



# VICTORIA GOVERNMENT GAZETTE.

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[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers' Board and the Men's Clothing Board.

2. This Determination on the 11th day of May, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)*, and the order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

- (a) any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps;
- (b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing,"

has made the following Determination, namely:—

(1) That on the 11th day of May, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.								Other Employees.					
Wages per Week of 48 Hours.								Wages per Week of 48 Hours.					
Experience.	Commencing Age.							Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.				
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.					
<b>Males—</b>								<i>Males.</i>					
1st year—							Manager (other than departmental manager), i.e., a person intrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop .. .. .  Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .						
1st 6 months	15	6	15	6	18	0		20	0	20	0	26	6
2nd 6 months	15	6	15	6	18	0		20	0	20	0	38	0
2nd year—													
1st 6 months	19	0	20	0	26	6		34	0	34	0	45	0
2nd 6 months	19	0	20	0	26	6		34	0	40	6	50	6
3rd year—													
1st 6 months	24	6	20	0	34	6		40	6	40	6	58	0
2nd 6 months	24	6	20	0	34	6		49	6	58	0	65	0
4th year ..	32	6	38	6	49	6							
5th year ..	40	0	49	6									
6th year ..	49	6											
<b>Females—</b>													
1st year—													
1st 6 months	11	0	14	6	18	0		20	0	22	6	23	6
2nd 6 months	11	0	14	6	18	0		20	0	22	6	23	6
2nd year—													
1st 6 months	15	6	18	6	22	6		24	6	25	0	27	0
2nd 6 months	15	6	18	6	22	6	24	6	25	0	31	6	
3rd year—													
1st 6 months	19	6	22	6	27	0	27	0	27	0	34	0	
2nd 6 months	19	6	22	6	27	0	27	0	27	0	38	0	
4th year ..	22	6	27	0	31	6							
5th year ..	27	0	31	6									
6th year ..	31	6											

Apprentices or Improvers.	Other Employees.		
	Wages per Week of 48 Hours.		
		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
<b>PROPORTION (in any Shop or Place).</b>	<b>Males.</b>	<b>s. d.</b>	<b>s. d.</b>
<b>APPRENTICES.</b>	<b>Pattern-men, assemblers, or salesmen—</b>		
<b>Males.</b>	21 years of age .. .. .	73 0	65 0
One male apprentice to every three or fraction of three male workers receiving not less than 65s. per week of 48 hours.	22 years of age .. .. .	82 0	73 6
	23 years of age or over .. .. .	96 0	92 6
<b>Females.</b>	Travellers, who are in any way connected with the sale of goods .. .. .	100 0	100 0
One female apprentice to every three or fraction of three female workers receiving not less than 33s. per week of 48 hours.	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods .. .. .	100 0	100 0
An indenture of apprenticeship prescribed by the Board was approved on 25.1.24.	Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .	86 6	86 6
<b>IMPROVERS</b>	Packers or storemen .. .. .	82 0	82 0
<b>Males.</b>	Porters .. .. .	82 0	82 0
One male improver to every male person receiving not less than 65s. per week of 48 hours.	All others .. .. .	96 0	92 6
	<b>Females.</b>		
<b>Females.</b>	Managers (other than departmental managers), i.e., a person entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop .. .. .	110 0	110 0
Two female improvers to one female person .. .. .	Departmental managers—		
Four female improvers to two female persons and thereafter—	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .	102 6	102 6
One female improver to each additional female person } receiving not less than 33s. per week of 48 hours.	(b) in control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department .. .. .	56 0	54 0
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—		
	21 years of age .. .. .	73 0	65 0
	22 years of age .. .. .	82 0	73 6
	23 years of age or over .. .. .	96 0	92 6
	Other saleswomen or pattern women, or assemblers—		
	21 years of age .. .. .	36 0	33 0
	22 years of age .. .. .	40 6	37 0
	23 years of age or over .. .. .	45 0	42 0
	Porters .. .. .	82 0	82 0
	Porters .. .. .	82 0	82 0

(3) TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On the usual half holiday .. .. .	8.45 a.m.	1 p.m.
On the usual late trading night, or the night previous to a Public Holiday .. .. .	8.45 a.m.	9 p.m.
On all the other working days of the week .. .. .	8.45 a.m.	6 p.m.

(4) OVERTIME.

Within the times fixed for beginning and ending work in excess of 48 hours .. .. . } Time and a half  
 Outside the times of beginning and ending work .. .. . }

(5) TIME RATE.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) MEAL INTERVAL.

Each employee shall be allowed at least forty-five minutes for a meal on the evening of the local late trading day.

(7) SPECIAL RATES.

Double time shall be the special rate for all work done on Sunday, and time and a half shall be the special rate for all work done on New Year's Day, Foundation Day (26th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day, or after 12.30 p.m. on Show Day (in localities mentioned in Royal Agricultural Show Act); but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

M. M. PHILLIPS, Chairman.

F. A. MARZORINI, Secretary.

Melbourne, 24th April, 1931.