



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 142]

FRIDAY, JULY 14.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE ENGRAVERS BOARD.

NOTE.—(1) This Determination on the 15th July, 1933, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder; such portions of the city of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

(2) The Engravers Board when first constituted had power to fix rates for any person or persons, or classes of persons, employed in the process, trade, or business of a process engraver. This power was taken away by Order in Council dated 26th August, 1913.

(3) On the 2nd October, 1917, the powers of the Engravers Board were extended to enable it to fix the lowest prices or rates which may be paid to any persons employed in the process, trade, business, or occupation of making (but not enamelling) metal badges.

In accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of an engraver or die-sinker," has made the following Determination, namely:—

(1) That on the 15th day of July, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.			Juvénile Workers, i.e. persons under 21 years of age (other than apprentices or improvers) cleaning, cutting out blanks, dipping, numbering, saw piercing, polishing, sand blasting, washing, pinning up, soldering, or press working.			Other Employees.			
WAGES PER WEEK OF 46½ HOURS.			WAGES PER WEEK OF 46½ HOURS.			WAGES.			
						Per Week of 46½ Hours			
						£ s. d.			
	APPRENTICES.	IMPROVERS.	1st year,	..	15s.	Artists	..	..	4 14 0
1st year's experience..	s. d. 10 0	s. d. 17 6	2nd "	..	18s. 6d.	Brand cutters	..	..	4 14 0
2nd "	14 6	22 0	3rd "	..	22s. 6d.	Chasers	..	..	4 14 0
3rd "	22 6	26 6	4th "	..	30s.	Die-sinkers or matrix stampers or engravers of seal dies, soap dies, hubs, or any form of matrix	..	5 3 0	
4th "	29 0	31 0	5th "	..	37s. 6d.	Engravers of monograms, inscriptions, crests, coats of arms, or any device on gold, silver, plated ware, or fancy goods	..	4 14 0	
5th "	34 0	40 0	6th "	..	45s.	Engravers, copper plate	..	5 3 0	
6th "	49 6	49 0				Engravers, jewellery (ornamental work)	..	4 12 0	
PROPORTION (IN ANY PLACE).						Press workers (power)	..	3 11 0	
Apprentices.						Repoussé workers	..	4 14 0	
One apprentice to every three or fraction of three workers receiving not less than 71s. per week.						Routers or pantograph operators	..	4 14 0	
An indenture of apprenticeship prescribed was approved on 13th March, 1914.						Stencil plate cutters	..	4 18 6	
Improvers.						Steel stamp cutters	..	4 0 0	
One improver to every four workers receiving not less than 92s. per week.						Tool makers	..	4 0 0	
						All others	..	3 11 0	

(3) TIME OF BEGINNING AND ENDING WORK—

	Time of Beginning.	Time of Ending.
On the day on which the half-holiday is usually observed	8 a.m.	12.30 p.m.
On the other working days of the week	8 a.m.	6 p.m.

(4) OVERTIME—

- (a) Outside the hours fixed in Clause 3 } Time and a half.
- (b) Within the hours fixed in Clause 3 in excess of 46½ hours in any week }

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The lowest piece-work prices payable to any person shall be:—

	BLOCK LETTERS.		LETTERS OTHER THAN BLOCK.	
	per letter.	s. d.	per letter.	s. d.
Up to and including ½-inch letters	1 7	2 3	2 3	2 6
Over ½ inch and up to and including ¾-inch letters	1 11	2 6	2 10	3 2
" ¾ "	2 3	3 2	3 6	3 9
" 1 "	2 6	3 9	4 5	
" 1 ¼ "	2 10			
" 1 ½ "	3 2			
" 1 ¾ "	3 9			
" 2 "				

Less 10 per cent.

PIECE-WORK.—ENGRAVING.

