



VICTORIA GOVERNMENT GAZETTE.

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FRIDAY, MAY 13.

[1932

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE FLOCK BOARD.

NOTES.—(a) This Determination on the 13th May, 1932, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council made hereunder; such portions of the City of Sandringham as are not included in the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(b) On the 20th April, 1926, an Order was passed depriving the Storemen, Packers, and Sorters Board of the power to determine the lowest prices or rates which may be paid to any person employed in the trade of making flock or mungo—

(a) as a Storeman, Packer or Sorter,

(b) in assisting a Storeman, Packer or Sorter,

(c) as an assembler, collector, or checker of goods in course of receipt or dispatch,

and conferring such power exclusively on the Flock Board.

(c) On the 14th July, 1931, the powers of this Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the trade of making felt or wadding.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making flock or mungo," has made the following Determination, namely:—

(1) That on the 13th May, 1932, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.		
Wages per Week of 48 Hours.			Wages per Week of 48 Hours.		Wages per Week of 48 Hours.		
Age.	Males.	Females.	Males.	Females.		50 years of age or under.	Over 50 years of age.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
Under 16 years ..	18 0	16 0	18 0	17 0			
16 years ..	23 0	18 0	23 0	20 0			
17 " ..	31 0	21 0	31 0	23 0	MALES.		
18 " ..	34 0	25 0	34 0	25 0	Woollen pickers ..	82 0	45 6
19 " ..	45 0	30 0	45 0	30 0	Feeders of:—		
20 " ..	51 0	34 0	51 0	34 0	rag machines ..	80 0	80 0
					other machines ..	80 0	80 0
					Rippers ..	80 0	45 6
					Cotton pickers ..	75 0	45 6
					All others ..	75 0	45 6
					FEMALES.		
					Feeders of rag machines ..	50 0	50 0
					Feeders of machines other than		
					rag machines ..	43 0	43 0
					Rippers ..	40 0	32 0
					Woollen pickers ..	43 0	32 0
					Cotton pickers ..	40 0	32 0
					All others ..	40 0	32 0

PROPORTION (IN ANY PLACE).

Apprentices.

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

Improvers.

Two improvers to every three or fraction of three workers receiving not less than the minimum wage.

DEFINITION.

(a) Persons under 21 years of age (other than apprentices or improvers) employed:—

Bagging or baling flock.
Bagging or baling outtings.

Picking sweepings.

(b) Felt or Wadding Trade.—Persons under 21 years of age (other than apprentices or improvers) who, if males, are engaged on any work for which the rate of wages fixed in this Determination does not exceed 75s. per week, or who, if females, are engaged on any work for which the rate of wages fixed in this Determination does not exceed 40s. per week. Proportion (in any factory or place.) Not more than two juvenile workers to each adult worker.

(3) That shift work shall be worked by mutual agreement between the employer and employees between midnight on Sunday and midnight on the following Saturday.

(4) OVERTIME.—The following rates shall be paid for all work done :—

Any time in excess of the maximum number of hours fixed as a week's work Time and a half for the first two hours, thereafter double time.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

PIECE-WORK.

(6) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following Schedule shall be :—

Feeding a flock machine 1s. 2½d. per cwt.

FLOCK BOARD.

Piece Rates.	Males per cwt.		Females per cwt.	
	Sorting to grade or quality.	Sorting to grade or quality and sorting to colours.	Sorting to grade or quality.	Sorting to grade or quality and sorting to colours.
	s. d.	s. d.	s. d.	s. d.
Wool, shoddy or mantle clips	8 3	16 6	4 9	9 6
Hosiery	28 0	56 0	15 9	31 6
Wholesale tailoring factory clips	8 3	16 6	4 9	9 6
Bespoke tailors and dressmakers' clips	12 6	25 0	7 3	14 6
Shirt factory cottons	1 9	3 6	1 0	2 0
Cottons, other than shirt factory cottons	3 6	7 0	2 0	4 0
Sweepings	7 3	14 6	4 0	8 3
Rags (not including cutting and metalling)	2 0	4 0	1 0	2 3
	Ripping.		Ripping and sorting to grade or quality.	
	Males.	Females.	Males.	Females.
	s. d.	s. d.	s. d.	s. d.
Ripping woollens :—				
By machine	3 3	2 0	6 3	4 0
By hand	9 6	5 9	19 0	11 6

NOTE :—The above piece-work prices shall be calculated on the weight of material supplied to the pieceworker.

R. J. EDWARDS, Chairman.

D. B. MORGAN, Secretary.

Dated at Melbourne the 5th day of May, 1932.