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FRIDAY, NOVEMBER 13.

[1931

Factories and Shops Act 1928 (No. 3677).

BREAD BOARD.

Note.—This Determination, on the 23rd November, 1931, applied to the Metropolitan District as defined in the “Factories and Shops Act 1928” (No. 3677), and the Order in Council thereunder, and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; the boroughs of Eaglehawk and Sebastopol; the township of Kangaroo Flat, in the Shires of Marong and of Strathfieldsaye; the township of Spring Gully, in the Shire of Strathfieldsaye; and such portions of the Shire of South Barwon and of the Moorpanyal Riding of the Shire of Corio as are within a radius of five miles of the Geelong Post Office.

IN THE COURT OF INDUSTRIAL APPEALS.

IN the matter of the *Factories and Shops Act 1928 (No. 3677)*,

and

In the matter of an Appeal by the representatives of the employers on the Bread Board against the Determination of the said Board, dated the 14th July, 1931.

Monday, the 9th day of November, 1931.

(Before His Honour Mr. Justice Mann, Mr. Henry William Bennett, and Mr. Frederick Mills Hunt.)

The above-mentioned Appeal, coming on for hearing by this Court on the 26th, 27th, 28th, 29th and 30th October, 1931, and this day. UPON READING the Appeal, and UPON HEARING what was alleged by Dr. A. D. Ellis, of Counsel, and witnesses for the employers, and by Mr. George Hayes, of the Operative Bakers Union, and witnesses for the employees: THIS COURT DOETH ORDER AND DETERMINE:—

(1) That on the 23rd November, 1931, the Determination of the Bread Board, dated the 14th July, 1931, shall be revoked and replaced by this Determination “as to the lowest prices or rates of payment for bread-making or baking.”

(2)

Apprentices.		Improvers.		Other Employees.			
WAGES.		WAGES.		WAGES.			
Per week of 44 hours.	s. d.	Per week of 44 hours.	s. d.	Foremen or Single Hands.	Dough-makers.		
1st six months	.. 22 6	1st six months	} £4 11s.				
2nd ..	.. 24 9	2nd ..					
3rd ..	.. 27 0	3rd ..					
4th ..	.. 29 3	4th ..					
5th ..	.. 31 6	5th ..					
6th ..	.. 33 9	6th ..					
7th ..	.. 40 6	7th ..					
8th ..	.. 49 6	8th ..					
and thereafter the minimum wage.		and thereafter the minimum wage.					
PROPORTION (within any factory or place). One apprentice to every three or fraction of three workers receiving not less than 10s. 4d. per week of 44 hours. The amended form of apprenticeship indenture was approved on 26th November, 1920.		PROPORTION (within any factory or place). One improver to every eight workers receiving not less than 10s. 4d. per week of 44 hours.					
				<i>Ordinary Nights.</i>			
				Between 12 midnight and 7 p.m. ..	2 7½	2 5	2 5
				.. 7 p.m. and 12 midnight ..	6 0	2 5	6 0
				<i>Double Nights.</i>			
				(i.e., nights on which bread for more than one day's consumption is produced)—			
				Between 9 p.m. and 7 p.m. on the following day ..	2 7½	2 5	2 5
				.. 7 p.m. and 9 p.m. ..	6 0	2 5	6 0

(3) Hours of work—

That the number of hours to be worked on each night (including the time spent at the doughmaking necessary for such night's work) shall be:—

	Apprentices.	Other Employees.
Ordinary nights	7 hours	7 hours
Double "	9 "	10 "

(4) OVERTIME.—(a) That any employee (other than an apprentice) who works either.

- (i) for any time in excess of the number of hours fixed in clause 3, or alternatively,
(ii) during any week for any time in excess of 44 hours,

shall be paid for such extra time at the wages rate of double time.

(b) That any apprentice who works on any one night for any time in excess of the number of hours fixed in clause 3 shall be paid for such extra time at the rate of 5s. per hour.

(5) Weekly hours—

That the number of hours to constitute an ordinary week's work shall be 44.

(6) TIME RATE.—That any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 22 hours, at the ordinary wages rate with an addition of thirty-three per centum.

(7) SPECIAL RATES FOR PUBLIC HOLIDAYS.—That payment for all work done on New Year's Day, 26th January (Foundation Day), Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be at the rate of time and a half; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(8) DEFINITION.—"Foreman or single hand" shall mean the person responsible for the output and the quality of the bread.

By the Court,

W. H. GRAY, Registrar.