Articles and Description of Work.	GOLD.								SILVER.				
	9 Carat.				15 Carat.				Small.	Medium.	Large.		
	Small.	Medium.	Large.		Small.	Medium.	Large.						
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
<i>Armlets.</i>	each				each								
Special	7 6	..	..	..	7 6								
<i>Bangles or Bracelets.</i>													
1 1/16 inch wide, half engraved ..	3 9	..	..	..	3 9								
7/16 " " " ..	3 6	..	..	..	3 6								
13/16 " " " ..	3 2	..	..	..	3 2								
1/8 " " " ..	2 10	..	..	..	2 10								
9/16 " " " ..	2 6	..	..	..	2 6								
1/16 " " " ..	2 2	..	..	..	2 2								
1/2 " " " ..	2 2	..	..	..	2 2								
7/16 " " " ..	1 11	..	..	..	1 11								
3/8 " " " ..	1 7	..	..	..	1 7								
1/4 " " " ..	1 3	..	..	..	1 3								
1/8 " " " ..	1 3	..	..	..	1 3								
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.
Bright, spray, half engraved ..	9 5	..	..	..	11 3								
With setting	3 9	..	..	..	5 0								
With ornaments	5 0	..	..	..	7 6								
Padlocks for, lined and screw-holed one side	1 11	..	..	..	1 11								
Padlocks for, lined and screw-holed two sides	3 2	..	..	..	3 2								
	each	each	each	each	each	each	each	each					
Padlocks for, fully engraved one side ..	0 5	0 6	0 8	..	0 5	0 6	0 8						
Padlocks for, fully engraved one side, midget	0 1 1/4	..	..	..	0 1 1/4								
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.					
<i>Breast Pins.</i>													
Borders or spray	1 3	..	..	..	1 3								
<i>Brooches.</i>													
Bright, spray, coloured gold, half engraved	2 6	..	..	..	3 2								
Bright, spray, coloured gold, wholly engraved	3 9	..	..	..	4 9								
Plain, coloured gold, groundwork, half engraved	3 2	..	..	..	5 0								
Spray, with raised ornaments	2 6	..	..	..	2 6								
With not more than three ornaments ..	1 11	..	..	..	1 11								
With more than three ornaments	2 6	..	..	..	2 6								
Baby—pierced	1 11	..	..	..	1 11	..	..	..	1 3				
Bow—spray or border	7 6	..	..	..	7 6								
Bow—groundwork	11 3	..	..	..	11 3								
Butterfly—cut up .. .. .	..	2 6	3 9	5 0	..	2 6	3 9	5 0					
Highland thistle—spray .. .. .	..	..	..	..	..	..	..	..	each 1 11				
Not otherwise provided for	1 11	..	..	..	1 11								
<i>Crosses.</i>													
Spray, one side only .. .. .	..	3 2	4 5	5 8	..	3 9	5 0	7 6					
Spray, one side only (extra large, over 1 1/2 inches)	9 5	..	..	..	11 3								
Groundwork, one side only .. .. .	..	4 5	5 8	8 2	..	5 8	7 6	9 5					
Groundwork, one side only (extra large, over 1 1/2 inches)	15 0	..	..	..	18 9								
Celtic—spray, one side only	5 0	..	..	..	6 3								
Celtic—groundwork, one side only ..	7 6	..	..	..	7 6								
With settings, cut up	5 0	..	..	..	6 3								

Less 10 per cent.

