



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne for transmission by post as a newspaper.]

No. 5]

TUESDAY, JANUARY 10.

[1933

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SALTWORKERS BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of gathering, extracting, manufacturing, or refining salt," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 9th January, 1933.

(2)

### WAGES.

Apprentices or Improvers.		Juvenile Workers.		Other Employees.	
MALES.	FEMALES.	MALES.	FEMALES.	MALES.	
Per week of 48 hours.	Per week of 44 hours.	Per week of 48 hours.	Per week of 44 hours.	Per hour.	Per Week of 48 hours.
s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year .. 18 0	16 0	18 0	16 0	Employed at any work, gathering, bagging, loading, or stacking salt in connexion with: (A) Salt lakes; (B) Salt production works:— Foreman—i.e., one who has the control of more than eight men .. 1 11½ 94 6 Leading Hand—i.e., one who has (even though he may be under the direction of a Foreman) the control of and is responsible for the work done by not less than four men or more than eight men .. 1 9½ 87 0 Truckman or brakeman— (a) Power trucks .. .. 1 9½ 86 0 (b) Horse trucks or wagons .. .. 1 8½ 81 0 All others .. .. 1 8½ 81 0  <i>Shed and Factory Hands.</i> Persons employed treating, crushing, or refining salt:— Shed hand in charge of seven or more men .. 1 11½ 94 0 Shed hand in charge of six or less men .. 1 9½ 87 0 Shed hand who is required to stack .. 1 8½ 81 0 Shift Foreman— In charge of a wet and dry plant .. .. 2 1½ 102 0 In charge of a dry plant .. .. 1 11½ 94 0 In charge of a wet plant .. .. 1 11½ 94 0 Millwrights .. .. 1 11½ 94 0 All others .. .. 1 7½ 78 0  FEMALES. Per week of 44 hours .. .. 1 0 44 0	
2nd year .. 23 0	18 0	23 0	18 0		
3rd year .. 28 0	22 0	28 0	22 0		
4th year .. 36 0	27 0	36 0	27 0		
5th year .. 46 0	32 0	46 0	32 0		
6th year .. 56 0	..	56 0	..		
7th year .. 66 0	..	66 0	..		
PROPORTION (in any place).		Definition.—A Juvenile worker is a person under 21 years of age employed at cleaning, branding, moving, weighing, sewing-up bags, or pressing salt.			
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.					
One improver to each worker receiving not less than the minimum wage.					

(3) TIMES OF BEGINNING AND ENDING WORK (for all persons except shift workers):—

Times of Beginning.

6.30 A.M.

6.30 A.M.

Times of Ending.

12 NOON Saturday.

6 P.M. on the other working days of the week.

(4) OVERTIME—

- (a) Any employee who works in excess of the maximum number of hours fixed for a week's work shall be paid for such work at the rate of time and a quarter for the first four hours, and thereafter at the rate of time and a half.
- (b) Any employee (other than one employed on shift work), who works outside the hours fixed in Clause (3) shall be paid for such work at the rate of time and a quarter

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—All work done on Sunday, New Year's Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day shall be paid for at the rate of double time, except in the case of employees effecting repairs to or renewals to plant or machinery—which it is necessary to effect on Sundays or holidays to enable work to be safely resumed on Monday or the earliest working day—in which case payment shall be made at the rate of time and a half. This exception does not apply to the work of installing new machinery. But if any other day be by an Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

(6) PIECE-WORK.—The Board determines under the provisions of Section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

J. W. RYAN, Secretary.

Melbourne, 21st December, 1932.



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No. 6]

TUESDAY, JANUARY 10.

[1933

*Forests Act 1928 (No. 3685).*

"PROCLAIMED PERIOD" AND "PROCLAIMED AREAS" WHERE SERIOUS DANGER FROM FIRES EXISTS.

PROCLAMATION

By His Excellency the Lieutenant-Governor of the State of Victoria and its Dependencies in the Commonwealth of Australia, &c., &c., &c.

WHEREAS by section 69 of the *Forests Act 1928 (No. 3685)* it is enacted that:—

Whenever the Commission with respect to any period of twelve months reports to the Minister that, whether owing to climatic conditions or otherwise, there is a serious danger of fire, or of the spread of fire, in any part or parts of Victoria, the Governor in Council may from time to time, for the purpose of this section, declare by Proclamation—

- (a) any specified portion of such period to be a "proclaimed period"; and  
(b) any specified area of Victoria to be a "proclaimed area."

