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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE QUARRY BOARD.

NOTE.—This Determination on the 1st May, 1931, applied to the whole of the State of Victoria.
IN accordance with the provisions of the Factories and Shops Act 1928 (No. 3677), the Wages Board which since 13th October, 1924, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) the process, trade or business of quarrying not including agriculture ;
(2) (a) carting or driving, or assisting in carting or driving in connexion with or incidental to the trade or business of quarrying (not including agriculture) ;
(b) the trade of crushing stone,"
has made the following determination, namely :—

(1) That on the 1st May, 1931, the previous Determinations of the Quarry Board shall be revoked and replaced by this Determination.
(2)

Apprentices.	Improvers.	Other Employees.	Day Shift.		Afternoon or Night Shift.		Hours Per Week.
			Wages.		Wages.		
			Per Hour.	Per Week.	Per Hour.	Per Week.	
			s. d.	s. d.	s. d.	s. d.	
	QUARRYING.						
	Wages Per Week of 44 Hours.						
1st year .. 28s.	1st year 35s.	Powder monkey† .. .	2 3 ¹¹ / ₁₆	99 6	2 10 ¹¹ / ₁₆	127 6	44
2nd „ .. 33s.	2nd „ 40s.	Assistant powder monkey‡ ..	2 0 ¹¹ / ₁₆	90 6	2 7 ¹¹ / ₁₆	116 0	44
3rd „ .. 38s.	3rd „ 45s.	Hammerman .. .	2 1 ¹¹ / ₁₆	95 0	2 9 ¹¹ / ₁₆	122 3	44
	4th „ 55s.	Dresser of pitchers or cubes or Scabblers .. .					
	5th „ 65s.	Spaller .. .	2 0	88 0	2 6 ¹¹ / ₁₆	113 6	44
		Faceman .. .	2 0 ¹¹ / ₁₆	90 0	2 7 ¹¹ / ₁₆	115 6	44
		Feeder of a stone crushing machine .. .	1 11 ¹¹ / ₁₆	86 6	2 6 ¹¹ / ₁₆	111 0	44
	CARTING OR DRIVING.	Dust hole men .. .	1 11 ¹¹ / ₁₆	86 6	2 6 ¹¹ / ₁₆	111 0	44
	Wages Per Week of 48 Hours.	Persons boring holes by and or machine .. .	2 0	88 0	2 6 ¹¹ / ₁₆	113 6	44
		Blacksmith .. .	2 0 ¹¹ / ₁₆	90 0	2 7 ¹¹ / ₁₆	115 6	44
		Carters or drivers driving—					
	Under 18 years .. 60s.	One horse .. .	1 7 ⁷ / ₈	79 6	2 1 11 ¹¹ / ₁₆	102 9	48
	18 and under 19 years .. 67s.	Two horses .. .	1 9 1/2	84 6	2 3 1/2	109 0	48
	19 „ 20 „ .. 74s.	Three horses .. .	1 9 3/4	86 6	2 3 7/8	111 6	48
	20 „ 21 „ .. 79s. 6d.	And 1s. extra per day for each additional horse.					
		Drivers of motor vehicles of the following carrying capacity—					
		Not exceeding 25 cwt. .. .	1 9 1/2	84 6	2 3 1/2	109 0	48
		Exceeding 25 cwt., but not exceeding 3 tons .. .	1 10 1/2	88 6	2 4 1/2	113 6	48
		Exceeding 3 tons .. .	1 11 1/2	92 6	2 5 1/2	119 0	48
		All others .. .	1 9 ¹¹ / ₁₆	79 0	2 3 ¹¹ / ₁₆	102 3	44
	PROPORTION (within any place).						
One apprentice to every three or fraction of three workers receiving not less than 79s. per week.							
	Wages Per Week of 48 Hours.						
	Under 18 years .. 60s.						
	18 and under 19 years .. 67s.						
	19 „ 20 „ .. 74s.						
	20 „ 21 „ .. 79s. 6d.						
One apprentice to every three or fraction of three workers receiving not less than 79s. per week.							
* Apprentices shall be subject to the number of hours per week as fixed for their respective sections.							
	PROPORTION (within any place).						
An indenture of apprenticeship prescribed was approved on 6th August, 1923.							
	Wages Per Week of 44 Hours.						
	One improver to every twenty or fraction of twenty workers receiving not less than 79s. per week of 44 hours.						

† See clause 7 re definition.

‡ See clause 8 re definition.

* Where an employee is working in water, he shall, in addition to the ordinary rate, be paid 1s. per day or portion of a day extra.