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	GOLD.								SILVER.			
	9 Carat.				15 Carat.				per doz. s. d.	per doz. s. d.	per doz. s. d.	per doz. s. d.
	per doz. s. d.	Small. per doz. s. d.	Medium. per doz. s. d.	Large. per doz. s. d.	per doz. s. d.	Small. per doz. s. d.	Medium. per doz. s. d.	Large. per doz. s. d.				
<i>Hat Pins.</i>												
Cut up	1 11	1 11	1 11			
<i>Hearts.</i>												
Spray, one side only	2 6	3 9	5 0	..	3 9	5 8	7 6	..				
Groundwork, one side only	5 0	7 6	10 0	..	7 6	11 3	15 0	..				
With border to settings	1 3	2 6	3 9	..	2 6	3 9	5 0	..				
<i>Keepers.</i>												
Groundwork, wholly engraved	each 1s. 3d. or 11s. 3d. per doz.	each 1s. 3d. or 11s. 3d. per doz.				
<i>Links.</i>												
Bright, spray, half engraved	per pair 0 3	per pair 0 4	per pair 0 5	per pair 0 5	per pair 0 4	per pair 0 5	per pair 0 7	per pair	per pair	per pair	per pair	
Groundwork, half engraved	0 4	0 5	0 6	0 6	0 5	0 6	0 7					
Groundwork, wholly engraved	0 5	0 7	0 9	0 9	0 7	0 9	0 11					
<i>Links, four parts engraved.</i>												
Bright, spray, half engraved	0 6	0 9	0 11	0 11	0 9	0 11	1 2					
Groundwork, half engraved	0 7	0 10	1 1	1 1	0 10	1 1	1 3					
Groundwork, wholly engraved	0 11	1 3	1 7	1 7	1 3	1 6	1 11					
<i>Locket.</i>												
Bright, spray, half engraved, one side only	each 0 6	each 0 7	each 0 10	each 0 10	each 0 7	each 0 9	each 0 11	each	each	each	each	
Groundwork, half engraved, one side only	0 7	0 10	1 1	1 1	0 10	1 1	1 3					
Groundwork, wholly engraved, one side only	0 11	1 3	1 7	1 7	1 3	1 7	1 11					
Shield and border only	0 4	0 5	0 7	0 7	0 5	0 7	0 10					
<i>Masonic Emblems.</i>												
P.M. jewels, with bars	set 3 9	..	..	..	set 4 5	..	..			
P.M. jewels, without bars	2 6	..	..	..	3 2	..	..			
Pendants, one side only	each 0 5	each 0 6	each 0 7	each 0 7	each 0 6	each 0 7	each 0 9	each	each	each	each	
Charms—Pins, links, rings, &c. ..	0 4	..	..	..	0 4	..	..			
Levels, set of three, wholly engraved .. ..	..	..	..	..	..	..	..	set 2 6			
Levels, set of three, with borderings .. ..	..	..	..	..	..	..	..	1 11			
<i>Medals.</i>												
Spray or borderings, one side only	0 4	0 5	0 6	0 6	0 5	0 6	0 7	..	0 2	0 4	0 5	
Groundwork, one side only	0 6	0 7	0 9	0 9	0 7	0 11	1 3	..	0 5	0 6	0 7	
Pierced, spray, and cut up, one side only	0 4	0 5	0 6	0 6	0 5	0 6	0 7	..	0 2	0 4	0 5	
Pierced, groundwork, and cut up, one side only	0 6	0 7	0 9	0 9	0 7	0 11	1 3	..	0 5	0 6	0 7	
<i>Mounts.</i>												
Pendant, for greenstone	0 2	0 5	0 7	0 7	0 2	0 5	0 7					
Pendant, sharks' teeth, one side only	0 7	..	..	..	0 7	..	..			
Pendant, sharks' teeth, two sides	0 11	..	..	..	0 11	..	..			
Brooch, for greenstone	0 2	..	..	..	0 2	..	..			
Brooch, for opal tubes	0 2	..	..	..	0 2	..	..			

Less 10 per cent.

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	GOLD.								SILVER.			
	9 Carat.			15 Carat.								
		Small.	Medium.	Large.		Small.	Medium.	Large.		Small.	Medium.	Large.
	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.	per doz.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
<i>Mounts—continued.</i>												
Chain, for hair alberts ..	5 0	..	..	..	7 6	..	..	..	..	..	..	..
Chain buckles for silk alberts ..	2 6	3 9	5 0	..	3 2	4 5	5 8	..	..	..	..	..
Ends, for silk alberts, one side only ..	0 11	..	..	..	1 3	..	..	..	..	..	..	..
For silk alberts ..	5 0	7 6	11 3	..	6 3	8 9	12 6	..	..	..	..	..
<i>Rings.</i>												
Buckle, bordered ..	3 9	..	..	..	3 9	..	..	..	3 9	..	..	..
Set with border on shoulders ..	2 6	..	..	..	2 6	..	..	..	2 6	..	..	..
Set with groundwork on shoulders ..	5 0	..	..	..	5 0	..	..	..	5 0	..	..	..
<i>Studs.</i>												
Bright, spray, flat ..	1 3	..	..	..	1 3	..	..	..	1 3	..	..	..
Bright, spray, half-round ..	1 7	..	..	..	1 7	..	..	..	1 3	..	..	..
Bright, spray, ball top ..	1 11	..	..	..	1 11	..	..	..	1 3	..	..	..
Groundwork, flat ..	1 11	..	..	..	1 11	..	..	..	1 3	..	..	..
Groundwork, half-round ..	2 2	..	..	..	2 2	..	..	..	1 3	..	..	..
Groundwork, ball top ..	2 10	..	..	..	2 10	..	..	..	1 3	..	..	..
<i>Cigar Cases.</i>												
Half engraved ..	each	each	each	each	each	each	each	each	each	each	each	each
Wholly engraved ..	..	..	..	..	..	..	..	..	..	5 8	7 6	9 5
Wholly engraved, three flutes ..	..	..	..	..	..	..	..	..	9 5	12 6	15 8	..
<i>Cigarette Cases.</i>												
Half engraved, groundwork, both sides ..	..	..	..	..	..	..	..	..	3 9	..	..	..
Wholly engraved, groundwork, both sides ..	..	..	..	..	..	..	..	..	6 11	..	..	..
<i>Match-boxes.</i>												
Groundwork, half engraved ..	..	2 6	3 9	5 0	..	3 2	4 5	5 8	..	0 11	1 3	1 7
Groundwork, wholly engraved ..	..	4 5	5 8	6 11	..	5 0	6 3	7 6	..	1 7	2 2	3 2
<i>Sovereign Purses.</i>												
Half engraved, groundwork, top only ..	1 11	..	..	..	2 6	..	..	..	0 8	..	..	..
Wholly engraved, groundwork, top only ..	3 2	..	..	..	3 9	..	..	..	0 11	..	..	..
Half engraved, groundwork, top and edge ..	3 9	..	..	..	4 5	..	..	..	1 3	..	..	..
Wholly engraved, groundwork, top and edge ..	6 3	..	..	..	6 11	..	..	..	1 7	..	..	..
<i>Double Sovereign Purses.</i>												
Half engraved, groundwork, top only ..	3 2	..	..	..	3 9	..	..	..	1 3	..	..	..
Half engraved, groundwork, top and edge ..	6 3	..	..	..	7 6	..	..	..	1 11	..	..	..
Wholly engraved, groundwork, top only ..	4 5	..	..	..	5 8	..	..	..	2 6	..	..	..
Wholly engraved, groundwork, top and edge ..	8 2	..	..	..	9 5	..	..	..	3 2	..	..	..

