

Published by Authority.

No. 31

**THURSDAY, JANUARY 5.**

[1933

### DETERMINATION OF THE MOTOR DRIVERS BOARD.

In accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons employed—

- has made the following Determination, namely:—

(1) That on the 5th January, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

Apprentices.			Improvers.			Other Employees.		
WAGES.			WAGES.			WAGES.		
Per week of 48 hours.			Per week of 48 hours.			Per week of 48 hours.		
s. d.			s. d.			s. d.		
1st year's experience.	16	6	1st year's experience..	22	0	Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services:—	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
2nd "	22	0	2nd "	27	6	(a) Where the seating accommodation of the vehicle is for twenty or more passengers	Per week of 48 hours.	Per week of 48 hours.
3rd "	27	6	3rd "	38	6	(b) Where the seating accommodation of the vehicle is for less than twenty passengers	s. d.	s. d.
4th "	33	0	4th "	44	0	Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services:—		
and thereafter the minimum wage.			and thereafter the minimum wage.			(a) Where the seating accommodation is for eight or more passengers		
PROPORTION.			PROPORTION.			(b) Where the seating accommodation is for seven passengers or less:—		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.			One improver to every seven or fraction of seven workers receiving not less than the minimum wage.			1. If the vehicle plies for public hire upon the street		
						2. In other cases		
						If fares are collected by the driver of a vehicle with seating accommodation for eight or more passengers he shall be paid 1s. 6d. per day extra		
						<b>Conductors.</b>		
						Male	80	75
						Female	66	61
						<b>All Others.</b>		
						Working between 7 a.m. and 10 p.m.	72	67
						Working between 10 p.m. and 7 a.m.	75	70

(3) HOURS OF WORK.—The number of hours to be worked on any day shall be eight.

(4) OVERTIME.—All time worked in excess of eight hours in any one day shall be paid for as follows :—

(a) *To drivers of vehicles having seating accommodation for seven passengers or less—*

During the first half hour of such excess time .. .. .	Ordinary rates.
During the next three and a half hours of such excess time .. .. .	Time and a quarter.
Thereafter .. .. .	Time and a half.

(b) *To all other employees—*

During the first four hours of such excess time .. .. .	Time and a quarter.
Thereafter .. .. .	Time and a half.

(5) ANNUAL HOLIDAYS.—Employees who have been in the service of an employer for a period of not less than twelve months shall be granted the following holidays in each year on full pay :—

Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services .. .. . 12 days.

Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services—

(a) where the seating accommodation is for eight or more passengers .. .. . 12 days.

Conductors .. .. . 6 days.

Other employees .. .. . 6 days.

(6) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.

(7) SPECIAL RATES.—Time and a quarter shall be the special rate for all work done on Christmas Day, Boxing Day, Show Day, New Year's Day, 26th January (Australia Day), Anzac Day, Good Friday, Easter Monday, Eight Hours Day (21st April), and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

D. GRANT, Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st December, 1932.



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 4]

TUESDAY, JANUARY 10.

[1933

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE BISCUIT BOARD.

NOTE.—This Determination on the 20th January, 1933, applies to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Special Board appointed to "determine the lowest prices or rates which may be paid to any person employed in making biscuits," has made the following Determination namely:—

NOTE.—On the 21st June, 1913, the powers of the Biscuit Board were extended to enable it to "determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making biscuits."

(1) That on the 20th January, 1933, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.				Other Employees.			
WAGES PER WEEK OF 48 HOURS.				WAGES.			
				Per week of 48 hours.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			
				s. d.			

(3) OVERTIME.—Any time worked in excess of 48 hours in any week shall be paid for at the rate of time and a half.

(4) ALLOWANCES.—Employees who are required to wear, when at work, overalls, the laundering of which is not paid for by the employer, shall be paid the following allowance in addition to their ordinary weekly wage :—

Adult males	..	..	..	..	..	2s. per week extra.
Males aged 19 years or 20 years	..	..	..	..	..	1s. 6d. per week extra.
All others	..	..	..	..	..	1s. per week extra.

(5) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 22nd December, 1932.

Published by Authority.

No. 51

**TUESDAY, JANUARY 10.**

[1933]

## DETERMINATION OF THE SALTWORKERS BOARD.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of gathering, extracting, manufacturing, or refining salt," has made the following Determination, namely:—

(2)

Apprentices or Improvers.		Juvenile Workers.		Other Employees.			
MALES.	FEMALES.	MALES.	FEMALES.	MALES.			
Per week of 48 hours.	Per week of 44 hours.	Per week of 48 hours.	Per week of 44 hours.			Per hour.	Per week of 48 hours.
<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>				
1st year .. 18 0	16 0	18 0	16 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:—			
2nd year .. 23 0	18 0	23 0	18 0	Foreman—i.e., one who has the control of more than eight men .. .. .	1 11½	94 6	
3rd year .. 28 0	22 0	28 0	22 0	Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than four men or more than eight men	1 9½	87 0	
4th year .. 36 0	27 0	36 0	27 0	Truckman or brakeman—			
5th year .. 46 0	32 0	46 0	32 0	(a) Power trucks .. .. .	1 9½	86 0	
6th year .. 56 0	..	56 0	..	(b) Horse trucks or wagons .. .. .	1 8½	81 0	
7th year .. 66 0	..	66 0	..	All others .. .. .	1 8½	81 0	
PROPORTION (in any place).		Definition.—A Juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.		Shed and Factory Hands.			
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				Persons employed treating, crushing, or refining salt:—			
				Shed hand in charge of seven or more men .. .. .			
				Shed hand in charge of six or less men .. .. .			
				Shed hand who is required to stack .. .. .			
				Shift Foreman—			
				In charge of a wet and dry plant .. .. .			
				In charge of a dry plant .. .. .			
				In charge of a wet plant .. .. .			
				Millwrights .. .. .			
				All others .. .. .			
				FEMALES.			
				Per week of 44 hours .. .. .			

(3) **TIMES OF BEGINNING AND ENDING WORK** (for all persons except shift workers):—

**Times of Ending.**

**12 noon Saturday**

6 P.M. on the other working days of the week.

## (4) OVERTIME—

- (a) Any employee who works in excess of the maximum number of hours fixed for a week's work shall be paid for such work at the rate of time and a quarter for the first four hours, and thereafter at the rate of time and a half.
- (b) Any employee (other than one employed on shift work), who works outside the hours fixed in Clause (3) shall be paid for such work at the rate of time and a quarter

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to the work of installing new machinery. But if any other day be by an Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st December, 1932.