And whereas under this section it is provided that any person who during any proclaimed period within any proclaimed area lights or kindles, or knowingly causes or permits to be lighted or kindled, any fire in the open air except—

- (a) in such positions as are prescribed by Regulations under this section, or are indicated by notices in the prescribed form issued under the authority of prescribed persons (including the holders for the time being of any prescribed offices as such), or bodies of persons; and  
(b) with such precautions as are prescribed—

shall be liable to imprisonment for a term of not more than two years, or to a penalty of not more than Two hundred pounds, or to both such imprisonment and penalty:

And whereas the Commission has reported to the Minister that, owing to climatic conditions, a serious danger of fire exists in areas indicated: Now therefore I, the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council of the said State, do hereby declare—

- (a) that the "proclaimed period" shall be from the tenth day of January, 1933, to the thirty-first day of March, 1933, both days inclusive; and

- (b) that the "proclaimed areas" shall include the areas set forth in the schedule hereunder:—

SCHEDULE.

Counties of—	
Anglesey,	Gunbower,
Benambra,	Kara Kara,
Bendigo,	Moira,
Bogong,	Rodney,
Dalhousie,	Talbot,
Delatite,	Wonnangatta,

the Shire of Donald, and such portions of the County of Gladstone as do not come within the scope of Mallee country as defined by section 193 of the *Lands Act 1928*, Tenth and Eleventh Schedules.

Given under my Hand and the Seal of the State of Victoria aforesaid, at Melbourne, this tenth day of January, in the year of our Lord One thousand nine hundred and thirty-three, and in the twenty-third year of the reign of His Majesty King George V.

(L.S.) W. H. IRVINE.

By His Excellency's Command,  
J. W. PENNINGTON,  
for Minister of Forests.

GOD SAVE THE KING!

REGULATIONS UNDER SECTION 69, SUB-SECTION (5), OF THE FORESTS ACT 1928.

At the Executive Council Chamber, Melbourne, the tenth day of January, 1933.

PRESENT:

His Excellency the Lieutenant-Governor of Victoria.  
Mr. Jones | Mr. Goudie  
Mr. Pennington | Mr. Chandler.

PURSUANT to section 69, sub-section (5), of the *Forests Act 1928*, His Excellency the Lieutenant-Governor of the State of Victoria, by and with the advice of the Executive Council thereof, do hereby make the Regulations as set forth hereunder (that is to say):—

Regulations under section 69, sub-section (5), of the *Forests Act 1928* (No. 3685), whereby certain fires may be lighted subject to specified conditions:—

Regulation 1. For the purposes of preparing meals, and for no other purpose, fires may be lighted—

- (a) In specified places provided or allowed by the Forests Commission of Victoria, provided that the area within a radius of 10 feet of such fireplace be cleared of all inflammable

material, and that the fire be properly extinguished before being left.

(b) On highways, roads, and recognized camping grounds, in properly constructed stoves, or receptacles in which the fires will be restricted to the limits of the said stoves or receptacles, provided that the area within a radius of 10 feet of such stoves or receptacles be cleared of all inflammable material, and that the fire be properly extinguished before being left.

**Regulation 2. Burning of Stubble—**

Stubble may be burnt only after 4.0 p.m. on a day when, at the time of burning, not more than a light breeze is prevailing, and only after a firebreak, comprised of two ploughed strips, each at least 6 feet wide, and at least 30 feet apart, with such intervening space cleared by burning against the wind at least 24 hours before the main body is lighted, has been made around the said stubble, and all standing trees or timber less than 100 feet within the boundary of the areas to be burnt have had similar breaks formed around them. The provisions of the Police Offences Act are to be fully complied with, and where the stubble is situate within 1 mile of any State Forest, notice of intention to burn must either be forwarded, in writing, by registered post, or personal service, or telegram to the nearest Forest Officer and Police Officer, not less than 24 hours before the day on which it is intended to burn.

**Regulation 3. Burning of Firebreaks in Grass Lands—**

(a) The Forests Commission of Victoria may grant to persons approved by it permits to burn firebreaks in grass lands. Such permits shall be in the form contained in Schedule "A" hereto, shall be issued by a Forest Officer, and shall authorize the holders thereof to burn such firebreaks between the hours of Three o'clock in the afternoon and Eleven o'clock in the forenoon of the day following, provided that at the time of burning the temperature does not exceed 90 degrees Fahr., and that not more than a light breeze is then prevailing. Provided further that no such fire shall be lighted until at least six men equipped with approved fire-fighting appliances under the control of a man experienced in burning firebreaks are in attendance, and a strip of land at least 4 feet wide along either side of the proposed firebreak has been completely cleared of all vegetation and inflammable material, and ploughed. Firebreaks shall be not more than 2 chains wide, inclusive of the ploughed area. All fires shall be properly extinguished before being left. Notice, in writing, of intention to burn shall, not less than 48 hours before the day on which it is intended to burn, be forwarded by registered post to, or be served personally upon, the nearest Forest Officer, the Officer in charge of the nearest Police Station, and the occupiers of all land contiguous to that on which the firebreak is intended to be burnt.

