



# VICTORIA GOVERNMENT GAZETTE.

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[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE PASTRYCOOKS BOARD.

This Determination on the 17th March, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*, and such portion of the city of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook," has made the following Determination, namely:—

- (1) That on the 17th March, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.  
(2)

Apprentices or Improvers.		Juvenile Workers.			Other Employees.	
<i>Wages.</i>	Per week of 48 hours. <i>s. d.</i>	<i>Wages.</i>			Per week of 48 hours. <i>s. d.</i>	
1st six months	... 15 0	PERSONS UNDER 21 YEARS OF AGE (other than apprentices or improvers) employed as follows:—				
2nd "	... 19 6					
3rd "	... 23 0					
4th "	... 26 6					
5th "	... 30 0					
6th "	... 34 0					
7th "	... 38 6					
8th "	... 42 0					
9th "	... 49 6					
10th "	... 61 0					
<b>PROPORTIONATE NUMBER.</b> <i>Apprentices.</i> One apprentice to every two or fraction of two workers receiving not less than the minimum wage. An indenture of apprenticeship prescribed was approved on 15th February, 1916.		Persons engaged in general work for the whole of their working time—			Fore-hand, <i>i.e.</i> , a person who has charge of a bakehouse or bakehouses in adjacent buildings and employees therein ... 110 0 Single-hand, <i>i.e.</i> , a person who has charge of a bakehouse or workroom with no pastrycook, ornamentor or ornamental worker under his or her charge 105 0 Pastrycooks, ornamentors, or ornamental workers ... 98 0 All other males ... 50 0 Females engaged in general work ... 42 0 Jobbers, <i>i.e.</i> , casual workers engaged for not more than half the number of hours fixed for a week's work ... 2 5	
<i>Improvers.</i> One improver to the first three workers receiving not less than 98s. per week of 48 hours, and thereafter one improver to every four additional such workers.		Males. Per week of 48 hours. <i>s. d.</i>	Females. Per week of 48 hours. <i>s. d.</i>	Females engaged during Christmas and New Year cakes. Per week of 48 hours. <i>s. d.</i>		
		14 years of age ... 19 0				
		15 " ... 23 0	19 0	23 0		
		16 " ... 26 6	21 0	26 6		
		17 " ... 30 0	26 6	30 0		
		18 " ... 34 6	27 6	34 0		
		19 " ... 38 6	30 0	38 6		
		20 " ... 45 0	32 0	42 6		

- (3) That, wherever occurring in this Determination, the expression "General Work" shall include—

Bringing fuel to oven.  
Bringing in raw material.  
Buttering tins.  
Carrying goods to and from the oven.  
Cleaning bakehouse yard or premises.  
Cleaning fruit and cutting peel.  
Cleaning pans, tins, tools, or other utensils.  
Cracking eggs.

Emptying tins or trays.  
Labelling tins or boxes.  
Packing wedding cakes, other cakes, or pastry.  
Papering hoops.  
Turning hand machines.  
Washing of machines.  
Wrapping cakes or flour.

(4) TIME OF BEGINNING AND ENDING WORK :—

				Time of beginning.	Time of ending
On Friday	..	..	..	6 a.m.	10 p.m.
On other days	..	..	..	6 a.m.	7 p.m.

(5) OVERTIME—

*Outside the hours fixed as the times of beginning and ending work—*

	During the first 48 hours of such work in any week	
(a) Between the hours of 10 p.m. and 6 a.m.	}	<i>Apprentices, Improvers and Juvenile Workers, 1½d. per hour in addition to ordinary rates</i>
		<i>All other persons, 2½d. per hour in addition to ordinary rates</i>
(b) Between the hours of 7 p.m. and 10 p.m. (except on Friday)	Thereafter	Time and a half. Double time.

*Within the hours fixed as the times of beginning and ending work, in excess of 48 hours in any week—*

(a) During the first six hours of such work	..	..	..	..	Time and a half.
(b) Thereafter	..	..	..	..	Double time.

(6) TERMINATION OF EMPLOYMENT.—Employees who have worked for twenty-eight days or longer shall give or receive one week's notice of termination of employment.

(7) SUNDAYS AND PUBLIC HOLIDAYS.—That double time shall be the special rate for all work (except making fermented doughs) done on Sundays before 10 p.m., and for all work done on New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-mentioned holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.  
J. B. DEWAN, Secretary.

Dated at Melbourne, 2nd March, 1931.