



# VICTORIA GOVERNMENT GAZETTE.

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[1932

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE BRICK TRADE BOARD.

**NOTE.**—(a) This Determination on the 7th December, 1932, applied to the whole of the State of Victoria.

(b) On 21st February, 1911, the powers of the Brick Trade Board were extended, so that it might fix "the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of sand, lime, or cement brickmaking."

**I**n accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging)," has made the following Determination, namely:—

(1) That on the 7th December, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2).

| Apprentices.             |                       | Improvers.         |                       | Other Employees.  |    | Per Hour. | Wages per week of 48 hours. |
|--------------------------|-----------------------|--------------------|-----------------------|---|----|-----------|-----------------------------|
| WAGES.                   |                       | WAGES.             |                       | FIREBRICKS.   |    | s. d.     | s. d.                       |
|                          | Per week of 48 hours. |                    | Per week of 48 hours. |   |    |           |                             |
|                          | s. d.                 |                    | s. d.                 | Burners .. .. .   | .. | 1 6½      | 74 6                        |
| 1st year's experience .. | 16 0                  | 14 years of age .. | 23 3                  | Crusher attendants who also haul ..   | .. | 1 5½      | 71 0                        |
| 2nd " .. .. .            | 21 0                  | 15 " " ..          | 24 3                  | Crusher attendants who do not haul ..   | .. | 1 5½      | 68 6                        |
| 3rd " .. .. .            | 25 3                  | 16 " " ..          | 25 9                  | Wet pan attendants .. .. .  | .. | 1 5½      | 71 0                        |
|                          |                       | 17 " " ..          | 28 0                  | Machine drivers .. .. .   | .. | 1 5½      | 68 6                        |
|                          |                       | 18 " " ..          | 34 6                  | Drawers or hand moulders .. ..  | .. | 1 6½      | 74 0                        |
|                          |                       | 19 " " ..          | 45 0                  | Setters .. .. .   | .. | 1 6½      | 74 0                        |
|                          |                       | 20 " " ..          | 48 6                  | Facemen working in a clayhole 25 feet or less in depth where explosives are not used .. .. .    | .. | 1 6½      | 73 6                        |
|                          |                       |                    |                       | All other facemen .. .. .   | .. | 1 6½      | 75 6                        |
|                          |                       |                    |                       | Offbearers from wire cut machines ..  | .. | 1 5½      | 71 0                        |
|                          |                       |                    |                       | Wheelers of green bricks on inclined plane 2 feet or over in height at the higher end .. .. .   | .. | 1 5½      | 70 0                        |
|                          |                       |                    |                       | Clayhole men (employer to provide tools)  | .. | 1 6½      | 73 6                        |
|                          |                       |                    |                       | Pressers .. .. .  | .. | 1 5½      | 70 0                        |
|                          |                       |                    |                       | All others .. .. .  | .. | 1 5½      | 68 6                        |
|                          |                       |                    |                       | OTHER BRICKS.   |    |           |                             |
|                          |                       |                    |                       | Burners .. .. .   | .. | 1 6½      | 74 6                        |
|                          |                       |                    |                       | Machine drivers, machine riggers, or wet pan attendants .. .. .                                 | .. | 1 5½      | 71 6                        |
|                          |                       |                    |                       | Dry pan attendants who do not haul ..   | .. | 1 5½      | 71 6                        |
|                          |                       |                    |                       | Crusher attendants who do not haul ..   | .. | 1 5½      | 70 0                        |
|                          |                       |                    |                       | Crusher or dry pan attendants who also haul .. .. .   | .. | 1 6½      | 75 6                        |
|                          |                       |                    |                       | Drawers .. .. .   | .. | 1 7½      | 79 0                        |
|                          |                       |                    |                       | Setters .. .. .   | .. | 1 7½      | 79 0                        |
|                          |                       |                    |                       | Facemen working in a clayhole 25 feet or less in depth .. .. .                                  | .. | 1 6½      | 74 6                        |
|                          |                       |                    |                       | All other facemen .. .. .   | .. | 1 7½      | 79 6                        |
|                          |                       |                    |                       | Clayhole men (employer to provide tools)  | .. | 1 6½      | 73 6                        |
|                          |                       |                    |                       | Hand moulders, lime grinders, lime crushers, pressers, sand and lime mixers, or silomen .. .. . | .. | 1 6½      | 74 0                        |
|                          |                       |                    |                       | Offbearers from wire cut machines ..  | .. | 1 5½      | 71 0                        |
|                          |                       |                    |                       | Truckers .. .. .  | .. | 1 5½      | 71 0                        |
|                          |                       |                    |                       | Dampers or kiln cleaners .. .. .  | .. | 1 6½      | 72 6                        |
|                          |                       |                    |                       | Loftmen .. .. .   | .. | 1 6½      | 73 6                        |
|                          |                       |                    |                       | All others .. .. .  | .. | 1 5½      | 68 6                        |

PROPORTION (in any factory or place).

