



# VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, MAY 7.

[1931

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 12 (FUEL AND FODDER).

NOTE.—This Determination on the 8th May, 1931, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

By Orders in Council made on the 10th September, 1913, and 21st October, 1930, this Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
- (b) coal mine owner,
- (c) gas company; —
- (d) agent or contractor who distributes coal or coke for any coal importer, coal mine owner, or gas company;

and such power was conferred exclusively on the Coal and Coke Board.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in the business of a hay, corn, or chaff dealer;
- (b) employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer;
- (c) employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke;"

has made the following Determination, namely:—

(1) That on the 8th day of May, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.		Other Employees.	
WAGES PER WEEK OF 48 HOURS.		WAGES.	
Apprentices.		Hay, Corn, or Chaff Stores.	
1st year	s. d. 29 0	Foreman, i.e., the man who gives instructions to and is responsible for the work done by not less than three adults employed in the store	s. d. 80 0 per week of 48 hours
2nd "	35 6	Drivers of motor wagons—	86 0 per week of 48 hours
3rd "	43 0	(a) having a capacity of 25 cwt. or less	74 6 " 48 "
4th "	47 6	(b) having a capacity exceeding 25 cwt.	77 0 " 48 "
5th "	52 0	Carters driving one horse	72 6 " 48 "
		Carters driving two horses	77 0 " 48 "
		And for every additional horse	2 0 extra per week
		All others	73 0 per week of 48 hours
		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	
		All other parts of Victoria where this Determination applies.	

DETERMINATION OF THE SHOPS BOARD NO. 12 (FUEL AND FODDER)—continued.

Apprentices or Improvers.		Other Employees.			
WAGES PER WEEK OF 48 HOURS—continued.		WAGES—continued.		Within the cities of Ballarat and Bendigo, and the boroughs of Eaglehawk and Sebastopol.	All other parts of Victoria where this Determination applies.
<i>Improvers.</i>		<i>Wood Yards, or Wood, Coal, and Coke (Combined) Yards.</i>			
Under 17 years of age ..	s. d. 29 0	Yardman in charge, i.e., the person for the time being entrusted with the control or superintendence of a wood yard or a wood and coal yard (combined), notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard ..		s. d. 75 6	s. d. 81 6
17 years of age ..	35 6	Drivers of motor wagons—			
18 ..	43 0	(a) having a capacity of 25 cwt. or less ..		74 6	80 6
19 ..	47 6	(b) having a capacity exceeding 25 cwt. ..		77 0	83 0
20 ..	52 0	Carters driving one horse ..		72 6	78 6
<i>PROPORTION.</i>		Carters driving two horses ..		77 0	83 0
<i>Apprentices.</i>		And for every additional horse ..		2 0	2 0
One apprentice to every three or fraction of three workers receiving not less than 7s. per week of 48 hours.		All others ..		71 0	77 0
<i>Improvers.</i>		<i>Coal Yards (i.e., Places where at least 80 per cent. of the Business is done in Coal) or Coke Yards.</i>			
One improver to the first four or fraction of four workers and thereafter one improver to each additional four workers receiving not less than 7s. per week of 48 hours.		Drivers of motor wagons—			
An indenture of apprenticeship has been prescribed by the Board.		(a) having a capacity of 25 cwt. or less ..		74 6	80 6
		(b) having a capacity exceeding 25 cwt. ..		77 0	83 0
		Carters driving one horse ..		72 6	78 6
		Carters driving two horses ..		77 0	83 0
		And for every additional horse ..		2 0	2 0
		All others ..		87 6	93 6
		<i>Firewood Saw Mills (i.e., Places where Mechanical Power is used to Saw Firewood).</i>			
		Benchmen ..		76 6	82 6
		Drivers of motor wagons—			
		(a) having a capacity of 25 cwt. or less ..		74 6	80 6
		(b) having a capacity exceeding 25 cwt. ..		77 0	83 0
		Carters driving one horse ..		72 6	78 6
		Carters driving two horses ..		77 0	83 0
		And for every additional horse ..		2 0	2 0
		All others ..		73 0	79 0

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7.30 a.m. ..	12 noon the day the half-holiday is usually observed.
7.30 a.m. ..	5.15 p.m. five days in the week.

