



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, NOVEMBER 6.

[1931

*Factories and Shops Act 1923 (No. 3677).*

## DETERMINATION OF THE CHAR WORKERS BOARD.

**NOTE.**—This Determination on the 6th November, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1923 (No. 3677)* and the Order in Council thereunder; such portion of the City of Sandringham as is not included within the Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

**I**n accordance with the provisions of the *Factories and Shops Act 1923 (No. 3677)*, the Wages Board, which since the 13th June, 1929, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the jurisdiction of the Boarding Houses Board, of the Hospital and Benevolent Asylum Attendants Board, or of the Hotel and Restaurant Board) employed at office cleaning or general cleaning work of a like character in or about any building in which any process, trade, business, or occupation is carried on for profit," has made the following Determination, namely:—

(1) That on the 6th November, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
<b>MALES.</b>				<b>WAGES.*</b>			
<b>WAGES.</b>				<b>Males.</b>			
Per week of 46 hours.				Per week of 46 hours.			
1st year	..	..	29s.	Office cleaners or general cleaners in charge of—			
2nd "	..	..	30s.	4 or more office cleaners or general cleaners	96s.		
3rd "	..	..	43s.	1, 2, or 3	84s. 6d.		
<b>PROPORTION.</b>				<b>Females.</b>			
<i>Apprentices.</i>				Per week of 44 hours.			
One male apprentice to every three or fraction of three male workers receiving not less than 73s. per week of 46 hours.				Office cleaners or general cleaners in charge of—			
<i>Improvers.</i>				4 or more office cleaners or general cleaners	88s. 11d.		
One male improver to every five male workers receiving not less than 73s. per week of 46 hours.				1, 2, or 3	77s. 11d.		
<b>FEMALES.</b>				Other office cleaners or general cleaners	66s. 11d.		
<b>WAGES.</b>				<b>NOTE.</b> —The employer shall supply all necessary tools and materials free.			
Per week of 44 hours.				* In cases where the employer provides quarters for an employee an amount not exceeding 10s. per week may be deducted.			
1st year	..	..	16s.	NOTE.—The employer shall supply all necessary tools and materials free.			
2nd "	..	..	18s. 6d.				
3rd "	..	..	24s.				
<b>PROPORTION.</b>							
<i>Apprentices.</i>							
One female apprentice to every three or fraction of three female workers receiving not less than 66s. 11d. per week of 44 hours.							
<i>Improvers.</i>							
One female improver to every ten female workers receiving not less than 66s. 11d. per week of 44 hours.							

## (3) TIMES OF BEGINNING AND ENDING WORK (other than casual employees)—

## (a) For Males who reside on the premises—

Times of Beginning.	Times of Ending.
6 a.m. . . . .	1 p.m. on Saturday.
6 a.m. . . . .	9 p.m. on the other working days of the week.

## (b) For other Males—

6 a.m. . . . .	1 p.m. on Saturday.
6 a.m. . . . .	6 p.m. on the other working days of the week.

## (c) For Females—

6 a.m. . . . .	1 p.m. on Saturday.
6 a.m. . . . .	9 p.m. on the other working days of the week.

## (4) OVERTIME—That the following rates shall be paid for overtime —

Outside the hours fixed in Clause 3	Time and a quarter
Within the hours fixed in Clause 3 in excess of the number of hours as fixed for a week's work	3s. per hour.

(5) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter.

(6) PAYMENT FOR HOLIDAYS.—All employees, other than casual employees, shall be entitled to the following holidays without deduction of pay:—New Year's Day, Foundation Day, Anzac Day, Eight Hours Day, Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sundays, Good Friday, 21st April (Eight Hours Day), Anzac Day, or Christmas Day; and time and a half shall be the rate for all work done on New Year's Day, 28th January (Foundation Day), King's Birthday, Boxing Day, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 22nd October, 1931.