



# VICTORIA GOVERNMENT GAZETTE

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*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE TUCKPOINTERS BOARD.

NOTE.—This Determination on the 9th September, 1932, applied to the whole of the State of Victoria.

In accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, wheresoever employed in the trade or business of a tuckpointer," has made the following Determination, namely:—

(1) That on the 9th September, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES AND IMPROVERS.						OTHER EMPLOYEES.	
					Wages per Week of 44 Hours. s. d.		
1st year	..	..	..	..	16 0	Tuckpointers	.. .. 2s. 4½d. per hour, or 105s. 5d. per week of 44 hours.
2nd "	..	..	..	..	26 6		
3rd "	..	..	..	..	36 9		
4th "	..	..	..	..	53 0		
5th "	..	..	..	..	66 6		
Thereafter	..	..	..	..	Minimum wage.		

### APPRENTICES (PROPORTION BY ANY EMPLOYER).

One apprentice to every three or fraction of three workers receiving not less than 105s. 5d. per week of 44 hours.

### IMPROVERS (PROPORTION BY ANY EMPLOYER).

One improver to every three or fraction of three persons receiving not less than 105s. 5d. per week of 44 hours.

A form of indenture prescribed by the Board was approved on 20th December, 1923.

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employer's place of business:—

(1) The fares, exceeding 4d. per day, necessarily expended in going from and to the employee's residence to and from his work.

(2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night:—

(a) 6s. per day for the first seven days, and thereafter 30s. per week extra.

(b) Freight necessarily incurred for transport of tools to or from work.

### (4) TIMES OF BEGINNING AND ENDING WORK.—

Time of Beginning.				Time of Ending.
7.45 a.m.	..	..	..	5.15 p.m. on each of five days of the week.
7.45 a.m.	..	..	..	12.15 p.m. on the other working day of the week on which the half-holiday is usually observed.

(5) OVERTIME.—The following rates shall be payable:—

(a) Time and a quarter for work done between 5.15 p.m. and 7.15 p.m. on any working day other than the day on which the weekly half-holiday is usually observed.

(b) Time and a half for all other work done outside the times of beginning and ending work on any week day.

(c) Time and a quarter for all work done within the times of beginning and ending work in excess of 44 hours in any week.

(6) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, Australia Day (28th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, and New Year's Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(7) The lowest piece-work prices for doing any of the following kinds of work shall be:—

**NOTE.**—All colours, spirits, lime-putty and sand to be supplied by the employee (except where otherwise specified).

**Form of measurement:—**(a) All work to be reckoned by actual measurement on completion of work; (b) Square shall mean 100 square feet.

Tuckpointing, Stretcher Bond .. .. .	26s. 0d. per square
„ English, Flemish, or Colonial Bond .. .. .	28s. 3d. „
„ Vandyke or open balustrade work .. .. .	33s. 7d. „
„ Mixed coloured work other than Vandyke work .. .. .	28s. 3d. „
„ Stonework .. .. .	19s. 9d. „
Flat joint, mortar or cement (including spirits) .. .. .	20s. 9d. „
Beaded work, mortar or cement (including spirits) .. .. .	22s. 8d. „
Cleaning brickwork .. .. .	3s. 8d. „
Raking out work .. .. .	5s. 10d. „ (extra)
Cold water paint—Colouring cement or plain work, two coats .. .. .	9d. per square yard
„ „ „ rough cast work, two coats .. .. .	1s. 2d. „
Lime and copras colouring plain work .. .. .	7d. „
„ „ „ rough cast work .. .. .	9d. „

(8) **PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYER.**—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices, but has fixed a minimum wage; provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

F. J. VAN PROOYEN, Secretary.

Melbourne, 25th September, 1932.