One apprentice to every three or fraction of three workers receiving not less than 68s. 6d. per week of 48 hours.

An indenture of apprenticeship prescribed by the Board was approved on 6.9.1924.

Provided that any improver employed as a loft-worker, or at taking off from a single brick machine be paid not less than 49s. 6d. per week of 48 hours.

PROPORTION (in any factory or place).

One improver to every eight or fraction of eight employees receiving not less than 68s. 6d. per week of 48 hours.

(3) **TIME OF BEGINNING AND ENDING WORK.**—For any persons except burners, machine drivers, machine riggers, and pan or crusher attendants—

| Time of Beginning. |    | Time of Ending.  |  |
|--------------------|----|--|--|
| 7 a.m.             | .. | 12 noon on Saturdays, or the day on which the half-holiday is locally observed |  |
| 7 a.m.             | .. | 5.30 p.m. on each of the other five working days of the week.                  |  |

(4) **OVERTIME.**—(a) Any employee who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(b) Any employee (other than a burner, machine driver, machine rigger, or pan or crusher attendant) who works outside the hours fixed in clause 3 shall be paid for such time at the rate of time and a half.

(5) **SUNDAYS AND HOLIDAYS.**—Time and a half shall be the special rate for all work done on Sundays, and double time for all work done on New Year's Day, Australia Day (26th January), Eight Hours Day (21st April), Good Friday, Easter Monday, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

#### PIECE-WORK PRICES FOR BRICKS OTHER THAN FIREBRICKS.

(6) The lowest piece-work prices to be paid for bricks, other than firebricks, shall be—

|   | In Yards where Railway Trucks are used. |  | In Yards where Railway Trucks are not used. |  |
|---|---|--|---|--|
|   | Ordinary Bricks, per 1,000.             | Radial or Culvert or Bull-nosed Bricks, per 1,000. | Ordinary Bricks, per 1,000.                 | Radial or Culvert or Bull-nosed Bricks, per 1,000. |
|   | s. d.                                   | s. d.  | s. d.                                       | s. d.  |
| Drawing, wheeling, and stacking where the distance wheeled commencing from the outside wall of kiln at the wicket from which the bricks are drawn is— |   |  |   |  |
| Not more than 26 yards .. .. .  | 1 10½                                   | 2 1½   | 1 9½  | 2 0½   |
| 26 to 36 yards .. .. .  | 2 2½                                    | 2 5½   | 2 1½  | 2 4½   |
| 36 to 46 yards .. .. .  | 2 4½                                    | 2 7½   | 2 3½  | 2 6½   |
| Over 46 yards .. .. .   | 2 10½                                   | 3 1½   | 2 9½  | 3 0½   |

#### Drawing, wheeling, and loading on railway trucks—

|                                | On Level Surface.           |  | On Up-grade Planks.         |  |
|--------------------------------|-----------------------------|--|-----------------------------|--|
|                                | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. | Ordinary Bricks, per 1,000. | Radial or Culvert or Bull-nosed Bricks, per 1,000. |
|                                | s. d.                       | s. d.  | s. d.                       | s. d.  |
| Not more than 26 yards .. .. . | 2 11½                       | 3 2  | 3 2½                        | 3 5  |
| 26 to 36 yards .. .. .         | 3 3½                        | 3 6  | 3 6½                        | 3 9  |
| 36 to 46 yards .. .. .         | 3 5½                        | 3 8  | 3 8½                        | 2 11   |
| Over 46 yards .. .. .          | 3 11½                       | 4 2  | 4 2½                        | 4 5  |

Drawing bricks not previously specified in this paragraph the drawer to leave same on barrows outside of wickets .. .. . 1s. 8½d. per 1,000 bricks.

|  | s. d. |
|--|-------|
| Hand-moulding square bricks where material is prepared on the ground within 15 feet of table and offbearing to grass hawks .. .. . | 11 0  |
| " " " " in sheds .. .. .   | 9 2   |
| " " " " from bowling stool and placing on grass hawks (where material is placed on the table) .. .. .                              | 7 6   |
| " " " " from bowling stool in sheds (where material is placed on the table) .. .. .  | 6 9   |
| " " " " fancy bricks and offbearing to hawks or in sheds .. .. .   | 11 0  |
| " " " " from bowling stool .. .. .   | 9 8   |
| Setting .. .. .  | 1 10  |
| Picking blues .. .. .  | 20 0  |

#### PIECE-WORK PRICES WHICH MAY BE FIXED BY AN EMPLOYER.

(7) The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed in fire-brick making, or as a clayholeman, machine driver, machine rigger, wheeler of green bricks, or trucker, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

D. BERRIMAN, J.P., Chairman.

A. G. ALLEN Secretary.

Melbourne, 16th November, 1932.