



VICTORIA GOVERNMENT GAZETTE.

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WEDNESDAY, NOVEMBER 18.

[1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE OVENMAKERS BOARD.

NOTE.—This Determination, on the 20th November, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than moulders) employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof," has made the following Determination, namely:—

(1) That on the 20th day of November, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

	Apprentices or Improvers.					Juvenile Workers, i.e., persons under 21 years (other than apprentices or improvers) employed on drilling machines drilling holes up to and including 9-16-inch diameter or cutting off or screwing pipes.	Other Employees (including Repairers).	
	Wages per week of 48 hours.						Wages per week of 48 hours.	
	Commencing age—						s. d.	s. d.
15 years or under.	16 years.	17 years.	18 years.	19-20 years.	Blacksmiths	70 3		
1st year	s. d. 13 1	s. d. 17 4	s. d. 24 6	s. d. 31 4	s. d. 38 3	Coppersmiths who braze	78 9	
2nd "	18 2	24 6	31 4	41 10	48 10	Coppersmiths who do not braze	71 7	
3rd "	24 6	31 4	41 10	53 1	53 1	Electroplaters in charge of electroplating plant	77 0	
4th "	31 4	41 10	53 1	.. .. .	.. .. .	Electroplaters' assistants	69 9
5th "	41 10	53 1	.. .. .	.. .. .	.. .. .	Grinders or polishers	71 7
6th "	53 1	.. .. .	.. .. .	.. .. .	.. .. .	Persons fettling or dressing with consolidated emery wheels	68 11
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Apprentices.</i></p> <p>One apprentice to every three or fraction of three workers receiving not less than 63s. 6d. per week of 48 hours.</p> <p><i>Improvers.</i></p> <p>One improver to every two or fraction of two workers receiving not less than 71s. 7d. per week of 48 hours.</p> <p>An indenture of apprenticeship has been prescribed by the Board.</p>						<p>Persons engaged on bending, bolting, drilling, punching, riveting, assembling or fitting in connexion with—</p> <p>(a) Colonial, side, or selectors ovens</p> <p>(b) Laundry, heating, or gas stoves</p> <p>(c) Cooking stoves or portable ranges not more than 3 ft. 6 in. in length</p> <p>(d) any other cooking or heating apparatus—</p> <p>(i) Inside employer's factory</p> <p>(ii) Outside employer's factory—repair work—</p> <p>Between 7.30 a.m. and 6 p.m. .. 117 6</p> <p>" 6 p.m. and 7.30 a.m. .. 144 6</p> <p>Labourers, truckers, or blackers</p> <p>73 5</p> <p>76 1</p> <p>63 6</p>		

(3) OVERTIME.—Any male employee over the age of sixteen years who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a quarter.

(4) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928 (No. 3677)*, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

D. GRANT, Chairman.

F. A. MARZORINI, Secretary.

Melbourne, 5th November, 1931.

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