Less 10 per cent.

PIECE-WORK.—ENGRAVING—continued.

Articles and Description of Work.	Gold.									SILVER.			
	9 Carat.			15 Carat.			Small.	Medium.	Large.	Small.	Medium.	Large.	
	Small.	Medium.	Large.	Small.	Medium.	Large.							
<i>Sovereign-purse and Match-box Combined.</i>	each	each	each	each	each	each	each	each	each	each	each	each	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Half engraved, top only ..	3	9	..	..	4	5	..	..	1	11			
Half engraved, top and edge ..	6	11	..	..	8	2	..	..	2	6			
Wholly engraved, top only ..	5	0	..	..	6	3	..	..	3	2			
Wholly engraved, top and edge ..	8	9	..	..	10	0	..	..	3	9			
<i>Trowels.</i>													
Groundwork ..	..	..	..	..	..	..	..	..	..	9	5	12	6
Border and spray ..	..	..	..	..	..	..	..	..	..	5	0	7	6
												15	8
												10	0
<i>Buckles.</i>													
Metal ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Silver ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Silver, pierced, cut up 30s. ..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Breadforks.</i>													
Metal, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
German silver, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Silver, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
<i>Serviette Rings.</i>													
Soft metal, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Hard metal, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Hard metal, ground-work ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Silver, spray ..	..	..	..	..	..	..	..	..	..	..	..	..	..
Silver, groundwork ..	..	..	..	..	..	..	..	..	..	..	..	..	..

Less 10 per cent.

INSCRIPTION WORK.

Knives, Forks, and Spoons.

	1st two dozen Articles.	Next four dozen Articles.	Each additional dozen Articles over six dozen.
1 letter, plain cypher ..	2s. 3d. per dozen.	1s. 11d. per dozen	1s. 7d. per dozen
2 letters, plain cypher ..	3s. 6d. "	3s. 2d. "	2s. 10d. "
3 letters, plain cypher ..	4s. 9d. "	4s. 5d. "	4s. 1d. "
1 letter, Old English ..	2s. 6d. "	2s. 3d. "	1s. 11d. "
2 letters, Old English ..	4s. 5d. "	3s. 9d. "	3s. 6d. "
3 letters, Old English ..	5s. 8d. "	5s. 4d. "	5s. "
1 letter, block ..	1s. 11d. "	1s. 7d. "	1s. 3d. "
2 letters, block ..	2s. 6d. "	2s. 3d. "	1s. 11d. "
3 letters, block ..	3s. 2d. "	2s. 10d. "	2s. 6d. "
1 letter, sprigged cypher ..	2s. 10d. "	2s. 6d. "	2s. 3d. "
2 letters, sprigged cypher ..	4s. 1d. "	3s. 9d. "	3s. 6d. "
3 letters, sprigged cypher ..	5s. 4d. "	5s. "	4s. 9d. "
1 letter, leaf cypher ..	3s. 9d. "	3s. 6d. "	3s. 2d. "
2 letters, leaf cypher ..	5s. "	4s. 5d. "	3s. 9d. "
3 letters, leaf cypher ..	6s. 3d. "	5s. 8d. "	5s. "
1 letter, shaded block ..	3s. 2d. "	2s. 10d. "	2s. 6d. "
2 letters, shaded block ..	4s. 5d. "	4s. 1d. "	3s. 9d. "
3 letters, shaded block ..	5s. 8d. "	5s. 4d. "	5s. "
2 letters, monogram ..	7s. 6d. "	6s. 11d. "	6s. 3d. "
3 letters, monogram ..	9s. 5d. "	8s. 9d. "	8s. 2d. "
Crest ..	9s. 5d. "	8s. 9d. "	8s. 2d. "
Crest and motto ..	16s. 3d. "	15s. 8d. "	15s. "
Names—First 100 letters, 6s. 3d. per 100; second 100 letters, 5s. 8d. per 100; and each 100 letters over 200, 4s. 5d. per 100.			
Ivory or mother-of-pearl handles, 8d. per dozen extra.			

