



# VICTORIA GOVERNMENT GAZETTE.

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[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—This Determination applied on 21st day of March, 1931, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating;
- (b) Metal polishing;
- (c) Enamelling or japanning metals;

other than persons subject to the Determination of any one of the following Boards:—

- Bedstead Makers Board,
- Brassworkers Board,
- Jewelers Board,
- Ovenmakers Board,
- Tinsmiths Board.”

has made the following Determination, viz:—

(1) That on the 21st day of March, 1931, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

| Apprentices.  |  |           |                   | Improvers.                    |  |                      |  | Juvenile Workers.                       |  | Other Employees.                        |  |  |  |  |       |    |
|---|--|-----------|-------------------|-------------------------------|--|----------------------|--|---|--|---|--|--|--|--|-------|----|
| WAGES.  |  |           |                   | WAGES.                        |  |                      |  | WAGES.                                  |  |   |  |  |  |  |       |    |
| Per week of—  |  |           |                   | Per week of—                  |  |                      |  | Per week of 48 hours.                   |  |   |  |  |  |  |       |    |
| 48 hours.   |  | 44 hours. |                   | 48 hours.                     |  | 44 hours.            |  | s. d.                                   |  |   |  |  |  |  |       |    |
| Male.   |  | Female.   |                   | Male.                         |  | Female.              |  |   |  | Wages.                                  |  | Hours  |  |  |       |    |
| s. d.   |  | s. d.     |                   | s. d.                         |  | s. d.                |  |   |  | Per Week.                               |  | Per Week.  |  |  |       |    |
| s. d.   |  | s. d.     |                   | s. d.                         |  | s. d.                |  |   |  | s. d.                                   |  |  |  |  |       |    |
| <p>1st year—1st 6 months 14 0 14 0 15 0 15 0</p> <p>2nd “ 14 0 14 0 18 0 18 0</p> <p>2nd year—1st “ 20 0 20 0 22 0 22 0</p> <p>2nd “ 20 0 20 0 24 0 24 0</p> <p>3rd year—1st “ 28 0 28 0 35 0 35 0</p> <p>2nd “ 28 0 28 0 41 6 40 0</p> <p>4th year “ 36 0 36 0 55 6 “</p> <p>5th year “ 42 6 “ 65 0 “</p> <p>6th year “ 52 0 “ “ “</p> |  |           |                   | Under 15 years of age .. 15 0 |  | 15 years of age 18 0 |  | 16 years and under 17 years of age 22 0 |  | 17 years and under 18 years of age 25 0 |  | <i>Males.</i>  |  |  |       |    |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | Electro-platers, i.e., persons engaged—  |  |  |       |    |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | (a) Mixing electro-plating solutions; or   |  |  |       |    |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | (b) Keeping such solutions in proper working order; or                                   |  |  |       |    |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | (c) Controlling the supply and generation of the electric current for electro-plating .. |  |  | 102 6 | 48 |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | Grinders, polishers, liners, or hand decorators..  |  |  | 93 0  | 48 |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | Coaters ..   |  |  | 85 0  | 48 |
|   |  |           |                   |                               |  |                      |  |   |  |   |  | All others ..  |  |  | 78 0  | 48 |
| <i>Females.</i>   |  |           |                   |                               |  |                      |  |   |  |   |  |  |  |  |       |    |
| Females employed at—  |  |           |                   |                               |  |                      |  |   |  |   |  |  |  |  |       |    |
| (a) Hand burnishing, hand finishing, or lacquering  |  |           | 58 9              | 44                            |  |                      |  |   |  |   |  |  |  |  |       |    |
| (b) Polishing—Ash trays, bottle tops, butter dishes, butter knives, children's mugs, dish mounts, egg cups, forks, spoons, match-box slides, pepper shakers, pin trays, salt pourers, serviette rings, tea strainers, vases, or any similar article 3 inches or less in diameter or 5 inches or less in length.                         |  |           | 93 0              | 44                            |  |                      |  |   |  |   |  |  |  |  |       |    |
| All others ..   |  |           | 40 9              | 44                            |  |                      |  |   |  |   |  |  |  |  |       |    |
| Leading hands, if in charge of not less than 3 workers or not more than 10 workers  |  |           | 6s. a week extra  |                               |  |                      |  |   |  |   |  |  |  |  |       |    |
| Leading hands, if in charge of more than 10 workers   |  |           | 12s. a week extra |                               |  |                      |  |   |  |   |  |  |  |  |       |    |

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, hanging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 1¼" in diameter.

(4) TIME OF BEGINNING AND ENDING WORK—

| Time of Beginning.   | Time of Ending.   |
|--|---|
| In factories where work is done on Saturdays } 7.30 a.m. .. ..     | 5.30 p.m. on each of the five days of the week                      |
| } 7.30 a.m. .. ..  | 12.30 p.m. on the day on which the half-holiday is usually observed |
| In factories where work is not done on Saturdays } 7.15 a.m. .. .. | 5.45 p.m. on Monday, Tuesday, Wednesday, Thursday and Friday        |

(5) OVERTIME.—All work done outside the hours specified as the times of beginning and ending work, or any work done within such hours in excess of the maximum number of hours fixed for a week's work in any week, shall be paid for at the rate of time and a half for the first four hours, and thereafter double time.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, 20th day of January (Foundation Day), and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act* 1928, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, P.M., Chairman.  
T. HOTCHIN, Secretary.

Dated at Melbourne, 6th March, 1931.