

[3527]



VICTORIA  
GOVERNMENT GAZETTE.

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[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 293]

THURSDAY, DECEMBER 24.

[1931

“LANDLORD AND TENANT (RENT REDUCTION) ACT 1931.”

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by an Act of Parliament of the State of Victoria passed in the twenty-second year of the reign of His present Majesty, King George V., intituled the *Landlord and Tenant (Rent Reduction) Act 1931*, it is enacted by Section 1 thereof that the said Act shall come into operation on a day to be fixed by proclamation of the Governor in Council published in the *Government Gazette*: Now THEREFORE I, the Lieutenant-Governor of Victoria, acting by and with the advice of the Executive Council thereof, and in exercise of the powers conferred by the said Section 1, do by this my Proclamation fix the 24th day of December, 1931, as the date upon which the said Act shall come into operation in the said State of Victoria.

Given under my Hand and the Seal of the State of Victoria aforesaid at Melbourne this twenty-fourth day of December in the year of Our Lord One thousand nine hundred and thirty-one and in the twenty-second year of the reign of His Majesty King George V.

(L.S.)

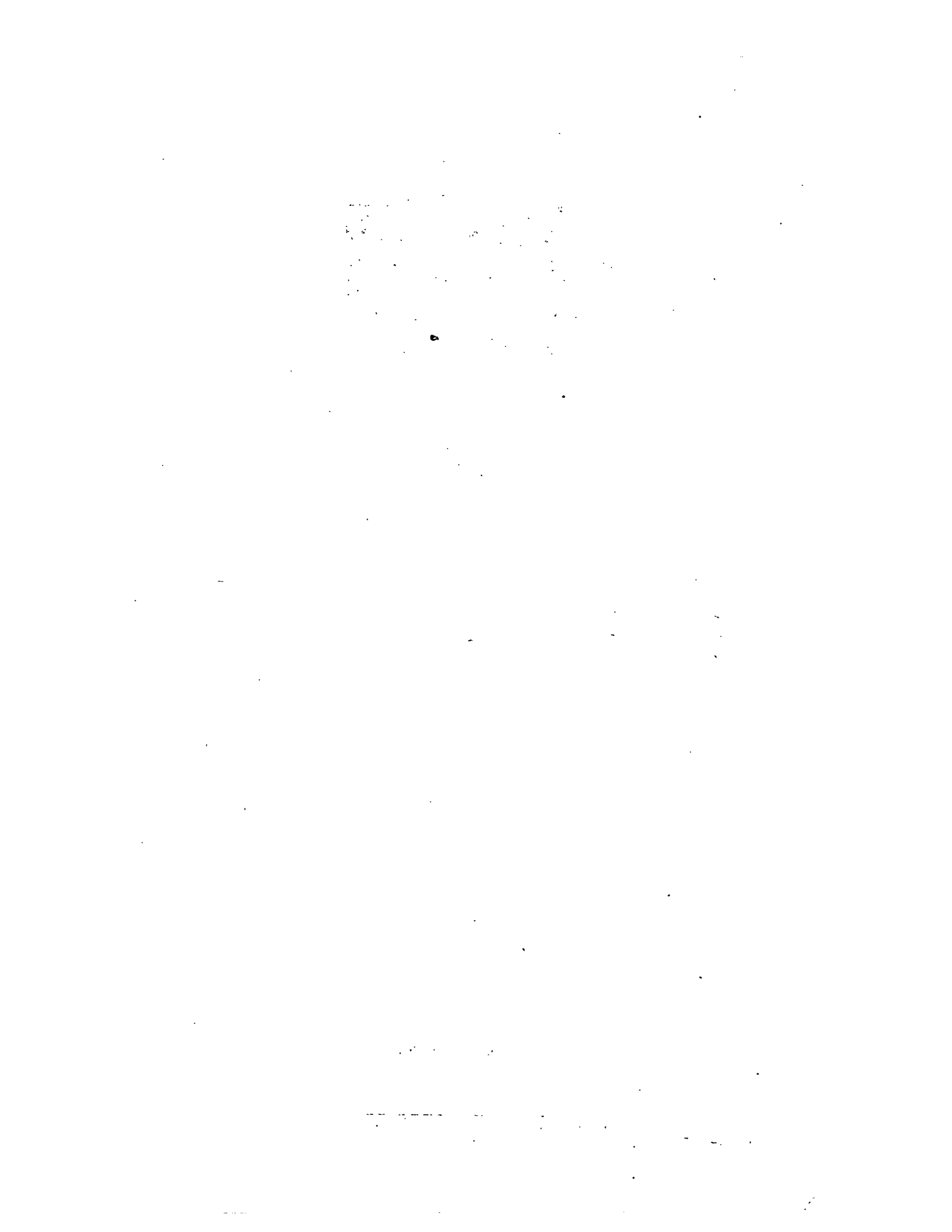
W. H. IRVINE.

