



VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE TANNERS (FURRED SKINS) BOARD.

NOTE.—This Determination on the 9th May, 1931, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of a tanner of all kinds of furred skins, or a dresser or a dyer of such skins," has made the following Determination, namely:—

(1) That on the 9th May, 1931, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 44 HOURS.				WAGES PER WEEK OF 44 HOURS.			
	Males.	Females employed in dressing, fleshing or dyeing of any furred skins.	Other Females.	<i>Males.</i>			
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>£ s. d.</i>		
14 to 15 years of age ..	13 6	50 0	13 6	Beam fleshers, pullers on upright knife, shavers ..	4 8 9		
15 to 16 " " ..	17 9		15 9	Operators of rotary shaving knife ..	4 13 0		
16 to 17 " " ..	24 6		20 0	Other males ..	3 14 0		
17 to 18 " " ..	31 0		26 9				
18 to 19 " " ..	40 0		33 6	<i>Females.</i>			
19 to 20 " " ..	47 0		40 0	Females employed in dressing, fleshing, or dyeing of any furred skins ..	4 8 9		
20 to 21 " " ..	58 0	74 0	44 9	Other females ..	2 10 0		

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every worker receiving not less than the minimum wage.

IMPROVERS.

Males.

One improver to every worker receiving not less than the minimum wage.

Females.

Three improvers to every two workers receiving not less than the minimum wage.

An indenture of apprenticeship prescribed by the Board was approved on 5th March, 1926.

(3) OVERTIME.—For work done in excess of the maximum number of hours fixed as a week's work—Time and a quarter.

(4) TIME RATES.—Any person employed on time wages for less than the number of hours fixed for a week's work shall for each hour worked up to one-half the number of hours per week fixed in this Determination be paid the ordinary wage, with an addition of 33½ per cent.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) TOOLS AND APPLIANCES.—Every employer shall provide gloves, apron, leggings with vamps attached, or any tools or implements of trade required by employees in the performance of their duties.

SAMUEL MAUGER, Chairman.

F. J. VAN PROOYEN, Secretary.

Melbourne, 24th April, 1931.

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