(3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows :—

				Where One Shift is Worked.	
				Time of beginning.	Time of ending.
Monday to Friday	..	..	.. (Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	.. " "	8 a.m.	12 noon
Where two shifts are worked.					
Monday to Friday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
			.. (Afternoon Shift)	3 p.m.	11 p.m.
Saturday	..	..	.. (Day Shift)	7 a.m.	11 a.m.
			.. (Afternoon Shift)	11 a.m.	3 p.m.
Where three shifts are worked.					
Monday to Friday	..	..	.. (Day Shift)	7 a.m.	3 p.m.
			.. (Afternoon Shift)	3 p.m.	11 p.m.
			.. (Night Shift)	11 p.m.	7 a.m.
Saturday	..	..	.. (Day Shift)	7 a.m.	11 a.m.
			.. (Afternoon Shift)	11 a.m.	3 p.m.
			.. (Night Shift)	3 p.m.	7 p.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a half.

(4) TIME WAGES.—Any person working on time wages in connexion with stonecrushing plants for less than the number of hours of an ordinary week's work, shall for each hour worked, up to one-half the number of hours fixed for an ordinary week's work, be paid the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 26th January (Foundation Day), 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—That any employee on wages rates who is called upon to supply any or all of the following Tools, or appliances, viz. :—

Picks, shovels, wheelbarrows, face bars, banker bars, drills, jumpers, dressing hammers, spawling hammers, striking hammers, scabbling picks, or any other tools that may be necessary for the process of quarrying, shall be paid by the employer 3d. per hour in addition to the ordinary rates fixed by this Determination.

(7) POWDER MONKEY.—Powder monkey shall mean a person using or having charge of explosives during any portion of a week.

(8) ASSISTANT POWDER MONKEY.—Assistant powder monkey shall mean a person who assists a powder monkey. Provided that in the absence of the powder monkey and/or for any other reason he shall carry out the duties of a powder monkey, he shall be paid at the rate fixed for such person.

(9) SANITATION.—Proper sanitary conveniences shall be provided by the employer for the use of employees.

(10) SHELTER SHEDS.—Shelter sheds, to give reasonable protection to the employees, shall be provided by the employer.

(11) MEAL INTERVAL.—In places where only one shift is worked, each employee shall have not less than one hour meal interval each day.

(12) PIECE-WORK.—The lowest piece-work prices to be paid to persons engaged in the under-mentioned work shall be—

	Dressing.		Knocking Out and Dressing.	
	Per Hundred.	Per Hundred.	Per Hundred.	Per Hundred.
	s.	d.	s.	d.
Pitchers—				
12 inches wide x 9 inches deep x 10 to 14 inches long	10 10	.. 19 7
9 " " x 9 " " x 10 " 13 " "	9 1	.. 17 0
9 " " x 8 " " x 10 " 13 " "	8 3	.. 15 3
9 " " x 4 to 6 inches deep x 10 to 14 inches long	7 0	.. 13 7
Cubes—				
4 1/2 to 6 inches wide x 8 to 9 inches deep x 10 to 14 inches long	8 10	.. 16 7
3 1/2 " 6 " " x 7 inches " x 10 " 14 " "	8 1	.. 13 11
4 " 6 " " x 5 to 6 inches " x 8 " 12 " "	7 3	.. 12 4
Pitchers or cubes restricted to any length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. 6d. per hundred in addition to the respective prices specified opposite the said item.				
Pitchers or cubes tied to any definite length which does not exceed the average of the lengths specified in any particular item shown above shall be paid for at the rate of 1s. per hundred in addition to the respective prices specified opposite the said item.				
Pitchers or cubes tied to any definite length which exceeds the average of the lengths specified in any particular item shown above shall be paid for at the rate of 2s. 6d. per hundred in addition to the respective prices specified opposite the said item.				
All stones for pitchers or cubes shall be plugged and placed on the banker ready for persons engaged knocking out and dressing.				
Pitcher kerb	Knocking Out and Dressing. 2 1/2d. per foot	
			When the material is removed in a wheelbarrow to a distance of more than 50 yards	
			Per superficial yard.	In all other cases.
			s. d.	s. d.
Stripping—				
Not exceeding 18 inches in depth	1 10	.. 1 9
Exceeding 18 inches, but not exceeding 30 inches in depth	1 11 1/2	.. 1 10 1/2
			Per cubic yard.	Per cubic yard.
Exceeding 30 inches in depth	2 1	.. 2 0

H. J. RICHARDSON, J.P., Chairman.
GEO. E. PARR, Secretary.

Melbourne, 8th April, 1931.