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# VICTORIA GOVERNMENT GAZETTE.

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TUESDAY, AUGUST 7.

[1934.

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE SHOPS BOARD No. 10 (FISH AND POULTRY).

NOTE.—This Determination, on the 8th August, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677), and the Order in Council made thereunder, and such portions of the City of Sandringham as are not included in the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 24th April, 1933, has had power to determine the lowest prices or rates which may be paid to any persons wheresoever employed in the business of—

- (a) killing, plucking, dressing poultry or game;
- (b) preparing fish for sale uncooked or for canning, drying, or smoking;
- (c) selling by wholesale or retail (except for consumption on the premises) poultry, game, fish, or oysters;
- (d) marketing (in fish and poultry markets) poultry, game, or fish.

has made the following Determination, namely:—

(1) That on the 8th August, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

### PERSONS EMPLOYED IN CONNEXION WITH THE PREPARATION OF RABBITS FOR THE WHOLESALE OR EXPORT TRADE.

(2) Apprentices or Improvers.				Other Employees.			
Wages per Week of 44 Hours.				Wages per Week of 44 Hours.			
				Males.		Females.	
				s. d.		s. d.	
Under 16 years of age	..	..	..	15	0	15	0
16 years of age	..	..	..	25	0	20	0
17 years of age	..	..	..	30	0	22	6
18 years of age	..	..	..	40	0	25	0
19 years of age	..	..	..	45	0	30	0
20 years of age	..	..	..	55	0	35	0
PROPORTION.							
MALES.							
Apprentices.				Improvers.			
One male apprentice to every three or fraction of three male workers receiving not less than 75s. per week of 44 hours.				One male improver to every four or fraction of four male workers receiving not less than 75s. per week of 44 hours.			
FEMALES.							
Apprentices.				Improvers.			
One female apprentice to every three or fraction of three female workers receiving not less than 40s. 6d. per week of 44 hours.				One female improver to every four or fraction of four female workers receiving not less than 40s. 6d. per week of 44 hours.			
				Rabbit skimmers, boners or graders .. 80 0			
				Females employed filling cartons with boned meat .. 40 6			
				All others .. 75 0			

- Time of Beginning. Time of Ending.
- (3) TIME OF BEGINNING (5.45 a.m. .. .. 4.30 p.m. on each of the five ordinary working days in the week.  
AND ENDING WORK (5.45 a.m. .. .. 11.30 a.m. on Saturday.
- (4) OVERTIME—(a) Outside the hours fixed as the time of beginning and ending work } Time and a half, provided that all  
(b) Within the hours fixed as the time of beginning and ending work in excess } work done after 1 p.m. on Saturday  
of four hours on Saturday and eight hours on other days .. } shall be paid for at double time.
- (5) SPECIAL RATES.—(a) Double time shall be the special rate for all work done by time workers on Sunday, New Year's Day, Good Friday, Eight Hours Day (21st April), and Christmas Day; and time and a half for all work done on Australia Day (26th January), Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.
- (b) For all work done on Sunday, New Year's Day, Good Friday, Eight Hours Day, and Christmas Day piece-workers shall be paid double the rates mentioned in clause (10); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.
- (6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.
- (7) MEAL HOUR.—A period of one hour shall be allowed for breakfast between the hours of 8 a.m. and 9.30 a.m., and also a period of one hour for dinner between the hours of 11.30 a.m. and 1.30 p.m.
- (8) HOT WATER TO BE PROVIDED.—The employer shall (where facilities are available) supply hot water for the making of tea.
- (9) PREMISES TO BE KEPT CLEAN.—The employer shall cause all working places to be kept reasonably clean, and free from debris.
- (10) PIECE-WORK PRICES.—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—
- |  |                  |
|--|------------------|
| Skinning rabbits (heads off) .. .. .   | 1s. 9d. per 100. |
| Skinning rabbits (heads on) .. .. .  | 2s. 3d. per 100. |
| Boneing rabbits (including washing, weighing, and taking in and out of chamber) .. | 4d. per lb.      |
| Skinning hares .. .. .   | 8s. 4d. per 100. |