By His Excellency's Command,

W. SLATER,  
Attorney-General.

GOD SAVE THE KING!

By Authority: H. J. GREEN, Government Printer, Melbourne.





# VICTORIA GOVERNMENT GAZETTE.

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No. 294]

MONDAY, DECEMBER 28.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE ICE BOARD.

NOTE.—This Determination on the 2nd January, 1932, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 7th September, 1926, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale," has made the following Determination, namely:—

(1) That on the 2nd January, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices or Improvers.	Wages per Week of 44 Hours.	Other Employees.	
	<i>s. d.</i>		<i>s. d.</i>
16 years of age .. .. .	33 9		
17 " " .. .. .	37 6		
18 " " .. .. .	45 0		
19 " " .. .. .	51 0		
And thereafter the minimum rate.			
PROPORTION (in any factory or place).			
One apprentice to every three or fraction of three workers employed and receiving not less than 90s. 9d. per week of 44 hours.			
One improver to every ten persons or fraction of ten persons employed and receiving not less than 90s. 9d. per week of 44 hours.			
		Ice Pullers .. .. .	2 0½
		Ice Stackers .. .. .	90 9
		Ice Packers .. .. .	

(3) Hours of Work:—

(a) Where shifts are worked the times of beginning and ending shall be as follows:—

	Time of Beginning.	Time of Ending.		
<b>Day Shift—</b>				
Monday to Friday inclusive .. .. .	7 a.m. ..	3 p.m. ..	}	or
Saturday .. .. .	7 a.m. ..	11 a.m. ..		
<b>Afternoon Shift—</b>				
Monday to Friday inclusive .. .. .	3 p.m. ..	11 p.m. ..	}	or
Saturday .. .. .	3 p.m. ..	7 p.m. ..		
<b>Night Shift—</b>				
Sunday to Monday .. .. .	11 p.m. ..	7 a.m. ..	}	or
Monday to Tuesday .. .. .	11 p.m. ..	7 a.m. ..		
Tuesday to Wednesday .. .. .	11 p.m. ..	7 a.m. ..		
Wednesday to Thursday .. .. .	11 p.m. ..	7 a.m. ..		
Thursday to Friday .. .. .	11 p.m. ..	7 a.m. ..		
Friday to Saturday .. .. .	11 p.m. ..	3 a.m. ..		

Alternatively during the period, 16th October to 14th April.

	Time of Beginning.	Time of Ending.	
<b>Monday, Tuesday, Thursday, Friday, Saturday</b> .. .. .			
7 a.m. ..	3 p.m. ..	11 a.m. ..	
<b>Monday, Tuesday, Thursday, Friday, Saturday</b> .. .. .			
3 p.m. ..	11 p.m. ..	7 p.m. ..	
<b>Sunday to Monday</b> .. .. .			
11 p.m. ..	7 a.m. ..	7 a.m. ..	
<b>Monday to Tuesday</b> .. .. .			
11 p.m. ..	7 a.m. ..	3 a.m. ..	
<b>Tuesday to Wednesday</b> .. .. .			
11 p.m. ..	7 a.m. ..	7 a.m. ..	
<b>Wednesday to Thursday</b> .. .. .			
11 p.m. ..	7 a.m. ..	7 a.m. ..	
<b>Thursday to Friday</b> .. .. .			
11 p.m. ..	7 a.m. ..	7 a.m. ..	
<b>Friday to Saturday</b> .. .. .			
11 p.m. ..	7 a.m. ..	7 a.m. ..	

(b) Where shifts are not worked the number of hours to be worked on any one day shall be as follows:—

	8 hours		
Monday, Tuesday, Wednesday, Thursday, Friday .. .. .		}	or
Saturday .. .. .	4 hours		

	8 hours		
Monday, Tuesday, Thursday, Friday, Saturday .. .. .		}	or
Wednesday .. .. .	4 hours		

The higher rate to be paid for each hour or fraction of an hour worked by any employee—  
 (a) before or after his shift .. .. . } shall be time and a half.  
 or (b) in excess of the number of hours fixed for a day's work, }

(4) **SPECIAL RATES.**—Time and three-quarters shall be the rate for all work done on Sunday, and time and a half for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(5) **TIME RATE.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 22 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) **PAYMENT OF WAGES.**—Payment of wages shall be made weekly during working hours.

(7) **SMOKO INTERVAL.**—Any person who is employed continuously in an artificially cooled ice storage chamber for two hours or more shall be allowed fifteen minutes interval for smoko between meals without deduction of pay.

(8) **TERMINATION OF EMPLOYMENT.**—Except where the conduct of an employee justifies instant dismissal, seven days' notice of termination of employment shall be given by either employer or employee. This provision shall only apply in the case of an employee who has been employed continuously for three months or more.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 16th December, 1931.