Less 10 per cent.

PIECE-WORK.—INSCRIPTION WORK—continued.

Tea and Coffee Sets, Entrée Dishes, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	1s. 3d. each article ..	11d. each article
2 letters, plain or cypher	1s. 11d. " ..	1s. 3d. "
3 letters, plain or cypher	2s. 6d. " ..	1s. 7d. "
1 letter, Old English	1s. 7d. " ..	1s. 3d. "
2 letters, Old English	2s. 3d. " ..	1s. 7d. "
3 letters, Old English	2s. 10d. " ..	1s. 11d. "
1 letter, sprigged cypher	1s. 5d. " ..	1s. 1d. "
2 letters, sprigged cypher	2s. " ..	1s. 5d. "
3 letters, sprigged cypher	2s. 7d. " ..	1s. 8d. "
1 letter, leaf cypher or fancy letter	1s. 8d. " ..	1s. 5d. "
2 letters, leaf cypher or fancy letter	2s. 4d. " ..	1s. 8d. "
3 letters, leaf cypher or fancy letter	2s. 11d. " ..	2s. "
2 letters, monogram	2s. 6d. " ..	1s. 11d. "
3 letters, monogram	3s. 2d. " ..	2s. 6d. "
Crest	3s. 2d. " ..	2s. 6d. "
Crest and motto	4s. 5d. " ..	3s. 9d. "
Inscription work	7s. 6d. per 100 letters	6s. 3d. per 100 letters

Dish Covers, Small Salvers, Trowels, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	1s. 11d. each article ..	1s. 3d. each article
2 letters, plain or cypher	2s. 6d. " ..	1s. 11d. "
3 letters, plain or cypher	3s. 2d. " ..	2s. 6d. "
1 letter, Old English	2s. 3d. " ..	1s. 7d. "
2 letters, Old English	3s. 2d. " ..	2s. 3d. "
3 letters, Old English	4s. 5d. " ..	3s. 2d. "
1 letter, sprigged cypher	2s. " ..	1s. 5d. "
2 letters, sprigged cypher	2s. 7d. " ..	2s. "
3 letters, sprigged cypher	3s. 3d. " ..	2s. 7d. "
1 letter, leaf cypher or fancy letter	2s. 6d. " ..	1s. 11d. "
2 letters, leaf cypher or fancy letter	3s. 6d. " ..	2s. 10d. "
3 letters, leaf cypher or fancy letter	5s. " ..	3s. 9d. "
2 letters, monogram	5s. " ..	3s. 9d. "
3 letters, monogram	6s. 3d. " ..	5s. "
Crest	5s. " ..	3s. 9d. "
Crest and motto	6s. 11d. " ..	5s. 8d. "
Inscription work	9s. 5d. per 100 letters	7s. 6d. per 100 letters

Large Salvers.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	3s. 2d. each article	1s. 11d. each article
2 letters, plain or cypher	4s. 5d. " ..	3s. 2d. "
3 letters, plain or cypher	5s. " ..	3s. 6d. "
1 letter, Old English or sprigged cypher	3s. 6d. " ..	2s. 3d. "
2 letters, Old English or sprigged cypher	4s. 9d. " ..	3s. 2d. "
3 letters, Old English or sprigged cypher	6s. 3d. " ..	4s. 5d. "
1 letter, leaf cypher or fancy letter	3s. 9d. " ..	2s. 6d. "
2 letters, leaf cypher or fancy letter	5s. 8d. " ..	3s. 9d. "
3 letters, leaf cypher or fancy letter	6s. 11d. " ..	5s. 8d. "
2 letters, monogram	5s. 8d. " ..	4s. 5d. "
3 letters, monogram	8s. 2d. " ..	6s. 3d. "
Crest	6s. 11d. " ..	5s. "
Crest and motto	9s. 5d. " ..	7s. 6d. "
Inscription work	15s. 8d. per 100 letters	9s. 5d. per 100 letters

Brushes, Mirrors, Toilet Trays, Puff Boxes, and Articles of similar sizes.