## PERSONS EMPLOYED IN CONNEXION WITH ANY OTHER WORK UNDER THE DETERMINATION.

(11) Apprentices or Improvers.				Other Employees.		
Wages per Week of 48 Hours.				Wages per Week of 48 Hours.		
		Males.	Females.		Within the Metropolitan District.	All other parts of Victoria where this Determination applies.
		s. d.	s. d.		s. d.	s. d.
Under 16 years of age .. .. .		15 0	15 0	Manager (i.e., the principal employee in any shop except a shop in which an owner or partner is working manager)	100 0	95 0
16 years of age .. .. .		20 0	17 6	Manageress (i.e., the principal employee in any shop where females only are employed except a shop in which an owner or partner is working manager)	50 0	48 0
17 years of age .. .. .		25 0	20 0	Foreman having the supervision of four or more workers ..	90 0	85 0
18 years of age .. .. .		30 0	22 6	Shop hands (males) or salesmen	80 0	75 0
19 years of age .. .. .		42 0	27 6	Block hands, pluckers, filleters, or cleaners ..	80 0	76 0
20 years of age .. .. .		55 0	32 6	Labourers assisting wholesale fish salesmen ..	85 0	80 0
				All others (males) .. .. .	70 0	70 0
				Females employed—		
				(a) As shop hands .. .. .	40 0	37 6
				(b) At weighing, stamping, branding, or filling cartons, moulds, or boxes of fish ..	40 0	37 6

  

PROPORTION.			
MALES			
Apprentices.	Improvers.		
One apprentice to every three or fraction of three workers receiving not less than 70s. per week of 48 hours.	One improver to every four or fraction of four workers receiving not less than 70s. per week of 48 hours.		
FEMALES.			
Apprentices.	Improvers.		
One apprentice to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.	One improver to every three or fraction of three female workers receiving not less than 37s. 6d. per week of 48 hours.		

(12) OVERTIME.—Any employee who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(13) SPECIAL RATES.—(a) Double time shall be the rate for all work done by time workers on Sunday; and time and a half shall be the rate for all work done on New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day (21st April), King's Birthday, Show Day (in localities mentioned in the twelfth schedule to the Public Service Act 1928), Christmas Day, Boxing Day, and Fishmongers' Picnic Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(b) For all work done on Sunday, New Year's Day, Good Friday, and Eight Hours Day piece-workers shall be paid double the rates mentioned in clause (15); and for all work done by such workers on Australia Day, Easter Monday, King's Birthday, Boxing Day, and Fishmongers' Picnic Day the ordinary rates, plus 50 per cent.

(NOTE.—Section 223 of the Factories and Shops Act provides that:—Every fish or poultry shop in the Metropolitan District shall be closed on the last Monday in February in each year; and every employee working in or in connexion with such shop shall be entitled to and given a holiday on such day.)

(14) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(15) **PIECE-WORK PRICES.**—The lowest piece-work prices payable to any person engaged in the following kinds of work shall be—

(a) Roughing fowls .. .. .	3½d. per pair
Stumping fowls the same day as they are roughed .. .. .	3½d. per pair
Stumping fowls, which have been put away overnight, or for a longer period, after being roughed .. .. .	4d. per pair
Plucking fowls .. .. .	7d. per pair
Plucking ducks, where wings are not plucked right out .. .. .	7½d. per pair
Plucking ducks, where wings are required to be plucked right out .. .. .	11½d. per pair
Plucking Muscovy drakes (redheads) .. .. .	1s. 3d. per pair
Plucking turkey hens .. .. .	8½d. per pair
Plucking turkey cocks .. .. .	1s. 1d. per pair
Plucking geese .. .. .	1s. 1d. per pair
Plucking teal .. .. .	4d. per pair
Plucking black duck .. .. .	5d. per pair
Plucking blue wing .. .. .	4d. per pair
Plucking mountain duck .. .. .	5d. per pair
Plucking pigeons and small birds .. .. .	3d. per pair
Plucking quail .. .. .	3d. per pair
Plucking pheasants .. .. .	7d. per pair
Drawing and trussing fowls or ducks .. .. .	3d. per pair extra
Drawing and trussing geese .. .. .	6d. per pair extra
Drawing and trussing turkeys .. .. .	9d. per pair extra
(b) *Blooding cuts .. .. .	9d. per large box
*Splitting cuts .. .. .	1s. per large box
*Scaling and cleaning salmon .. .. .	1s. 6d. per large box
*Scaling and cleaning bream, flathead, trout, and all other medium fish .. .. .	2s. 6d. per large box
*Cleaning garfish, flathead, mullet, and all other very small fish .. .. .	3s. per large box
*Cleaning whiting .. .. .	3d. per dozen
*Filleting whiting .. .. .	6d. per dozen
*Cleaning flounders .. .. .	3d. per dozen

\* Including washing.

(16) Any employee (whether on time wages or piece-work) who is required to work for more than one hour after the usual closing time of the factory, shop, or place shall be paid 1s. 6d. as a meal allowance for each day that such extra time is worked.

W. W. HARRIS, Chairman.

J. W. RYAN, Secretary.

Melbourne, 25th July, 1934.

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