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GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 5.

[1932

*Factories and Shops Act 1928 (No. 3677).*

ASPHALTERS BOARD.

NOTE.—This Determination, on the 1st August, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN THE COURT OF INDUSTRIAL APPEALS.

IN the matter of the *Factories and Shops Act 1928 (No. 3677)*

and

In the matter of an Appeal by a group of employers, who employ not less than 25 per centum of the workers in the trade, against the Determination of the Asphalters Board, dated the 24th January, 1924.

Monday, the 1st day of August, 1932.

(Before His Honour Mr. Justice Mann.)

The above-mentioned Appeal, coming on for hearing by this Court on the 25th day of July, 1932, and this day. UPON READING the Appeal, and UPON HEARING what was alleged by Mr. L. Mann, Secretary of the Victorian Employers' Federation, on behalf of the employers, and by Mr. R. Loughnan of the Australian Builders Laborers' Federation, on behalf of the employees: THIS COURT BOTH ORDER AND DETERMINE:—

(1) That on the 1st August, 1932, the Determination of the Asphalters Board, dated the 24th January, 1924, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of asphaltting or tar paving."

(2)

Apprentices or Improvers.		Other Employees.	
Wages per week of 48 hours.		WAGES.	
Apprentices.	Improvers.		
1st year's experience ... 30s.	1st year's experience ... 35s.	Layers ... .. 76s. per week of 48 hours	
2nd " " ... 35s.	2nd " " ... 40s.	Binmen and mixers on asphalt	72s. 6d. " 48 "
3rd " " ... 40s.	3rd " " ... 50s.	mixing machine ... ..	72s. 6d. " 48 "
4th " " ... 50s.		Tar distillers ... ..	72s. 6d. " 48 "
		Rubbers down ... ..	72s. 6d. " 48 "
		All others ... ..	70s. " 48 "

**PROPORTION (IN ANY PLACE)**

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than 70s. per week of 48 hours.

An indenture of apprenticeship has been prescribed by the Board.

*Improvers.*

One improver to the first three workers receiving not less than 70s. per week of 48 hours, and thereafter one improver to every six workers receiving not less than that wage.

(3) **CASUAL LABOUR.**—Casual workers, i.e., workers employed for not more than 24 hours in any week shall be paid at the rate of 1½d. per hour in addition to the ordinary rates.

(4) **ALLOWANCES.**—The following extra rates shall be paid on all work distant from the employer's place of business—

(a) Half mile and up to 3¼ miles	...	...	...	...	1d. per hour extra;
(b) Over 3¼ miles and up to 5 miles	...	...	...	...	1d. "
(c) Over 5 miles and up to 8 miles	...	...	...	...	1½d. "
(d) Over 8 miles and up to 12 miles	...	...	...	...	2d. "
(e) Over 12 miles and up to 16 miles	...	...	...	...	2½d. "
(f) Over 16 miles and up to 20 miles	...	...	...	...	3¼d. "

Provided that if the employer provides the employee with the means of transit to and from his work within the aforesaid distances respectively he shall not be required to pay such extra rates.

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(5) **TIME OF BEGINNING AND ENDING WORK.**—

	Time of beginning.	Time of ending.
All persons (except men on mastic machine boilers)	7.30 a.m.	5 p.m. on each of five days of the week.
	7.30 a.m.	11.45 a.m. on the day on which the half-holiday is observed.

(6) **OVERTIME.**—

Men on mastic machine boilers—	
For work done in excess of 48 hours in any week	Time and a half.
All other persons—	
(a) Within the hours fixed in Clause 5 in excess of 48 hours in any week	Time and a half.
(b) Outside the hours fixed in Clause 5	

(7) **SPECIAL RATES.**—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Eight Hours Day (21st April), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

By the Court,

W. H. GRAY, Registrar.