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VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, SEPTEMBER 8.

[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 9th September, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Special Board appointed to "determine the lowest prices or rates which may be paid to any person employed in making biscuits," has made the following Determination, namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits."

(1) That on the 9th September, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 48 HOURS.				WAGES.			
		Male Apprentices or Improvers.	Female Apprentices or Improvers.			Per week of 48 hours.	
		s. d.	s. d.			s. d.	
Under 16 years of age	.. ..	20 6	18 6	Bakers	.. ..	82 6	
16 years of age	.. ..	25 0	18 6	Brakesman	.. ..	79 0	
17 "	.. ..	33 9	21 6	Machine Attendant	.. ..	76 6	
18 "	.. ..	39 6	25 3	Men carrying and stacking flour	.. ..	84 6	
19 "	.. ..	46 3	27 0	Mixers	.. ..	82 6	
20 "	.. ..	51 3	29 6	Oven Firemen	.. ..	82 6	
				All other males	.. ..	73 6	
				All females	.. ..	37 0	

PROPORTION (IN ANY PLACE).	
<i>Apprentices.</i>	
MALES.	
One male apprentice to every three or fraction of three male workers receiving not less than 73s. 6d. per week of 48 hours.	
FEMALES.	
One female apprentice to every three or fraction of three female workers receiving not less than 37s. per week of 48 hours.	
<i>Improvers.</i>	
MALES.	
Two male improvers to every male worker receiving not less than 73s. 6d. per week of 48 hours.	
FEMALES.	
Four female improvers to every female worker receiving not less than 37s. per week of 48 hours.	

(3) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) ALLOWANCES.—Employees who are required to wear, when at work, overalls, the laundering of which is not paid for by the employer, shall be paid the following allowance in addition to their ordinary weekly wage:—

Adult males	..	..	..	..	..	2s. per week extra.
Males aged 19 years or 20 years	..	..	..	..	..	1s. 6d. per week extra.
All others	..	..	..	..	..	1s. per week extra.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 24th August, 1932.