	Hard Metal or Silver.	Soft Metal.
1 letter, plain or cypher	8d. each article ..	5d. each article
2 letters, plain or cypher	1s. " ..	8d. "
3 letters, plain or cypher	1s. 3d. " ..	1s. "
1 letter, Old English	1s. " ..	8d. "
2 letters, Old English	1s. 7d. " ..	1s. 3d. "
3 letters, Old English	1s. 11d. " ..	1s. 7d. "
1 letter, sprigged cypher	9d. " ..	6d. "
2 letters, sprigged cypher	1s. 1d. " ..	9d. "
3 letters, sprigged cypher	1s. 5d. " ..	1s. 1d. "
1 letter, leaf cypher or fancy letter	1s. 1d. " ..	9d. "
2 letters, leaf cypher or fancy letter	1s. 8d. " ..	1s. 5d. "
3 letters, leaf cypher or fancy letter	2s. " ..	1s. 8d. "
2 letters, monogram	1s. 11d. " ..	1s. 7d. "
3 letters, monogram	2s. 6d. " ..	1s. 11d. "
Crest	2s. 6d. " ..	1s. 11d. "
Crest and motto	3s. 9d. " ..	3s. 2d. "
Inscription work	6s. 3d. per 100 letters	5s. per 100 letters

Less 10 per cent.

PIECE-WORK.—INSCRIPTION WORK—continued.

Medals—Silver.

3s. 6d. per 100 letters up to 200, and thereafter	3s. 9d. per 100 letters
Initial letters, plain or cypher	3d. per letter
2 letters, monogram	11d. each article
3 letters, monogram	1s. 3d. "
Figures—Footballers, Cricketers, &c.	11d. "

Medals—Gold.

4s. per 100 letters up to 200, and thereafter	4s. 5d. per 100 letters
Initial letters, plain or cypher	3d. each letter
2 letters, monogram	1s. 3d. each article
3 letters, monogram	1s. 7d. "
Figures—Footballers, Cricketers, &c.	1s. 3d. "

Links, Solitaires, and Similar Articles—Gold.

Initial letters, plain or cypher	4d. each letter
Old English or ornamental cypher	5d. "
2 letters, monogram	1s. 3d. per monogram
3 letters, monogram	1s. 7d. "
Crest	2s. 3d. each crest
Crest and motto	3s. 6d. each crest and motto

Match-boxes, Sovereign Purses, Mounted Purses, and Articles of similar sizes, on Shield or Space.

	Silver.	Gold.
Initial letters, plain or cypher	3d. each letter	4d. each letter
Old English or ornamental cypher	4d. "	5d. "
2 letters, monogram	11d. each monogram	1s. 3d. each monogram
3 letters, monogram	1s. 3d. "	1s. 11d. "
Crest	1s. 11d. each crest	2s. 6d. each crest
Crest and motto	3s. 2d. each crest and motto	3s. 9d. each crest and motto

Match-boxes, Sovereign Purses, Mounted Purses, and Articles of similar sizes—Plain.

	Silver.	Gold.
Initial letters, plain or cypher	5d. per letter	8d. per letter
Old English or ornamental cypher	8d. "	11d. "
2 letters, monogram	1s. 11d. per monogram	2s. 3d. per monogram
3 letters, monogram	2s. 6d. "	2s. 10d. "
Crest	2s. 6d. each crest	3s. 2d. each crest
Crest and motto	3s. 9d. each crest and motto	4s. 5d. each crest and motto
Names	11d. each article	1s. 3d. each article
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Ladies' Watches, on Shield or Space.

