VICTORIA

GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 82] THURSDAY, APRIL 23. [1931

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE CYCLE TRADE BOARD.

NOTE.—This Determination on the 1st May, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act* 1928 (No. 3677) and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk, Maryborough, and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle," has made the following Determination, namely:—

(1) That on the 1st May, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.

	Wages per Week of 48 Hours. s.	d.
1st year	16	6
2nd ,,	20	0
3rd ,,	26	6
4th ,,	28	9
5th ,,	36	6
6th ,,	47	3

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

One apprentice to every three or fraction of three persons receiving not less than 85s. 6d. per week of 48 hours.

An indenture of apprenticeship prescribed by the Board was approved on 28th February, 1911.

Improvers.

	Wages per Week of 48 Hours. s.	d.
1st 6 months	16	6
2nd ,,	19	0
2nd year	23	0
3rd ,,	28	6
4th ,,	33	9
5th ,,	41	6
6th ,,	51	3

And thereafter the minimum wage.

PROPORTION (IN ANY PLACE).

One improver to one, two, or three / Two improvers to four / And thereafter one improver to every three additional — persons receiving not less than 85s. 6d. per week of 48 hours.

Other Employees.

	Wages per Week of 48 Hours. s.	d.
Foremen, where over five adults are employed	103	6
Foremen, where five adults or fewer are employed	101	3
Lathe hands	100	0
Builders and repairers of motor cycle frames and frames other than cycle frames	92	3
Builders and repairers of cycle frames	90	0
Other repairers of motor cycles (except lathe hands)	92	3
Other repairers (except lathe hands)	90	0
Assemblers of motor cycles	90	0
Other assemblers	85	6
Filers on motor and other cycles	85	6
Wheel-builders on motor and other cycles	85	6
Foremen in rim-making	94	6
Brazers in rim-making	85	6
All others employed in rim-making	85	6

(3) TIMES OF BEGINNING AND ENDING WORK—

Time of beginning—	Time of ending—
7.30 a.m.	1 p.m. on the day on which the half-holiday is usually observed.
7.30 a.m.	6 p.m. on the other working days of the week.

(4) ORDINARY WEEK'S WORK.—The number of hours which shall constitute an ordinary week's work shall be 48.

(5) OVERTIME—

(*a*) Within the hours fixed in Clause 3 in excess of 48 hours in any week, or — First four hours .. Time and a half.
(*b*) Outside the hours fixed in Clause 3 .. .. — Thereafter .. Double time.

(6) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 24 hours, at the ordinary wages rate with an addition of thirty-three per centum.

(7) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(8) PIECE-WORK.—The Board determines under the provisions of section 150 of the *Factories and Shops Act* 1928 that any employer may fix and pay piece-work prices to any person employed in the rim-making department, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

(Sgd.) R. J. EDWARDS, Chairman.
REX L. CECIL, Secretary.

Melbourne, 13th April, 1931.

By Authority: H. J. GREEN, Government Printer, Melbourne

No. 82.—4181.