24	..	96	..	74	..	64	..	55	..	48	..	64
25	..	—	..	77	..	66	..	58	..	—	..	66
26	..	—	..	80	..	69	..	60	..	52	..	69
27	..	—	..	83	..	71	..	63	..	—	..	71
28	..	—	..	86	..	74	..	65	..	56	..	74
29	..	—	..	89	..	77	..	67	..	—	..	77
30	..	—	..	92	..	80	..	70	..	60	..	80

W. W. HARRIS, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 7th August, 1931.

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$$f_{\alpha} = \frac{1}{2} \left( \frac{1}{\alpha} + \frac{1}{\beta} \right) \quad \text{and} \quad f_{\beta} = \frac{1}{2} \left( \frac{1}{\alpha} - \frac{1}{\beta} \right)$$

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