	Silver.	Gold.
1 letter, plain or cypher	4d. each article	4d. each article
2 letters, plain or cypher	5d. "	5d. "
3 letters, plain or cypher	8d. "	8d. "
1 letter, Old English or ornamental	5d. "	8d. "
2 letters, Old English or ornamental	8d. "	11d. "
3 letters, Old English or ornamental	11d. "	1s. 3d. "
2 letters, monogram	11d. "	1s. 3d. "
3 letters, monogram	1s. 3d. "	1s. 7d. "
Crest	1s. 11d. "	2s. 6d. "
Crest and motto	3s. 2d. "	3s. 9d. "
Names	11d. "	1s. 3d. "
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Ladies' Watches—Plain.

	Silver.	Gold.
1 letter, plain or cypher	8d. each article	11d. each article
2 letters, plain or cypher	11d. "	1s. 7d. "
3 letters, plain or cypher	1s. 3d. "	2s. 3d. "
1 letter, Old English or ornamental	10d. "	1s. 3d. "
2 letters, Old English or ornamental	1s. 3d. "	1s. 11d. "
3 letters, Old English or ornamental	1s. 11d. "	2s. 6d. "
2 letters, monogram	1s. 11d. "	4s. 5d. "
3 letters, monogram	2s. 6d. "	6s. 3d. "
Crest	2s. 6d. "	5s. "
Crest and motto	3s. 9d. "	6s. 11d. "
Names	11d. "	1s. 3d. "
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Less 10 per cent.

PIECE-WORK.—INSCRIPTION WORK—*continued.*

Gents' Watches, on Shield or Space.

	Silver.	Gold.
1 letter, plain or cypher	4d. each article	6s. each article
2 letters, plain or cypher	5d. ..	8d. ..
3 letters, plain or cypher	8d. ..	10d. ..
1 letter, Old English or ornamental	5d. ..	8d. ..
2 letters, Old English or ornamental	8d. ..	11d. ..
3 letters, Old English or ornamental	11d. ..	1s. 3d. ..
2 letters, monogram	11d. ..	1s. 7d. ..
3 letters, monogram	1s. 3d. ..	1s. 11d. ..
Crest	1s. 11d. ..	2s. 6d. ..
Crest and motto	3s. 2d. ..	3s. 9d. ..
Names	11d. ..	1s. 3d. ..
Inscription work	5s. 8d. per 100 letters	6s. 3d. per 100 letters

Gents' Watches—Plain.

	Silver.	Gold.
1 letter, plain or cypher	8d. each article	1s. 7d. each article
2 letters, plain or cypher	11d. ..	2s. 3d. ..
3 letters, plain or cypher	1s. 3d. ..	3s. 2d. ..
1 letter, Old English or ornamental	10d. ..	1s. 11d. ..
2 letters, Old English or ornamental	1s. 3d. ..	2s. 10d. ..
3 letters, Old English or ornamental	1s. 11d. ..	3s. 9d. ..
2 letters, monogram	3s. 2d. ..	6s. 3d. ..
3 letters, monogram	3s. 9d. ..	9s. 5d. ..
Crest	3s. 2d. ..	6s. 3d. ..
Crest and motto	4s. 5d. ..	9s. 5d. ..
Names	11d. ..	1s. 11d. ..
Inscription work	5s. 8d. per 100 letters	7s. 6d. per 100 letters

Rings, Brooches, Bracelets, and Similar Articles—Gold.

1 letter, plain or cypher	4d. each article
2 letters, plain or cypher	5d. ..
3 letters, plain or cypher	8d. ..
1 letter, Old English or ornamental	5d. ..
2 letters, Old English or ornamental	8d. ..
3 letters, Old English or ornamental	11d. ..
2 letters, monogram	1s. 3d. ..
3 letters, monogram	1s. 7d. ..
Names, plain	11d. ..
Names, fancy letters	4d. per letter up to 4 letters, and thereafter 3d. per letter
Inscription work	5s. 8d. per 100 letters

Portmanteaux, Travelling Bags, or Similar Articles.

Names	1s. 7d. each
2 initial letters	11d. each article
3 initial letters	1s. 3d. ..
Inscription work	5s. 8d. per 100 letters

Umbrellas, Walking Sticks, Whips, &c.

1 letter, plain or cypher	5d. each article
2 letters, plain or cypher	8d. ..
3 letters, plain or cypher	11d. ..
1 letter, Old English or ornamental	8d. ..
2 letters, Old English or ornamental	1s. 3d. ..
3 letters, Old English or ornamental	1s. 7d. ..
2 letters, monogram	1s. 3d. ..
3 letters, monogram	1s. 11d. ..
Names	11d. ..
Inscription work	5s. 8d. per 100 letters

Inscriptions on articles not specified above 5s. 8d. per 100 letters

D. GRANT, Chairman.

F. A. MARZORINI, Secretary.

Dated at Melbourne the 30th day of June, 1933.

