



VICTORIA GOVERNMENT GAZETTE.

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[1931

Factories and Shops Act 1928 (No. 3677.)

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

NOTE.—This Determination on the 21st November, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) (and the Order in Council thereunder), and such portions of the city of Sandringham and the shire of Braybrook as are not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices, or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) agricultural machinery or implements;
- (b) parts of agricultural machinery or implements; or
- (c) bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills."

has made the following Determination, namely:—

On 21st December, 1910, this Board was given power to fix rates for persons "employed in assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those for which the said Board has power to fix prices or rates."

(1) That on the 21st November, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices and Improvers.			Juvenile Workers.			Other Employees.		
WAGES.		Per Week of 48 Hours.			Wages per Week of 48 Hours.			Wages per Week of 48 Hours.
		s. d.			s. d.			s. d.
Apprentices.			14 years of age			Assemblers		
		s. d.			15 3			68 0
1st year's experience ..	13	1	15 years of age		18 4	Attendants at paint mills ..		63 11
2nd year's experience ..	16	2	16 years of age		21 9	Belt cutters		66 8
3rd year's experience ..	22	1	17 years of age		27 11	Blacksmiths		77 5
4th year's experience ..	27	11	18 years of age		31 10	Blacksmith's strikers ..		66 8
5th year's experience ..	36	5	19 years of age		39 6	Bulldozer men		73 5
			20 years of age		46 6	Carpenters		77 5
Improvers.						Crane attendants		63 11
1st year's experience ..	12	7				Cranes—		
2nd year's experience ..	15	3				Operators of overhead travelling ..		66 8
3rd year's experience ..	20	3				Men in charge of other ..		66 8
4th year's experience ..	25	4				Drillers		67 1
5th year's experience ..	32	7				Fitters engaged in fittingscarifiers, harrows, drag		
6th year's experience ..	42	7				harrows, disc ploughs, mould-board ploughs,		
PROPORTION (in any factory or place)						disc cultivators, tooth cultivators, or rollers		73 5
Apprentices.						Other fitters		77 5
One apprentice to every two or fraction						Grinders		70 8
of two workers receiving at wages rates						Labourers		63 11
or piece-work prices not less than						Machinists (iron) not otherwise provided for ..		70 8
63s. 11d. per week of 48 hours.						Machinists (wood) not otherwise provided for		73 5
						Men working wood-shaping machine or Boul't's		
						carver		77 5
						Men working boring machine ..		66 8
						Men working mortising machines, or cross-cut		
						saw		66 8
						Painters—Writers and liners ..		77 5
						Painters—Brush hands		66 8
						Paint mixers		66 8

Apprentices and Improvers.	Juvenile Workers.	Other Employees.	Wages per Week of 48 hours. s. d.
PROPORTION (in any factory or place)— continued. <i>Improvers.</i> One improver to the first six or fraction of six adults receiving not less than 70s. 8d. per week of 48 hours, and thereafter one improver to every six additional such adults.		Pattern makers 80 2 Persons dismantling implements .. 63 11 Pullers-out 66 8 Sheet-iron workers 77 5 Storeman under man in charge .. 63 11 Stores, men in charge of .. 66 8 Timber markers 77 5 Timber stackers 63 11 Timber yardsmen 66 8 Turners 77 5 Wheelwrights 77 5	

DEFINITIONS—

Juvenile Workers—

Persons under 21 years of age (other than apprentices or improvers) employed—

- (a) Finning, pointing, heating, and cutting off.
- (b) Screwing and tapping bolts in any department.
- (c) Holding up.
- (d) Striking for apprentices to blacksmithing.
- (e) Working ungeared drilling machines, drilling holes up to and inclusive of $\frac{1}{8}$ -in. diameter.

Assembler—

Any adult person employed in putting together any of the classes or kinds of machinery or implements affected by the Determination, and which have been previously fitted or so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material of which such machinery or implements are composed.

(3) OVERTIME.—Any employee who works in excess of 48 hours in any week shall be paid for such work at the rate of time and a half.

(4) SPECIAL RATES.—Time and three-quarters shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Eight Hours Day (21st April), Good Friday, Easter Saturday, Easter Monday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Melbourne, 6th November, 1931.

W. W. HARRIS, Chairman.

J. B. McINDOE, Secretary.