



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, AUGUST 31.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE NURSERYMEN'S BOARD.

NOTE.—This Determination on the 4th September, 1931, applied to the Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not within the said District; and the cities of Ballarat, Bendigo, Geelong, Mordialloc, and Warrnambool.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest price or rates which may be paid to any person or persons or classes of persons employed by a nurseryman in the business or occupation of a nurseryman," has made the following Determination, namely:—

- (1) That this Determination shall come into force and be operative on and after the 4th September, 1931.
(2)

Apprentices or Improvers.			Juvenile workers, i.e., persons under 17 years of age (not being apprentices or improvers) in running messages, waiting on workmen, cleaning up, or handling seedlings.	Other Employees.			
WAGES.	Per week of 48 hours.		WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.	
	Males.	Females.					s. d.
	s. d.	s. d.					s. d.
15 years of age or under ..	12 6	12 6	1st year ..	12 6	Propagators in charge of one or more employees working under glass ..	85 0	
16 years of age ..	16 0	15 0	2nd year ..	15 0	General nursery hands, i.e., persons engaged at budding, grafting, planting, or potting ..	78 0	
17 years of age ..	22 6	20 0	3rd year ..	17 6	Females engaged at pricking off seedlings or preparing them for transit, picking flowers, picking seeds, staking plants in pots, cleaning cuttings, or weeding ..	45 0	
18 years of age ..	28 6	25 0			Nursery labourers ..	71 0	
19 years of age ..	36 0	30 0					
20 years of age ..	44 0	35 0					
PROPORTION.							
<i>Apprentices.</i>							
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.							
<i>Improvers.</i>							
One improver to every three or fraction of three workers receiving not less than 71s. per week of 48 hours.							

- (3) **TIME OF BEGINNING AND ENDING WORK.**—For all persons other than those engaged at watering—
Time of Beginning, not earlier than—
7.30 a.m. 12 noon on Saturday (or the day on which the half-holiday is locally observed)
7.30 a.m. 6 p.m. on the other working days of the week.

- (4) **OVERTIME.**—The following rates shall be paid for overtime:—
Persons engaged at watering—
For all work done in any week in excess of the maximum number of hours fixed as a week's work—Time and a half.
All others—
For all work done outside the times of beginning and ending work } Time and a half.
For all work done in any week within the times of beginning and ending work, in excess of the maximum number of hours fixed as a week's work }

(5) **SPECIAL RATES.**—Time and a half shall be the special rate for all work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

- (6) **PIECE-WORK.**—That the lowest piece-work prices shall be,—
Washing, 2" to 4" pots 1s. 6d. per 24 dozen pots
Washing, 4½" to 5" pots 1s. 6d. per 20 dozen pots

H. J. RICHARDSON, Chairman
GEO. E. PARR, Secretary.

Melbourne, 19th August, 1931.

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