Less 10 per cent.



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 143]

FRIDAY, JULY 14.

[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination on the 17th day of July, 1933, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

(a) any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps;

(b) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing,"

has made the following Determination, namely:—

(1) That on the 17th day of July, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.							Other Employees.		
Wages per Week of 48 Hours.							Wages per Week of 48 Hours		
Experience.	Commencing Age.						Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
Males—									
1st year—							Males.		
1st 6 months	15 6	15 6	18 0	19 0	19 0	24 0			
2nd 6 months	15 6	15 6	18 0	19 0	19 0	34 0			
2nd year—							Manager (other than departmental manager), i.e., a person intrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop Departmental manager, i.e., a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department		
1st 6 months	19 0	19 0	24 0	31 0	31 0	41 0			
2nd 6 months	19 0	19 0	24 0	31 0	31 0	45 6			
3rd year—									
1st 6 months	22 6	26 0	31 6	44 6	44 6	52 6			
2nd 6 months	22 6	26 0	31 6	44 6	44 6	59 0			
4th year ..	29 6	34 6	44 6						
5th year ..	36 0	44 6							
6th year ..	44 6								
Females—									
1st year—									
1st 6 months	11 0	14 6	18 0	19 0	20 6	21 6			
2nd 6 months	11 0	14 6	18 0	19 0	20 6	21 6			
2nd year—									
1st 6 months	15 6	18 6	21 6	22 6	23 0	24 0			
2nd 6 months	15 6	18 6	21 6	22 6	23 0	28 6			
3rd year—									
1st 6 months	19 6	21 6	24 0	24 0	24 0	31 0			
2nd 6 months	19 6	21 6	24 0	24 0	24 0	34 0			
4th year ..	21 6	24 0	28 6						
5th year ..	24 0	28 6							
6th year ..	28 6								

Apprentices or Improvers.	Other Employees.		
	Wages per Week of 48 Hours.		
PROPORTION (in any Shop or Place).		Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
		s. d.	s. d.
APPRENTICES.			
<i>Males.</i>			
One male apprentice to every three or fraction of three male workers receiving not less than 58s. 6d. per week of 48 hours.	Pattern-men, assemblers, or salesmen—		
	21 years of age	65 6	58 6
	22 years of age	74 6	67 0
	23 years of age or over	88 0	84 6
	Travellers, who are in any way connected with the sale of goods	91 6	91 6
	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	91 6	91 6
	Foreman packer or Storeman, i.e., a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	82 6	82 6
	Packers or storemen	78 0	78 0
	Porters	78 0	78 0
	All others	88 0	84 6
<i>Females.</i>			
One female apprentice to every three or fraction of three female workers receiving not less than 33s per week of 48 hours	Manageress (other than departmental manageress), i.e., a person entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	100 6	100 6
An indenture of apprenticeship prescribed by the Board was approved on 25.1.24.	Departmental manageress—		
	(a) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	94 0	94 0
	(b) in control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	63 6	51 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—		
	21 years of age	65 6	58 6
	22 years of age	74 6	67 0
	23 years of age or over	88 0	84 6
	Other saleswomen or pattern women, or assemblers—		
	21 years of age	36 0	33 0
	22 years of age	40 6	37 0
	23 years of age or over	45 0	42 0
	Packers	78 0	78 0
	Porters	78 0	78 0

(3) TIMES OF BEGINNING AND ENDING WORK.

On the usual half holiday	Time of Beginning.	Time of Ending.
On the usual late trading night, or the night previous to a Public Holiday	8.45 a.m.	1 p.m.
On all the other working days of the week	8.45 a.m.	9 p.m.
	8.45 a.m.	6 p.m.

(4) OVERTIME.

Within the times fixed for beginning and ending work in excess of 48 hours } Time and a half

Outside the times of beginning and ending work }

(5) TIME RATE.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of fifty per centum.

(6) MEAL INTERVAL.

Each employee shall be allowed at least forty-five minutes for a meal on the evening of the local late trading day.

(7) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	Double time
New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, Boxing Day, or after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the Public Service Act 1928 within the area to which this Determination applies	Time and a half
Easter Saturday in the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street and Spring-street in the City of Melbourne	Treble time

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. W. GLARKE, Chairman
 F. A. MARZORINI, Secretary

Melbourne, 1st July, 1933.