



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 116]

MONDAY, JUNE 19.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 16th June, 1933, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wage* Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining," has made the following Determination, namely:—

(1) That on the 16th June, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES	
Wages per Week of 48 Hours.			Wages per Week of 48 Hours		Wages per Week of 48 Hours	
Age	Males.	Females.	Males	Females.	<i>Adult Males.</i>	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
Under 16 years ..	16 0	16 0	16 0	16 0	Raw Sugar Store—	
16 years ..	21 0	17 6	21 0	17 6	Men unstriking ..	72 0
17 ..	29 6	19 6	29 6	19 6	Men cutting in ..	73 0
18 ..	37 6	23 6	37 6	23 6	Elevator attendant ..	71 0
19 ..	44 6	28 6	44 6	28 6	Wash tank hands ..	68 0
20 ..	52 6	35 0	52 6	35 0	Riggers ..	73 0
					Melting House—	
					Washing fugalman ..	71 6
					Melter attendant ..	68 0
					Mixer ..	68 0
					Carbonation House—	
					Men on liquor filter presses ..	69 0
					Men on mud ..	69 0
					Leading hand ..	74 0
					Men on gas tank ..	70 0
					Men on crushing and stacking lime ..	68 0
					Man washing and checking filter press sheets ..	68 0
					Char End—	
					Kiln repairers ..	68 0
					Kiln firemen ..	74 0
					Wet charmen ..	74 0
					Char runners ..	74 0
					Pan Floor—	
					1st sugar boilers ..	88 0
					2nd sugar boilers ..	81 0
					Pan attendant, attending triple effect ..	68 0
					Refined sugar fugalmen ..	71 6
					Jelly House—	
					Leading hand ..	71 6
					Jelly fugalman ..	68 "
					Refined Sugar Store—	
					Receiving at truck yards (leading hands) ..	71 0
					Iceing mill attendant ..	68 0
					Driers (leading hand) ..	69 0
					Driers (others) ..	67 0
					Automatic scale attendant ..	71 0
					Leading hand packing floor ..	71 0
					Golden Syrup and Treacle Shop—	
					Man packing and weighing (bulk) ..	68 0
					Liquor runners ..	74 0
					Assistants ..	68 0
					All others ..	65 0
					Adult Females ..	36 6

PROPORTION (IN ANY PLACE).

Males

One apprentice and one improver to every three or fraction of three workers receiving not less than 65s. per week of 48 hours.

Females

One apprentice and one improver to every three or fraction of three workers receiving not less than 39s. 6d. per week of 48 hours.

(3) **DEFINITION OF JUVENILE WORKERS.**—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winches, packing sugar and sewing mouths of bags, trucking sugar, collecting samples, labelling, filling golden syrup and treacle tins.

(4) **OVERTIME.**—All work done in excess of 48 hours in any one week shall be paid for at the rate of time and a half. Any employee who is required to work overtime shall be paid the overtime rate for a minimum of half an hour.

(5) **LATE ATTENDANCE.**—Any employee arriving late to work shall have a deduction made of a quarter of an hour's pay for each quarter of an hour or portion thereof that he is late.

(6) **SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.**—All time worked excepting between 10 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 10 p.m. and midnight on New Year's Day, 26th January (Australia Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day, shall be paid for at the rate of time and a half: but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **PIECE-WORK.**—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 14th June, 1933.



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MONDAY, JUNE 19.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE MILLET BROOM BOARD.

NOTE.—This Determination on the 1st July, 1933, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board which now has power to "determine the lowest prices or rates which may be paid to any person or persons, or classes of persons employed in the trade of making millet brooms, mops, or feather dusters," has made the following Determination, namely:—