(b) Persons approved by the Forest Commission as being fit and proper to burn firebreaks in grass lands shall be issued with a certificate, in the form contained in Schedule "B" hereto, which shall entitle the said person from time to time to apply to a Forest Officer for a permit as aforesaid.

**Regulation 4. Burning of Grass—**

Grass may be burnt only after sundown on a day when the temperature has not exceeded 90 degrees, and provided that at the time of burning not more than a light breeze is prevailing, and only after a firebreak comprised of two ploughed strips, each at least 4 feet in width and at least 10 feet apart, with such intervening space cleared, has been made round the said grass, and the provisions of the Police Offences Act have been fully complied with. Where the grass is situate within 1 mile of any State Forest, notice of intention to burn must either be forwarded, in writing, by registered post, or by personal service to the nearest Forest Office, or Police Officer, not less than 48 hours before the day on which it is intended to burn.

**Regulation 5. Burning of Bracken, Scrub, Timber, &c.—**

Bracken, scrub, timber, or herbage may be burnt only with the written permission of the Forest Officer between the hours of 4.0 p.m. and sunrise on a day when the temperature has not exceeded 90 degrees, and provided that at the time of burning not more than a light breeze is prevailing; providing, further, that a break 12 feet wide be cleared around the area to be burned, and that such number of men as are prescribed by the Forest Officer, equipped with such fire-fighting apparatus as is prescribed, are in attendance at the fire. All fire to be thoroughly extinguished at sunrise, and the provisions of the Police Offences Act must be fully complied with.

Form No. 392.

No.  
Forest District.

SCHEDULE "A."

FORESTS COMMISSION OF VICTORIA.

*Permit to Burn Firebreaks in Grass Lands.*

Regulation 3, Section 69, Sub-section 5, *Forests Act 1928*, No. 3685.

M of being the holder of a certificate under the above-mentioned Regulations, is hereby authorized to burn firebreaks in accordance with the conditions shown hereon, between the day of 19 and the day of 19

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 19 \_\_\_\_\_  
Forests Officer.

*The Conditions within referred to.*

1. Fires lighted under the authority hereof shall be so lighted between the hours of three o'clock in the afternoon and eleven o'clock in the forenoon of the day following, provided that the temperature does not then exceed 90 deg. Fahr., and that not more than a light breeze is then prevailing.

2. No such fire shall be lighted until at least six men equipped with approved fire-fighting appliances, under the control of a man experienced in burning firebreaks, are in attendance, and a strip of land at least 4 feet wide along either side of the proposed firebreak has been completely cleared of all vegetation and inflammable material and ploughed.

3. Firebreaks shall not be more than 2 chains wide, inclusive of the ploughed area.

4. All fires shall be properly extinguished before being left.

5. Notice in writing of intention to burn shall, not less than 48 hours before the day on which it is intended to burn, be forwarded by registered post to, or be served personally upon, the nearest Forest Officer, the Officer in Charge of the nearest Police Station, and the occupiers of all land contiguous to that on which the firebreak is intended to be burnt.

6. Water shall be carried to all fires and used to extinguish thoroughly all smouldering debris, &c.

Form No. 391.

No.

SCHEDULE "B."

FORESTS COMMISSION OF VICTORIA.

*Certificate.*

Regulation 3, Section 69, Sub-section 5, *Forests Act 1928*, No. 3685.

This is to certify that Mr. \_\_\_\_\_ of \_\_\_\_\_ is a person approved by the Forests Commission of Victoria as a fit and proper person to burn firebreaks in grass lands in accordance with the provisions of the *Forests Act* and the Regulations made thereunder.

Dated at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_ 19 \_\_\_\_\_

Secretary,

Forests Commission of Victoria.

(An approved person must always be in control of any firebreak burning conducted under the above-mentioned Regulation, and no such burning shall be carried out until the necessary permit is obtained from the nearest Forest Officer.)

Persons authorized to burn firebreaks shall not light any fires in the open air during a proclaimed period and in a proclaimed area except in accordance with the Regulations made under the provisions of Section 69, Sub-section 5, of the *Forests Act 1928*, No. 3685.

Any person who during any proclaimed period within any proclaimed area lights or kindles, or knowingly causes or permits to be lighted or kindled, any fire in the open air except—

(a) in such positions as are prescribed by Regulations under the said section; and

(b) with such precautions as are prescribed;

shall be liable to imprisonment for a term of not more than two years, or to a penalty of not more than Two hundred pounds, or to both such imprisonment and penalty.

When applying for permission to burn, applicants must state what equipment they will use to control the fire.

And the Honorable John Warburton Pennington, for and on behalf of His Majesty's Minister of Forests for the State of Victoria, shall give the necessary directions herein accordingly.

G. W. KINSMAN,  
Clerk of the Executive Council.