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*Factories and Shops Act 1928 (No. 3677).*

DETERMINATION OF THE TENTMAKERS BOARD.

This Determination on the 14th March, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board, which since the 13th September, 1927, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing—

(a) articles made of canvas or a substitute for canvas such as—

Sails, tents, marquees, ships' gear, wings of aeroplanes, horse rugs, cow rugs, water bags, outside blinds (except Venetian blinds), filters, mail bags, tarpaulins;

(b) any other kind of canvas goods except those subject to the jurisdiction of any of the following Boards:—

Agricultural Implements Board,  
Country Agricultural Implements Board,  
Boot Board,  
Carriage Board,  
Leather Goods Board, and  
Rubber Trade Board;

(c) flags;"

has made the following Determination, namely:—

(1) That on the 14th March, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

	Apprentices or Improvers.			Other Employees.	
	WAGES.			WAGES.	Per week of 48 hours. s. d.
	MALES.		FEMALES.	Males.	
	Per week of 48 hours.		Per week of 48 hours.		
	Apprentices.	Improvers.	Apprentices or Improvers.		
	s. d.	s. d.	s. d.		
1st six months' experience..	15 0	15 0	15 0	Male journeymen engaged in the manufacture, cutting, machining of sails, ships' awnings, save-alls, weather cloths, fenders, sail covers, mast-coats, ships' gear, wings of aeroplanes, ships' slings and cargo nets ..	105 0
2nd .. .. .	20 0	20 0	20 0	Male journeymen engaged in the manufacture, cutting, machining or repairing horse or cattle rugs, tents and flys, marquees and skillions, flags, nosebags, blinds and screens, canvas covers of all descriptions, mail-bags, hosing, waterbags of all descriptions, splicing, rope goods, oiling and dressing canvas, binding and conveyor aprons, camp beds, deck chairs and camp furniture, and all classes of canvas and/or substitute for canvas goods ..	99 0
3rd .. .. .	24 0	24 0	24 0	All others .. .. .	87 0
4th .. .. .	28 0	28 0	28 0		
5th .. .. .	32 0	32 0	32 0		
6th .. .. .	36 0	36 0	36 0		
7th .. .. .	40 0	40 0	40 0		
8th .. .. .	44 0	44 0	44 0		
9th .. .. .	48 0	48 0	..		
10th .. .. .	52 0	52 0	..		
11th .. .. .	..	60 0	..	Forewoman or leading machinist where 10 or more females are employed ..	54 0
12th .. .. .	..	65 0	..	Machinists on work enumerated in above clauses ..	52 0
13th .. .. .	..	75 0	..	Machinists on aeroplane hangars ..	65 0
14th .. .. .	..	85 0	..		

PROPORTION (IN ANY PLACE).

<i>Apprentices.</i>	<i>Improvers.</i>
One male apprentice to every three or fraction of three male workers receiving not less than 87s. per week of 48 hours.	One male improver to each male worker receiving not less than 87s. per week of 48 hours.
One female apprentice to every three or fraction of three female workers receiving not less than 52s. per week of 45 hours.	One female improver to each female worker receiving not less than 52s. per week of 45 hours.
An indenture of apprenticeship prescribed was approved on 12th September, 1923.	Provided that one female improver in lieu of one male improver may be employed.

(3) TIME OF BEGINNING AND ENDING WORK.

Time of Beginning.	Time of Ending.
7.45 a.m. . . . .	1 p.m. on Saturdays.
7.45 a.m. . . . .	6 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rates shall be paid for all work done during the times specified hereunder, viz. :—

Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed for a week's work . . . . .	} Time and a half.
Between 1 p.m. and midnight on Saturday . . . . .	
Between 6 p.m. and midnight on any other working day of the week . . . . .	
Between midnight and 7.45 a.m. . . . .	} Double time.

(5) SPECIAL RATES.—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 25th February, 1931.