



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 55]

WEDNESDAY, APRIL 27.

[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 8 (DAIRY PRODUCE AND COOKED MEAT).

NOTE.—This Determination on the 2nd May, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the City of Sandringham as are not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Acts*, the *Wages Board* appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of a seller of Dairy Produce or Cooked Meat," has made the following Determination, namely:—

- (1) That on the 2nd May, 1932, the previous Determination of this Board shall be revoked and replaced by this Determination.
(2)

| Apprentices or Improvers. | | | | Other Employees. | | | | |
|--|-------|---|-------|---|--|--|---|--------------|
| Males. | | Females. | | WAGES. | | Within the Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677). | All other parts of Victoria where this Determination applies. | Per Week of— |
| WAGES. | | WAGES. | | Males. | | s. d. | s. d. | Hours. |
| Per Week of 48 Hours. | s. d. | Per Week of 48 Hours. | s. d. | Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager) | | s. d. | s. d. | Hours. |
| 15 years of age or under .. | 19 3 | 15 years of age or under .. | 16 3 | Travelling salesman— | | 70 6 | 66 9 | 51* |
| 16 years of age .. | 25 0 | 16 years of age .. | 18 3 | 21 years of age .. | | 74 3 | 70 9 | 51* |
| 17 years of age .. | 33 9 | 17 years of age .. | 22 9 | 22 years of age .. | | 78 3 | 74 9 | 51* |
| 18 years of age .. | 41 9 | 18 years of age .. | 29 0 | 23 years of age or over .. | | 78 3 | 74 9 | 51* |
| 19 years of age .. | 48 3 | 19 years of age .. | 32 0 | All others— | | 70 6 | 66 9 | 48 |
| 20 years of age .. | 56 3 | 20 years of age .. | 35 3 | 21 years of age .. | | 74 3 | 70 9 | 48 |
| | | | | 22 years of age .. | | 78 3 | 74 9 | 48 |
| | | | | 23 years of age or over .. | | 78 3 | 74 9 | 48 |
| | | | | Females. | | | | |
| | | | | Manageress (i.e., principal employee in any shop where females only are employed, except a shop in which an owner or partner is working manager)— | | | | |
| | | | | In charge of three or more assistants .. | | 60 3 | 58 6 | 48 |
| | | | | In charge of less than three assistants .. | | 50 9 | 49 0 | 48 |
| | | | | All others .. | | 42 0 | 40 3 | 48 |
| PROPORTION (in any shop or place). | | PROPORTION (in any shop or place). | | | | | | |
| Apprentices. | | Apprentices. | | | | | | |
| One apprentice to every three or fraction of three male workers receiving not less than 66s. 9d. per week of 51 hours. | | One apprentice to every three or fraction of three female workers receiving not less than 40s. 3d. per week of 48 hours. | | | | | | |
| Improvers | | Improvers | | | | | | |
| One improver to first two or fraction of two, two to three; and thereafter one improver to every additional two male workers not under the age of 23 years | | One improver to first three or fraction of three, two to four; and thereafter one to every additional three female workers receiving not less than 40s. 3d. per week of 48 hours. | | | | | | |

* Including time occupied in attending horses or motor vehicles.

(3) OVERTIME.—Any employee who in any week works for any time in excess of the number of hours as fixed for a week's work shall be paid for such extra time at the rate of time and a half.

(4) TIME RATE.—Any person employed on time wages for less than the number of hours of an ordinary week's work shall for each hour worked up to one-half the number of hours fixed in this Determination for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(5) TERMINATION OF EMPLOYMENT.—Except in a case where an employee has been guilty of a misdemeanour, seven days' notice of termination of employment shall be given by either employer or worker.

(6) ALLOWANCE.—Where, in conformity with the custom of the trade, an employee wears, when at work, a washable outer garment, the laundering of which is not paid for by the employer, such employee shall be paid 2s. 6d. per week if a male, and 1s. 6d. per week if a female, in addition to the ordinary rate.

(7) SPECIAL RATES.—Time and a half shall be the special rate payable for all work done on Sunday, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Show Day (in localities mentioned in the Royal Agricultural Show Act), Christmas Day, Boxing Day, New Year's Day; but, if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.
GEO. E. PARR, Secretary.

Melbourne, 13th April, 1932.

By Authority: H. J. GREEN, Government Printer, Melbourne.

No. 55.—4065.

