

Published by Authority.

No. 321

MONDAY, MARCH 7.

[1932

DETERMINATION OF THE UNDERTAKERS BOARD.

In accordance with the provisions of the *Factories and Shops Act* 1928 (No. 3677), the *Wages Board* which, since the 17th February, 1932, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in the business or occupation of an undertaker, or maker of coffins," has made the following Determination, viz. :—

(2)											
Apprentices.		Improvers.		Other Employees.		Within the Metropolitan District.		Outside the Metropolitan District wherever this Determination applies.		Per Week of—	
WAGES.	Per week of 48 hours.	WAGES.	Per week of 48 hours.	WAGES.		s.	d.	s.	d.	Hours.	
1st year's experience	18s.	Under 18 years of age	27s.	Workers engaged in making coffins of wrought timber for either polishing or varnishing		95	6	91	0	17	
2nd year's experience	24s.	18-19 years of age ..	35s.	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals		90	0	86	0	18	
3rd year's experience	30s.	19-20 years of age ..	41s. 6d.	First charfeur who makes adjustments and attends to running repairs to two or more motor hearses, coaches, or wagons ..		92	0	87	6	48	
4th year's experience	36s.	20-21 years of age ..	52s.	Other chauffeurs		85	6	82	0	48	
5th year's experience	41s. 6d.			Workers engaged in driving or grooming horses, washing vehicles, cleaning harness, doing general stable work, or placing remains of deceased persons in coffins		85	6	82	0	50*	
PROPORTION (within any factory or place).		PROPORTION (within any factory or place).		Provided that workers who live and work at either principal or branch establishments shall receive		..		20s. per week extra			
One apprentice to every two or fraction of two workers receiving not less than 82s. per week of 50 hours.		One improver to every seven or fraction of seven employees receiving not less than 82s. per week of 50 hours.									
An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915											

(3) TIME OF BEGINNING AND ENDING WORK.—

(b) For all other workers—

(4) OVERTIME.—

No. 32.—449.

(5) **CASUAL LABOUR.**—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a quarter, with a minimum of 12s. 6d. per day.

(6) **ANNUAL HOLIDAY.**—Any employee who has been in the service of an employer for a period of not less than twelve months shall be granted one week's holiday in each year on full pay.

(7) **PAYMENT FOR HOLIDAYS.**—All employees shall be entitled to the following holidays without deduction of pay :—New Year's Day, Australia Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day.

(8) **PICNIC DAY.**—Double time shall be paid for all work done on the day observed in the trade for the annual picnic, provided that this clause shall apply to the Metropolitan District only.

(9) **SPECIAL RATES.**—Double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, Eight Hours Day (26th April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted. Provided that persons employed at cleaning out stables, feeding, grooming, and bedding-down horses shall be paid for the first two hours' work at the ordinary rate.

PIECE-WORK.

(10) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

SCHEDULE.

All inside Measurements (head to heel).	If made throughout by hand—			If made with the aid of machinery driven by steam, gas, oil, water, or electric power—		
	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.	Not exceeding 20 inches wide.	Over 20 inches, but not exceeding 22 inches wide.	Exceeding 22 inches wide.
	each. s. d.	each. s. d.	each. s. d.	each. s. d.	each. s. d.	each. s. d.
Best oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long	31 3	33 3	34 11	27 6	29 6	31 8
Plain oak, maple, myrtle, or other wrought hardwood coffins, over 4 ft. 9 in. long (with or without a plinth)	27 10	29 10	31 8	24 4	26 3	28 4
Kauri, cedar, white pine, or other wrought soft-wood coffins, best, over 4 ft. 9 in. long	23 3	24 2	26 2	20 6	21 10	22 10
Kauri, cedar, white pine, or other wrought soft-wood coffins, plain, with or without a plinth, over 4 ft. 9 in. long	18 7	20 0	21 9	16 6	17 9	18 7
Common coffins, over 4 ft. 9 in. long	3 9	4 4	4 11	3 1	3 8	4 4
Common coffins, over 4 ft. 9 in. long, over 1 inch in thickness ..	4 4	4 11	5 7	3 8	4 4	4 11
<hr/>						
	s. d.			s. d.		
Oak, maple, myrtle, or other wrought hardwood coffins, up to 4 ft. 9 in. long	17 2 each			14 5 each		
Kauri, cedar, white pine, or other wrought soft-wood coffins, up to 4 ft. 9 in. long	14 0 ..			11 2 ..		
Common coffins, up to 2 feet long	18 8 per dozen			14 2 per dozen		
Common coffins, over 2 feet and up to 3 feet long	25 3 ..			20 1 ..		
Common coffins, over 3 feet and up to 4 ft. 9 in. long	34 6 ..			26 11 ..		
Inside shells for lead coffins	12 3 each			8 0 each		
Cover lids, up to 2 feet wide	17 3 per dozen			11 7 per dozen		
Cover lids, over 2 feet wide	26 0 ..			18 8 ..		
Extra for common coffins or coverlids if glued			9d. each.		
Extra for lids made with two or three decks			2s. each		

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 1st March, 1932.