



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, OCTOBER 11.

[1934

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE BAG MAKERS BOARD.

NOTE.—This Determination on the 11th October, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the Order in Council thereunder, and such portions of the city of Sandringham as are not included within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

In accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)* the Wages Board appointed to “determine the lowest prices or rates which may be paid to persons employed in making or repairing jute, hessian, or cotton bags” has made the following Determination, namely:—

(1) That on the 11th October, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Juvenile Workers.	Other Employees.
<p style="text-align: center;">WAGES.</p> <p style="text-align: center;">Per week of 44 hours.</p> <p style="text-align: center;"><i>s. d.</i></p> <p>1st 6 months .. 17s. 0d. 2nd .. 20s. 0d. 2nd year .. 22s. 6d. 3rd .. 25s. 0d. 4th .. 27s. 3d. 5th .. 31s. 3d.</p> <p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;"><i>Males.</i></p> <p>One male apprentice to every three male workers or fraction thereof receiving not less than 68s. 6d. per week of 48 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One female apprentice to every three female workers or fraction thereof receiving not less than 40s. per week of 44 hours.</p>	<p style="text-align: center;">WAGES.</p> <p style="text-align: center;">Per week of 44 hours.</p> <p style="text-align: center;"><i>s. d.</i></p> <p>1st 6 months .. 17s. 0d. 2nd .. 20s. 0d. 2nd year .. 22s. 6d. 3rd .. 25s. 0d. 4th .. 27s. 3d. 5th .. 31s. 3d.</p> <p style="text-align: center;">PROPORTION.</p> <p style="text-align: center;"><i>Males.</i></p> <p>One male improver to every six or fraction of six male workers receiving not less than 68s. 6d. per week of 48 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>Two female improvers to every six or fraction of six female workers receiving not less than 40s. per week of 44 hours.</p>	<p style="text-align: center;">WAGES.</p> <p>Female persons under 21 years of age (other than apprentices or improvers) employed in bag-making at—</p> <p>Machining, Cutting, Turning, Folding, Breaking off; or Flying.</p> <p style="text-align: center;">WAGES.</p> <p style="text-align: center;">Per week of 44 hours.</p> <p style="text-align: center;"><i>s. d.</i></p> <p>1st 6 months .. 17s. 0d. 2nd .. 20s. 0d. 2nd year .. 22s. 6d. 3rd .. 25s. 0d. 4th .. 27s. 3d. 5th .. 31s. 3d.</p> <p style="text-align: center;">PROPORTION.</p> <p>Not more than three juvenile workers to each adult female worker receiving not less than 40s. per week of 44 hours.</p>	<p style="text-align: center;">WAGES.</p> <p style="text-align: center;"><i>Males.</i></p> <p style="text-align: center;">Per week of 48 hours.</p> <p style="text-align: center;"><i>s. d.</i></p> <p>Combination bag-making machine attendant .. 71s. 0d. Repairs by hand .. 71s. 0d. Repairs by machine .. 71s. 0d. All others .. 68s. 6d.</p> <p style="text-align: center;"><i>Females.</i></p> <p style="text-align: center;">Per week of 44 hours.</p> <p style="text-align: center;"><i>s. d.</i></p> <p>Bag-making machinists .. 40s. 9d. Repairs by hand .. 46s. 0d. Repairs by machine .. 45s. 6d. Patchcutters .. 44s. 0d. Persons over 21 years of age bag-making (hand or machine) without previous experience at the trade— 1st 6 months .. 30s. 9d. 2nd .. 33s. 9d. Persons over 21 years of age repairing (hand or machine) without previous experience at the trade— 1st 3 months .. 30s. 9d. All others .. 40s. 0d.</p>

(3) TIME OF BEGINNING AND ENDING WORK.—

Time of beginning—		Time of ending—	
7.30 a.m.	.. .. .	..	12.30 p.m. on the day on which the half-holiday is observed locally.
7.30 a.m.	.. .. .	..	6 p.m. on the other five working days of the week.

(4) OVERTIME.—The rate of time and a half shall be paid for all time worked—

- (a) Outside the hours fixed as the times of beginning and ending work.
- (b) Within the hours so fixed in excess of nine hours on Monday, Tuesday, Wednesday, Thursday, Friday, and four hours on Saturday.
- (c) Within the hours so fixed in excess of the number of hours fixed for a week's work, excluding that provided for under (b).

(5) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(6) SUNDAYS AND PUBLIC HOLIDAYS.—That double time shall be paid for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Saturday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) PIECE-WORK.—The lowest piece-work prices to be paid to any person for doing work of the description referred to in the following Schedule shall be—

Machine repairing first selection washed sugar bags, by darning only (employer to provide twine)	4d.	per dozen	} With 2½ per cent. added.
Machine repairing other washed sugar bags (employer to provide twine)	.. .. .	5d.	"
Machine repairing ordinary bags (employer to provide twine)	.. .. .	3½d.	"
Machine repairing mill, coal, lime, or hide bags (employer to provide twine)	.. .. .	9½d.	"
Machine repairers on piece-work shall also be paid 9½d. per hour for any time occupied in cleaning machines or cutting patches.				
Hand repairing ordinary bags (employee to provide twine)	8½d.	"	}
Hand repairing mill, coal, lime, or hide bags (employee to provide twine)	.. .. .	1s. 3d.	"

(8) PIECE-WORK WHICH MAY BE FIXED BY AN EMPLOYEE.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person employed at repairing by machine bags other than those for which the Board has fixed a piece-work price (employer to provide twine), provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

H. J. RICHARDSON, J.P., Chairman.

H. N. JONES, Secretary.

Melbourne, 26th September, 1934.