(4) OVERTIME—

(a) Carters.

Outside the time of beginning and ending work as herein fixed ..  
 Within the time of beginning and ending work in excess of the hours fixed in this Determination as a week's work .. } Time and a quarter.

(b) All Others.

Between midnight and 7.30 a.m. .. } Time and three quarters.  
 At any other time outside the time of beginning and ending work as herein fixed .. }  
 Within the time of beginning and ending work in excess of the hours fixed in this Determination as a week's work .. } Time and a quarter.

(5) SPECIAL RATES.—Time and a half shall be the rate for all work done on Sunday, and double time shall be the rate for all work done on New-Year's Day, Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TIME WAGES.—Any person employed in a factory or shop on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(7) CASUAL LABOUR.—Casual hands, i.e., persons who are employed other than in a factory or shop during any week for not more than one-half of the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a third.

(8) TERMINATION OF EMPLOYMENT.—Seven days' notice of termination of employment shall be given by either employer or worker.

PIECE-WORK.  
WOOD OR COAL.

(9) The lowest piece-work prices payable to any persons for doing work of a description referred to in the following Schedule shall be—

<i>Cutting Wood.</i>			
4-ft. or over—one cut .. .. .	.. .. .	per ton .. .. .	1s. 11d.
<i>Splitting Wood.</i>			
Box, redgum, or ironbark .. .. .	.. .. .	per ton (40 cubic feet) ..	2s. 9d.
Box, redgum, ironbark, or mallee roots .. .. .	.. .. .	.. .. . (by weight) ..	3s. 8d.
Culled box, redgum, or ironbark .. .. .	.. .. .	.. .. .	5s.
Blocks (box, redgum, or ironbark) .. .. .	.. .. .	per truck (Standard I.) ..	25s. 3d.
1-ft. blocks, common wood .. .. .	.. .. .	per ton (40 cubic feet) ..	2s. 2d.
2-ft. .. .. .	.. .. .	.. .. .	1s. 8d.
1-ft. .. .. .	.. .. .	per truck (Standard I.) ..	18s. 2d.
2-ft. .. .. .	.. .. .	.. .. .	17s. 3d.
<i>Loading Wood.</i>			
Split box, redgum, or ironbark (culled or otherwise) .. .. .	.. .. .	per ton (by weight) ..	9d.
Box blocks .. .. .	.. .. .	.. .. .	9d.
1-ft. blocks, common wood .. .. .	.. .. .	per ton (40 cubic feet) ..	9d.
2-ft. .. .. .	.. .. .	.. .. .	9d.
1-ft. culled common wood .. .. .	.. .. .	.. .. .	9d.
<i>Unloading Wood or Coal.</i>			
Unloading wood, under 5 feet, from Standard I. truck .. .. .	.. .. .	per truck .. .. .	3s.
Unloading wood, 5 feet or over, from Standard I. truck .. .. .	.. .. .	.. .. .	3s. 3d.
Unloading wood from Standard I. truck and trimming the stack .. .. .	.. .. .	.. .. .	4s. 7d.
Unloading coal from trucks .. .. .	.. .. .	.. .. .	3s. 8d.
Unloading coal from trucks and trimming same .. .. .	.. .. .	.. .. .	4s. 10d.
<i>Sawing Wood.</i>			
Sawing by hand 2-ft. common wood .. .. .	.. .. .	per ton (40 cubic feet) ..	4s. 2d.
<i>Bagging, Stacking, Carrying, &amp;c.</i>			
Bagging, weighing, and assisting in loading of split wood or blocks .. .. .	.. .. .	per ton (by weight) ..	2s. 8d.
Carrying and stacking wood .. .. .	.. .. .	per truck (Standard I.) ..	4s. 6d.

H. J. RICHARDSON, J.P., Chairman.

F. A. MARZORINI, Secretary.

Melbourne, 23rd April, 1931.

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