(1) That on the 1st July, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employers.	
WAGES.		PROPORTION in any Factory or Place.		WAGES.	
		APPRENTICES.		Millet Broom Making.	
		IMPROVERS.		Feather Duster and Mop Making.	
	Per week of 48 hours.		One apprentice to every three or fraction of three workers receiving not less than 73s. 6d. per week of 48 hours, or earning full piece-work prices.		Per week of 48 hours.
	<i>s. d.</i>				<i>s. d.</i>
1st year	.. .. 15 0			Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	.. .. 97 6
2nd "	.. .. 18 0			Other sorters	.. .. 87 6
3rd "	.. .. 23 0			Maker or sewer	.. .. 90 6
4th "	.. .. 31 0			Cutter off or scraper	.. .. 87 6
5th "	.. .. 41 0			All others	.. .. 73 6
And thereafter the minimum wage.			One improver to every three or fraction of three workers receiving not less than 73s. 6d. per week of 48 hours, or earning full piece-work prices.		
FEATHER DUSTER AND MOP MAKING SECTION ONLY.					
JUVENILE WORKERS.					
Experience.				Wages per week of 48 hours.	
				<i>s. d.</i>	
1st year	.. ..	.. ..	.. ..	15	0
2nd "	.. ..	.. ..	.. ..	18	0
3rd "	.. ..	.. ..	.. ..	23	0
4th "	.. ..	.. ..	.. ..	31	0
NOTE.—A juvenile worker is a male or female under 21 years of age (other than an apprentice or an improver) employed on—					
(a) Feather duster making.—Preparing and sorting, finishing, painting, labelling, and packing feathers.					
(b) Mop making.—Sorting, cutting, and preparing yarn, assembling, machining, stamping, fastening, and labelling.					

(3) OVERTIME.—(a) That any time worker who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

(b) Any piece worker who works in excess of 48 hours in any week shall for such extra time be paid 6d. per hour in addition to piece-work earnings.

(4) SPECIAL RATES.—All work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day shall be paid for at the rate of double time; but if any other day be by Act of Parliament or proclamation substituted for any of the above days, then the special rate shall be payable only for the day so substituted.

(5) PIECE-WORK PRICES.—That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

MAKING.

Class of Millet Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine provided that all material for the workman be placed in position on his machine ready for him.	If done by Power Machine.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
3 bands velvet or other material, braces, and tin lock .. per doz.	3 7	3 7	3 0
3 Velvet (i.e., with braces, 3 bands velvet or other material, or with 2 bands velvet and tin lock)	2 8	2 7	2 6
1 Velvet and braces and tin lock	2 7	2 6	2 4
1 or 2 Star (i.e., with braces and space and velvet or other material) ..	2 5	2 4	2 2
2 Velvet (i.e., with braces, 2 bands of velvet or other material or big tin lock)	2 7	2 6	2 2
Carpet Lock (i.e., with band of velvet and lock or big tin lock)	2 5	2 4	2 0
Lock 1, 2, and 3	2 1	2 0	1 10
1 Hurl Lock	1 10	1 8	1 7
Daisy (i.e., with no covers and band of velvet or other material and tin lock)	1 8	1 7	1 5
Common Hurl (i.e., with no covers and tin lock)	1 6	1 5	1 4
Common Hurl (i.e., with no covers and one space only)	1 5	1 4	1 2
Government (i.e., with 3 spaces in finish, or if made with Palmyra or other material 6d. per dozen extra)	2 4	2 2	1 11
Toy Brooms (i.e., with space, velvet, or other material)	1 10	1 8	1 6
Toy Brooms (i.e., without velvet finish)	1 5	1 5	1 3
Velvet Top Brushes (if finished with one velvet)	1 8	1 7	1 5
Velvet Top Brushes (if finished with two velvets)	1 10	1 10	1 8
Velvet Top Brushes (if finished with three velvets)	1 11	1 10	1 10
Whisk, Common (if finished with two lifts of hurl)	1 7	1 5	1 3
Wooden Handle Brushes (if finished with one velvet)	1 7	1 6	1 4
Wooden Handle Brushes (common wood handle)	1 5	1 4	1 2

Velvet shall mean velveteen or other material.

SEWING.

Millet Brooms.	If done by hand.	If done by Lipe Walrath Sewing Machine.	If done by Baltimore Sewing Machine.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
10 lines per doz.	2 1	1 1½	1 0
9 lines	2 0	1 0½	0 11
8 lines	1 10	0 10½	0 9½
7 lines	1 7½	0 9½	0 8½
6 lines	1 4½	0 8	0 7½
5 lines	1 2½	0 7½	0 6½
4 lines	0 11½	0 6½	0 5½
3 lines	0 10½	0 5½	0 4½
<i>Brushes and Toy Brooms.</i>			
3 lines per doz.	0 8	0 5½	0 5
2 lines	0 6½	0 5	0 4

(6) All brooms made of grass or other material, or mixed material, shall be paid for according to finish as if millet brooms as provided by the Determination of the Board.

R. J. EDWARDS, Chairman.

J. B. McINDOE, Secretary.

Melbourne, 14th June, 1933.