



# VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, AUGUST 26.

[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 30th August, 1932, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining," has made the following Determination, namely:—

(1) That on the 30th August, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.		Wages per Week of 48 Hours.	
Age.	Males.	Females.	Males.	Females.	<i>Adult Males.</i>	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
Under 16 years ..	16 0	16 0	16 0	16 0	Raw Sugar Store—	
16 years ..	21 0	17 6	21 0	17 6	Men unstriking ..	77 0
17 ..	29 6	19 6	29 6	19 6	Men cutting in ..	78 0
18 ..	37 6	23 6	37 6	23 6	Elevator attendant ..	76 0
19 ..	44 6	28 6	44 6	28 6	Wash tank hands ..	73 0
20 ..	52 6	35 0	52 6	35 0	Riggers ..	78 0
<p>PROPORTION (IN ANY PLACE).</p> <p><i>Males.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 70s. per week of 48 hours.</p> <p><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 36s. 6d. per week of 48 hours.</p>					Melting House—	
					Washing fugalman ..	76 6
					Melter attendant ..	73 0
					Mixer ..	73 0
					Carbonation House—	
					Men on liquor filter presses ..	74 0
					Men on mud ..	74 0
					Leading hand ..	70 0
					Men on gas tank ..	75 0
					Men on crushing and steaking lime ..	73 0
					Man washing and checking filter press sheets ..	73 0
					Char End—	
					Kiln repairers ..	73 0
					Kiln firemen ..	79 0
					Wet charmen ..	79 0
					Char runners ..	79 0
					Pan Floor—	
					1st sugar boilers ..	93 0
					2nd sugar boilers ..	86 0
					Pan attendant, attending triple effect ..	73 0
					Refined sugar fugalmen ..	76 6
					Jelly House—	
					Leading hand ..	76 6
					Jelly fugalman ..	73 0
					Refined Sugar Store—	
					Receiving at truck yards (leading hands) ..	76 0
					Ising mill attendant ..	73 0
					Driers (leading hand) ..	74 0
					Driers (others) ..	72 0
					Automatic scale attendant ..	76 0
					Leading hand packing floor ..	76 0
					Golden Syrup and Treacle Shop—	
					Man packing and weighing (bulk) ..	73 0
					Liquor runners ..	79 0
					Assistants ..	73 0
					All others ..	70 0
					Adult Females ..	36 6

(3) DEFINITION OF JUVENILE WORKERS.—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winches, packing sugar and sewing mouths of bags, trucking sugar collecting samples, labelling, filling golden syrup and treacle tins.

(4) OVERTIME.—All work done in excess of 48 hours in any one week shall be paid for at the rate of time and a half.

(5) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—All time worked excepting between 10 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 10 p.m. and midnight on New Year's Day, 26th January (Australia Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day shall be paid for at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

Melbourne, 15th August, 1932.

W. L. HARRINGTON, Secretary.

WAGES OF WORKERS IN THE SUGAR INDUSTRY

(1932)

Category	Minimum Wage	Maximum Wage	Rate per Hour	Rate per Week	Rate per Month
Male Workers (18-21 years)	0 10	0 15	0 12	6 0	18 0
Female Workers (18-21 years)	0 8	0 12	0 10	4 8	14 4
Male Workers (21-25 years)	0 12	0 18	0 15	7 2	21 6
Female Workers (21-25 years)	0 10	0 15	0 12	6 0	18 0
Male Workers (25-30 years)	0 15	0 22	0 18	8 4	25 2
Female Workers (25-30 years)	0 12	0 18	0 15	7 2	21 6
Male Workers (30-35 years)	0 18	0 25	0 20	9 6	28 8
Female Workers (30-35 years)	0 15	0 22	0 18	8 4	25 2
Male Workers (35-40 years)	0 20	0 28	0 22	10 4	31 2
Female Workers (35-40 years)	0 18	0 25	0 20	9 6	28 8
Male Workers (40-45 years)	0 22	0 30	0 24	11 2	33 6
Female Workers (40-45 years)	0 20	0 28	0 22	10 4	31 2
Male Workers (45-50 years)	0 25	0 35	0 26	12 4	37 2
Female Workers (45-50 years)	0 22	0 30	0 24	11 2	33 6
Male Workers (50-55 years)	0 28	0 40	0 29	13 6	40 8
Female Workers (50-55 years)	0 25	0 35	0 27	12 0	36 0
Male Workers (55-60 years)	0 30	0 45	0 31	14 4	43 2
Female Workers (55-60 years)	0 28	0 40	0 29	13 6	40 8
Male Workers (60-65 years)	0 32	0 50	0 33	15 2	45 6
Female Workers (60-65 years)	0 30	0 45	0 31	14 4	43 2
Male Workers (65-70 years)	0 35	0 55	0 36	16 4	49 2
Female Workers (65-70 years)	0 32	0 50	0 33	15 2	45 6
Male Workers (70-75 years)	0 38	0 60	0 39	17 6	52 8
Female Workers (70-75 years)	0 35	0 55	0 36	16 4	49 2
Male Workers (75-80 years)	0 40	0 65	0 41	18 4	55 2
Female Workers (75-80 years)	0 38	0 60	0 39	17 6	52 8
Male Workers (80-85 years)	0 42	0 70	0 43	19 2	57 6
Female Workers (80-85 years)	0 40	0 65	0 41	18 4	55 2
Male Workers (85-90 years)	0 45	0 75	0 46	20 4	61 2
Female Workers (85-90 years)	0 42	0 70	0 43	19 2	57 6
Male Workers (90-95 years)	0 48	0 80	0 49	21 6	64 8
Female Workers (90-95 years)	0 45	0 75	0 46	20 4	61 2
Male Workers (95-100 years)	0 50	0 85	0 51	22 4	67 2
Female Workers (95-100 years)	0 48	0 80	0 49	21 6	64 8