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[1931

*Factories and Shops Act 1928 (No. 3677).*

DETERMINATION OF THE WHARFS AND JETTIES BOARD.

NOTE.—This Determination on the 25th September, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder; such portions of the City of Sandringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; and the Moorpanyal riding of the shire of Corio.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board which since the 10th November, 1927, has had the power to "determine the lowest prices or rates which may be paid to any persons employed in the trade of constructing or demolishing wooden or concrete wharfs, piers, or jetties," has made the following Determination, namely:—

(1) That on the 25th September, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)	Apprentices and Improvers	Per week of 48 hours.	Other Employees.	Wages per week of 48 hours.	
				Where one shift only is worked.	Where two shifts are worked.
	WAGES.		EMPLOYED ON CONSTRUCTION WORK.		
	Under 16 years of age .. .. .	23s. 6d.	Foreman, responsible only to contractor, engineer or his deputy .. .. .	s. d.	s. d.
	" 17 " " " .. .. .	30s. 6d.	Pile-driver .. .. .	109 0	112 0
	" 18 " " " .. .. .	37s. 3d.	Pile-driver's offsider .. .. .	100 0	103 0
	" 19 " " " .. .. .	46s. 6d.	Pile-pointer .. .. .	84 0	87 0
	" 20 " " " .. .. .	54s. 0d.	Pile-ringer .. .. .	86 6	89 6
	" 21 " " " .. .. .	62s. 9d.	Wharf carpenters, employed on cross heads, beams, walings, transoms, kerbings, capping and bollards, braces or lower walings, marginal or stepping decking, fenders, tie beams, trimmers, ladders and steps, platforms for points and approaches thereto, boat landings, ring bolts, mooring hooks, mooring piles, beacons, or fencing .. .. .	98 3	101 3
	PROPORTION (in any place).		Saw sharpener .. .. .	97 6	100 6
	<i>Apprentices.</i>		Deck-layer .. .. .	86 6	89 6
	One apprentice to every three or fraction of three workers receiving not less than 73s. per week of 48 hours.		Hand or machine borer .. .. .	81 0	84 0
	<i>Improvers.</i>		Cleater .. .. .		
	Three improvers to every four or fraction of four workers receiving not less than 73s. per week of 48 hours.		Cradler or squarer .. .. .	73 0	76 0
			Dumper .. .. .		
			All others .. .. .		
			CONCRETE WORK.		
			Men filling moulds .. .. .	76 6	79 6
			Gaugers .. .. .		
			Mixers .. .. .		
			Men employed on reinforcements .. .. .	73 0	76 0
			Barrowmen or general labourers .. .. .		
			EMPLOYED ON REPAIR OR DEMOLITION WORK.		
			Foreman, responsible only to contractor, engineer or his deputy .. .. .	109 0	112 0
			Leading Hand, i.e., a person in charge of not less than three nor more than fifteen employees .. .. .	99 9	102 9
			Wharf repairers .. .. .	93 9	96 9
			Wharf repairers' labourers or demolition workers .. .. .	76 2	79 2

## (3) WET WORK RATE.—Men who in the ordinary course of their work are—

- (i) Wetted from feet to knees .. .. } shall be paid 1s. per day or portion of a day extra, irrespective of  
 (ii) Working on rafting or staging awash .. .. } whether rubber boots are worn or not.

## (4) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

			Where one shift is worked.	
			Time of beginning.	Time of ending.
Monday to Friday .. ..	(Day Shift)		7.30 a.m.	5 p.m.
Saturday .. ..	"		7.30 a.m.	11.45 a.m.
			Where two shifts are worked.	
Monday to Saturday .. ..	(Day Shift)		6.30 a.m.	2.30 p.m.
" .. ..	(Afternoon Shift)		2.30 p.m.	10.30 p.m.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half for the first four hours, and thereafter double time.

(5) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 10th September, 1931.