



VICTORIA GOVERNMENT GAZETTE.

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SATURDAY, SEPTEMBER 10.

[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 14th September, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928* (No. 3677) and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrambbool; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928* (No. 3677) provides that "every person employed as a watchman shall be granted one holiday in every week".

(1) That on the 14th day of September, 1932, the Determination of the Court of Industrial Appeals, dated the 23rd day of March, 1932, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any persons employed in the occupation of a watchman".

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.	Number (by any Employer).
	<i>s. d.</i>	
1st year	37 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 62s. 4d. per week of 52 hours.
2nd year	44 0	
3rd year	50 0	
And thereafter the minimum wage.		

OTHER EMPLOYEES.

Classes of Employees.	Wages per Week of 52 Hours within—				
	The Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677), and the regulations thereunder, and such portions of the City of Sandringham as are not within the said District.	The City of Ballarat and the Borough of Sebastopol.	The City of Bendigo and the Borough of Eaglehawk.	The Geelong District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	The City of Warrambbool.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	78 3	74 9	72 4	78 6	80 3
All others	68 3	64 9	62 4	68 6	70 3

(3) OVERTIME.—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

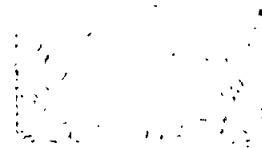
(6) Any watchman called up for duty shall receive at least four hours' pay.

J. K. McCASKILL, Chairman.

R. DUFFY, Secretary.

Melbourne, 30th August, 1932.

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AMERICAN MEDICAL ASSOCIATION

OFFICE OF THE SECRETARY

535 North Dearborn Street, Chicago, Illinois 60610

MEMBER OF THE INTERNATIONAL ASSOCIATION OF MEDICAL PROFESSIONS

STATEMENT OF THE AMERICAN MEDICAL ASSOCIATION

The American Medical Association is a non-profit, non-partisan organization of medical professionals. It is committed to the highest standards of medical practice and to the welfare of the public. The Association's primary concern is the promotion of the health of the people through the advancement of the medical profession.

The Association's activities are directed towards the improvement of medical education, the advancement of medical research, and the promotion of the highest standards of medical practice. It also works to protect the public interest in the medical profession and to ensure that the medical profession is held to the highest standards of ethical conduct.

The Association's policies are based on the principles of medical ethics and the highest standards of medical practice. It is committed to the highest standards of medical practice and to the welfare of the public. The Association's primary concern is the promotion of the health of the people through the advancement of the medical profession.

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