



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, JUNE 11.

[1934

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE NICKEL WARE BOARD.

NOTE.—This Determination on the 2nd June, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the towns of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of making nickel silver articles of table ware," and whose powers were, by Order in Council dated 16th November, 1920, extended so that it may "fix the lowest prices or rates which may be paid to any persons employed in the trade of making articles of table ware of any base metal," has made the following Determination, namely:—

(1) That on the 2nd June, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers.						Other Employees.	
Wages per Week of 46 Hours.						Wages per Week of 46 Hours.	
1st year	..	..	..	..	..	12	6
2nd year	..	..	..	..	..	16	0
3rd year	..	..	..	..	..	25	0
4th year	..	..	..	..	..	37	6
5th year	..	..	..	..	..	50	0
PROPORTION (IN ANY PLACE).							
Apprentices and Improvers.							
Two apprentices and one improver or one apprentice and two improvers to every three or fraction of three workers receiving not less than 69s. per week of 46 hours.							
						Stamper who puts in die and makes force	..
						Spinner	..
						Maker up	..
						Repairers	..
						All others	..
						} 86 0	
						} 69 0	

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.		Time of Ending.	
In factories where work is done	7.30 a.m. ..	..	5.30 p.m. on each of the five days of the week
on Saturdays	7.30 a.m. ..	..	12.30 p.m. on the day on which the half-holiday is usually observed
In factories where work is not done on Saturdays	7.15 a.m. ..	..	5.45 p.m. on Monday, Tuesday, Wednesday, Thursday and Friday

(4) OVERTIME.—

- (a) All work done outside the hours specified as the times of beginning and ending work
- (b) Any work done in excess of the number of hours fixed for an ordinary week's work

Shall be paid for at the rate of time and half for the first four hours in any one week, and thereafter double time.

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid for each hour worked up to one-half the number of hours fixed for an ordinary week's work at the ordinary wages rate with an addition of thirty-three per centum.

(6) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day (21st April), Christmas Day, Boxing Day, 26th day of January (Australia Day), and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. F. GERITY, Chairman.

R. DUFFY, Secretary.

Melbourne, 15th May, 1934.