



# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, JULY 26.

[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE UNDERTAKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board which, since the 17th February, 1932, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosever employed in the business or occupation of an undertaker, or maker of coffins," has made the following Determination, viz. :—

(1) That on the 29th July, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices.	Improvers.	Other Employees.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	Per Week of—
WAGES. Per week of 48 hours.	WAGES. Per week of 48 hours.	WAGES.	s. d.	s. d.	Hours.
1st year's experience 18s.	Under 18 years of age 27s.	Workers engaged in making coffins of wrought timber for either polishing or varnishing	95 6	91 0	48
2nd year's experience 24s.	18-19 years of age .. 35s.	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals .. .. .	90 0	86 0	48
3rd year's experience 30s.	19-20 years of age .. 41s. 6d.	First chauffeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or wagons ..	92 0	87 6	48
4th year's experience 36s.	20-21 years of age .. 52s	Other chauffeurs .. .. .	85 6	82 0	48
5th year's experience 41s. 6d.		Workers engaged in driving or grooming horses, washing vehicles, cleaning harness, doing general stable work, or placing remains of deceased persons in coffins .. .. .	85 6	82 0	50*
PROPORTION (within any factory or place).	PROPORTION (within any factory or place).	Provided that workers who live and work at either principal or branch establishments shall receive .. .. .			20s. per week extra
One apprentice to every two or fraction of two workers receiving not less than 82s. per week of 50 hours.	One improver to every seven or fraction of seven employees receiving not less than 82s. per week of 50 hours.				
An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915					

\* The hours fixed above for the week's work are to be taken as including time occupied in attending to horses on Sundays (not exceeding two hours).

(3) TIME OF BEGINNING AND ENDING WORK.—

(a) For workers engaged in conducting funerals, making, trimming, or polishing coffins—

Time of Beginning.	Time of Ending.
7.30 a.m. .. .. .	5.30 p.m. on six days in the week.

(b) For all other workers—

7 a.m. .. .. .	6 p.m. on six days in the week.
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(4) OVERTIME.—

Outside the hours fixed as the times of beginning and ending work .. .. .	.. .. .	.. Time and a half.
Within the hours so fixed in excess of the number of hours as fixed for a week's work .. .. .	.. .. .	.. Time and a quarter.

(5) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of 12s. 6d. per day.

(6) ANNUAL HOLIDAY.—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted one week's holiday in each year on full pay.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day.

(8) PRONTO DAY.—Double time shall be paid for all work done on the day observed in the trade for the annual picnic, provided that this clause shall apply to the Metropolitan District only.

(9) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Eight Hours Day (26th April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that persons employed at cleaning out stables, feeding, grooming, and bedding-down horses shall be paid for the first two hours' work at the ordinary rate.

PIECE-WORK.

(10) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be:—

SCHEDULE.

All inside Measurements (head to heel).	If made throughout by hand—			If made with the aid of machinery driven by steam, gas, oil, water, or electric power—		
	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.
	each. s. d.	each. s. d.	each. s. d.	each. s. d.	each. s. d.	each. s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long .. .. .	31 3	33 3	34 11	27 6	29 6	31 8
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth) .. .. .	27 10	29 10	31 8	24 4	26 3	28 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long .. .. .	23 3	24 2	26 2	20 6	21 10	22 10
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long .. .. .	18 7	20 0	21 9	16 6	17 9	18 7
Common coffins, over 4 ft. 9 in. long .. .. .	3 9	4 4	4 11	3 1	3 8	4 4
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness .. .. .	4 4	4 11	5 7	3 8	4 4	4 11
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long .. .. .	17 2 each			14 5 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long .. .. .	14 0 "			11 2 "		
Common coffins, up to 2 feet long .. .. .	18 8 per dozen			14 2 per dozen		
Common coffins, over 2 feet and up to 3 feet long .. .. .	25 3 " "			20 1 " "		
Common coffins, over 3 feet and up to 4 ft. 9 in. long .. .. .	34 6 " "			26 11 " "		
Inside shells for lead coffins .. .. .	12 3 each			8 0 each		
Cover lids, up to 2 feet wide .. .. .	17 3 per dozen			11 7 per dozen		
Cover lids, over 2 feet wide .. .. .	26 0 " "			18 8 " "		
Extra for common coffins or coverlids if glued .. .. .	.. .. .			9d. each.		
Extra for lids made with two or three decks .. .. .	.. .. .			7s. 6d. each		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 14th July, 1932.