VICTORIA

GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 14 (FURNITURE DEALERS).

NOTE.—This Determination on the 19th February, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677), and such portions of the city of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a seller of furniture or floor coverings," has made the following Determination, namely:—

(1) That on the 19th February, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.

Wages per Week of 47 Hours.

Experience.	Commencing Age. 15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	17 6	25 0	30 0	40 0	50 0	55 0
2nd year	25 0	35 0	45 0	55 0	60 0	65 0
3rd year	35 0	45 0	55 0	65 0	70 0	75 0
4th year	45 0	55 0	65 0			
5th year	55 0	65 0				
6th year	65 0					

And thereafter the minimum wage.

PROPORTION (within any shop).

APPRENTICES.

One apprentice to every three or fraction of three workers receiving not less than 79s. per week.

IMPROVERS.

One improver to every two or fraction of two workers receiving not less than 104s. 6d. per week.

Juvenile Workers, i.e., Persons under 21 years of age (other than Apprentices or Improvers) employed in Parcels Office or as Porters or Messengers.

Wages per Week of 47 Hours.	s. d.
15 years of age or under	17 6
16 years of age	25 0
17 years of age	35 0
18 years of age	45 0
19 years of age	55 0
20 years of age	65 0

Other Employees.

Wages per Week of 47 Hours.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.
Person in charge of a branch shop	108 6	104 6
Canvassers, travellers, collectors (who, in addition to their duties of canvassing, travelling, or collecting, are in any way connected with the sale of goods), salesman, or saleswoman—		
21 years of age	81 6	79 0
22 years of age	91 6	89 0
23 years of age or over	108 6	104 6
Packer in control of three or more packers, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	97 6	92 6
Packers	93 0	88 0
Storemen working singly or having charge of one or two adults	93 0	88 0
Storemen having charge of more than two adults notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such Department	100 0	95 0
All others	90 0	85 0

(3) PENAL RATE.—Any person who works less than 36 hours in any week shall be paid for such work at the rate of 5s. per hour.

(4) TIMES OF BEGINNING AND ENDING WORK—

	Time of beginning.	Time of ending.
Friday	7.45 a.m.	9 p.m.
Saturday	7.45 a.m.	1 p.m.
On the other working days of the week	7.45 a.m.	6 p.m.

(5) MEAL INTERVAL.—No employer shall require any employee to take a longer interval than one hour for a meal.

(6) OVERTIME—

Outside the hours fixed in Clause 4 .. .. } Time and a half.
Within the hours fixed in Clause 4 in excess of the number of hours as fixed for an ordinary week's work .. .. }

(7) SPECIAL RATE FOR PUBLIC HOLIDAYS.—Double time shall be paid for all work done on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in Royal Agricultural Show Act). If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(8) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 5th February, 1931.

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