



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).

NOTES.—(a) This Determination, on the 18th September, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District, the cities of Ballarat, Bendigo, and Warrnambool, and the boroughs of Eaglehawk and Sebastopol.

(b) On the 9th December, 1930, the Shops Board No. 18 (Miscellaneous Shops) was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, and such power was conferred exclusively on the Shops Board No. 22 (Motor Requisites).

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a seller by retail of petrol, benzine, or other motor spirit, motor oils, or motor car or motor cycle accessories, has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after 18th September, 1931.

(2)

APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 48 HOURS.							PROPORTION (in any Shop).
Commencing Age.							
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	
MALES.							<p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three persons receiving not less than the minimum wage.</p>
1st year	s. d. 12 0	s. d. 12 0	s. d. 16 6	s. d. 16 6	s. d. 26 0	s. d. 26 0	
2nd "	16 6	26 0	28 6	31 0	35 6	..	
3rd "	26 0	31 0	35 6	45 0	..	..
4th "	31 0	35 6	45 0	..	..	..
5th "	35 6	45 0	..	..	..	..
6th "	45 0	..	..	..	..	..
FEMALES.							<p><i>Improvers.</i></p> <p>Two improvers to every worker receiving not less than the minimum wage.</p>
1st year	12 0	12 0	16 6	16 6	20 0	20 0	
2nd "	16 6	20 0	22 0	23 6	28 6	..	
3rd "	20 0	23 6	28 6	33 0	..	..
4th "	23 6	28 6	33 0	..	..	..
5th "	28 6	33 0	..	..	..	..
6th "	33 0	..	..	..	..	..

ALL OTHER EMPLOYEES. (The Masculine to include the Feminine.)	Wages per Week of 48 hours.	
	Males.	Females.
Employed in shops where the principal business is the sale, in sealed vessels, of petrol, benzine, or other motor spirit or motor oils, or the sale of motor car or motor cycle accessories:—	<i>s. d.</i>	<i>s. d.</i>
Manager of a shop, branch shop, or department, or head salesman (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)...	90 0	90 0
Assistant manager (i.e., one who takes charge of the shop, branch shop, or department during the absence of the manager, branch manager, or departmental manager other than at meal times)	82 6	82 6
Persons engaged solely in the sale of petrol, benzine, or other motor spirit from petrol pumps	60 0	42 0
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st year's experience	57 0	40 0
2nd year's experience	68 6	48 0
Other employees	80 0	56 0
Employed in other shops (including service stations) where the principal business is the sale of petrol, benzine, or other motor spirit or motor oils from bulk stocks (whether through pumps or otherwise):—		
Manager of a shop, branch shop, or department, or head salesman (i.e., the principal employee in any shop, branch shop, or department, notwithstanding he may be under the orders of another person who does not devote his whole time to the supervision of such shop, branch shop, or department)...	90 0	90 0
Assistant manager (i.e., one who takes charge of the shop, branch shop, or department, during the absence of the manager, branch manager, or departmental manager other than at meal times)	82 6	82 6
Persons engaged solely in the sale of petrol, benzine, or other motor spirit from petrol pumps ..	60 0	42 0
Persons over 21 years of age (not being apprentices or improvers) without previous experience at the trade—		
1st six months' experience	65 0	45 6
2nd six months' experience	72 6	51 0
Other employees	80 0	56 0

(3) Any person required to work between the hours of midnight and 7 a.m. shall be paid, in addition to the above rates, 6d. per hour, with a maximum of 5s. per week.

(4) OVERTIME.—Any person who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

(5) SPECIAL RATES.—Double time shall be the special rate payable for all work done on—

(a) Christmas Day and Good Friday by any person; and

(b) Sunday, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Boxing Day, New Year's Day, or after 12.30 p.m. on Show Day (in localities mentioned in the Twelfth Schedule to the Public Service Act 1928)—

by persons (other than pump attendants) employed in shops where the principal business is the sale, in sealed vessels, of petrol, benzine, or other motor spirit or motor oils, or the sale of motor car or motor cycle accessories.

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or employee.

D. GRANT, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 31st August, 1931