



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination on the 4th January, 1932, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—

- (1) That on the 4th January, 1932, the previous Determination shall be revoked and replaced by this Determination.
- (2)

Apprentices or Improvers.			Other Employees.				
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.				
		<i>s. d.</i>		Within the Shire of Bacchus Marsh.	Within the Shire of Heytesbury.	Within the Shire of Lillydale.	All other parts of Victoria where this Determi- nation applies.
16 years of age or under	28 6					
17 years of age	33 0					
18 years of age	40 6					
19 years of age	49 0					
20 years of age	61 6					
PROPORTION (within any place).							
One apprentice and one improver to every three or fraction of three workers receiving not less than 70s. 6d. per week of 44 hours.							
An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.							
			<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Lime Burners or Lime Screeners		76 6	76 6	76 6	76 6	
Drawers		73 6	73 6	73 6	73 6	
Breakers and Forkers		70 6	71 10	70 6	70 6	
Crusher hands		73 6	70 6	73 6	70 6	
All others		70 6	70 6	70 6	70 6	

(3) **SHIFTS.**—That—

- (a) The hour of beginning and the hour of ending each shift shall be as follows:—

	Where one Shift is Worked:	
	Time of beginning—	Time of ending—
Monday to Friday (Day Shift)	8 a.m.	5 p.m.
Saturday "	8 a.m.	12 noon
Where two Shifts are worked.		
Monday to Saturday (Day Shift)	7 a.m.	3 p.m.
" " (Afternoon Shift)	3 p.m.	11 p.m.
Where three Shifts are worked—		
Monday to Saturday (Day Shift)	7 a.m.	3 p.m.
" " (Afternoon Shift)	3 p.m.	11 p.m.
" " (Night Shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

- (b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half.
- (4) **TIME WAGES.**—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.
- (5) **SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 23rd December, 1931.

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