



VICTORIA GOVERNMENT GAZETTE.

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[1933

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE LIMEBURNERS BOARD.

NOTE.—This Determination on the 6th March, 1933, applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed "to determine the lowest prices or rates which may be paid to any persons employed in the trade of making lime," has made the following Determination, namely:—

- (1) That on the 6th March, 1933, the previous Determination shall be revoked and replaced by this Determination.
(2)

Apprentices or Improvers.				Other Employees.				
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.				
			<i>s. d.</i>		Within the Shire of Bacchus Marsh.	Within the Shire of Heytesbury	Within the Shire of Lillydale.	All other parts of Victoria where this Determination applies.
16 years of age or under	..	..	27 0					
17 years of age	..	..	31 6					
18 years of age	..	..	39 0					
19 years of age	..	..	47 8					
20 years of age	..	..	60 0					
PROPORTION (within any place).					<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
One apprentice and one improver to every three or fraction of three workers receiving not less than 68s. per week of 44 hours.				Lime Burners or Lime Screeners..	74 0	74 0	74 0	74 0
An indenture of apprenticeship prescribed by the Board was approved on 15th March, 1923.				Drawers	71 0	71 0	71 0	71 0
				Breakers and Forkers	68 0	69 4	68 0	68 0
				Crusher hands	71 0	68 0	71 0	68 0
				All others	68 0	68 0	68 0	68 0

(3) SHIFTS.—That—

(a) The hour of beginning and the hour of ending each shift shall be as follows:—

				Where one Shift is Worked	
				Time of beginning—	Time of ending—
Monday to Friday	..	..	(Day Shift)	8 a.m.	5 p.m.
Saturday	..	..	"	8 a.m.	12 noon
				Where two Shifts are worked.	
Monday to Saturday	..	..	(Day Shift)	7 a.m.	3 p.m.
"	"	..	(Afternoon Shift)	3 p.m.	11 p.m.
				Where three Shifts are worked—	
Monday to Saturday	..	..	(Day Shift)	7 a.m.	3 p.m.
"	"	..	(Afternoon Shift)	3 p.m.	11 p.m.
"	"	..	(Night Shift)	11 p.m.	7 a.m.

Any of the above times of beginning and ending may be varied on any job by mutual consent of the employer and the majority of the employees, but in no case shall the total length of any shift be increased.

(b) The higher rate to be paid for each hour or fraction of an hour worked by any employee before or after his shift shall be time and a quarter for the first two hours, and thereafter time and a half.

(4) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and a third per centum.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Time and a half shall be the special rate for all work done on Sundays, Christmas Day, Boxing Day, New Year's Day, 21st April (Eight Hours Day), Good Friday, or Easter Monday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th February, 1933.

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1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is essential for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data.

3. The third part of the document focuses on the role of technology in data management and analysis. It discusses how modern software solutions can streamline data collection, storage, and processing, thereby improving efficiency and accuracy.

4. The fourth part of the document addresses the challenges associated with data management, such as data quality, security, and privacy. It provides strategies to mitigate these risks and ensure that the data remains reliable and secure throughout its lifecycle.

5. The fifth part of the document concludes by summarizing the key findings and recommendations. It stresses the importance of ongoing monitoring and evaluation to ensure that the data management processes remain effective and aligned with the organization's goals.