



VICTORIA GOVERNMENT GAZETTE.

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No. 170]

TUESDAY, OCTOBER 30.

[1934

[Factories and Shops Acts.

DETERMINATION OF THE RADIO BOARD.

NOTE.—This Determination applies to the Metropolitan District and the Geelong District, as defined in the Factories and Shops Acts and the Order in Council thereunder extending such Metropolitan District, such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts the Wages Board appointed to “determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the trade of manufacturing, assembling or maintaining radio appliances, parts or accessories (other than batteries), but not including persons subject to the jurisdiction of any Wages Board heretofore appointed,” has made the following Determination, namely:—

(1) That on the 26th October, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

WAGES PER WEEK OF 44 HOURS.				PROPORTIONATE NUMBER.	
Experience.	Males.	Experience.	Females.	<i>Apprentices.</i>	
	<i>s. d.</i>		<i>s. d.</i>	One male apprentice to every three or fraction of three male workers receiving not less than 64s. per week of 46 hours.	
1st year	14 0	1st year	14 0	One female apprentice to every three or fraction of three female workers receiving not less than 34s. 6d. per week of 44 hours.	
2nd „	17 2	2nd „	17 2	<i>Improvers.</i>	
3rd „	26 0	3rd „	22 8	One male improver to every three or fraction of three male workers receiving not less than 64s. per week of 46 hours.	
4th „	33 4	4th „	28 2	One female improver to every three or fraction of three female workers receiving not less than 34s. 6d. per week of 44 hours.	
5th „	42 10	5th „	31 10		
6th „	49 11	5th „	31 10		
and until 21 years of age		and until 21 years of age			

(3) JUVENILE WORKERS.

Juvenile workers, i.e., persons under 21 years of age (other than apprentices or improvers), engaged on any work excepting set testing, service work, wiring complete sets, testing power transformers, and repair work.

WAGES PER WEEK OF 44 HOURS.

<i>Males.</i>							<i>Females.</i>					
Experience.	Commencing Age.						Experience.	Commencing Age.				
	15 years and under.	16 years.	17 years.	18 years.	19 years.	20 years.		16 years and under.	17 years.	18 years.	19 years.	20 years.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	14 0	14 0	17 2	22 5	29 9	39 8	1st year	14 0	15 8	19 10	25 0	27 1
2nd „	17 2	17 2	22 5	28 8	36 0	..	2nd „	17 2	19 10	24 0	29 3	..
3rd „	26 0	28 7	33 10	41 1	..	..	3rd „	22 8	25 3	29 6	..	..
4th „	33 4	36 0	41 2	..	..	..	4th „	28 2	30 9	..	..	..
5th „	42 10	47 4	..	..	..	..	5th year and until 21 years of age	31 10	..	..	..	..
6th year and until 21 years of age	49 11	..	..	..	..	..	

PROPORTION OF JUVENILES EMPLOYED IN THE PROCESS OF WIRING.

Six juvenile workers to each adult, who if a male is receiving not less than 64s. per week of 46 hours, or if a female is receiving not less than 37s. 6d. per week of 44 hours.

(4) No employer shall employ any male under 19 years of age or any female testing power transformers.

(5) OTHER EMPLOYEES.

WAGES.

Males.

	Per week of 46 hours, £ s. d.
Servicemen	4 8 0
Repairers	3 16 6
Wiremen—wiring a complete set from a circuit diagram or model	3 11 6
Other wiremen	3 7 0
Installers	3 7 0
Set testers	3 7 0
Coil winders	3 7 0
Assemblers	3 4 0
Cabinet fitters	3 4 0
All others	3 4 0

The following additional rates shall be paid to Servicemen—

	Per week of 46 hours, £ s. d.
Who use their own motor cars	3 0 0
Who use their own motor cycles and side cars	1 15 0
Who use their own motor cycles	1 5 0

Females:

	Per week of 44 hours, £ s. d.
Wiring a complete set from a circuit diagram or model	2 2 0
Employed at other wiring	1 17 6
Coil winders	1 17 6
All others	1 14 6

(6) OVERTIME.—All work done in excess of the maximum number of hours fixed as a week's work shall be paid for at the rate of time and a half.

(7) PAYMENT FOR HOLIDAYS.—All employees shall be entitled to the following holidays without deduction of pay:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day.

(8) MEAL ALLOWANCE.—Any male employee over 16 years of age, who is required to work overtime for more than two hours without being notified the previous day that he would be so required, shall either be supplied with a meal by the employer or paid a sum of 1s. 6d.

(9) DEFINITIONS.—Serviceman includes a person who maintains and repairs radio sets outside his employer's place of business and is engaged in servicing and constructing power amplifier equipment.

Set tester is a person who tests sets under working conditions with valves in sockets.

Wiring a complete set. A person shall be deemed to have wired a complete set when, in addition to completely wiring the power transformer therefor, such person does any portion of the remainder of the wiring of the set.

(10) TESTING EQUIPMENT.—Employers shall supply testing equipment and parts for repairs.

(11) SPECIAL RATES.—Double time shall be paid for all work done on Sundays, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(12) PIECE-WORK.—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

D. GRANT, Chairman.

A. G. ALLEN, Secretary.

11th October, 1934.



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No. 171]

TUESDAY, OCTOBER 30.

[1934

Factories and Shops Act 1928 (No. 3677).

DETERMINATION OF THE MOTOR DRIVERS BOARD.

NOTE.—This Determination on the 25th October, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the *Factories and Shops Act 1928* (No. 3677) and the Order in Council thereunder, and such portions of the City of Sandringham as are not within the said district; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board appointed to "determine the lowest prices or rates which may be paid to persons employed—

- (1) driving mechanically-propelled vehicles hired or plying for hire;
- (2) cleaning or attending to the running requirements (not including repairs) of mechanically-propelled vehicles which are—
 - (a) hired, plying for hire, or used in connexion with a trade or business;
 - (b) stalled in a public garage or in an engineer's workshop"—

has made the following Determination, namely:—

NOTE.—On the 2nd July, 1923, the powers of the Motor Drivers Board were extended to enable it to fix the lowest rates which may be paid to persons employed as Conductors in connexion with mechanically-propelled passenger vehicles hired or plying for hire.

(1) That on the 25th October, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.	Improvers.	Other Employees.	
WAGES.	WAGES.	WAGES.	
Per week of 48 hours.	Per week of 48 hours.	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination Applies.
s. d.	s. d.	Per week of 48 hours.	Per week of 48 hours.
1st year's experience . . . 16 6	1st year's experience . . . 22 0	<i>Drivers.</i>	
2nd " " " . . . 22 0	2nd " " " . . . 27 6	Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services:—	
3rd " " " . . . 27 6	3rd " " " . . . 38 6	(a) Where the seating accommodation of the vehicle is for twenty or more passengers 93 6	
4th " " " . . . 33 0	4th " " " . . . 44 0	(b) Where the seating accommodation of the vehicle is for less than twenty passengers 90 6	
and thereafter the minimum wage.	and thereafter the minimum wage.	Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services:—	
		(a) Where the seating accommodation is for eight or more passengers 85 6	
		(b) Where the seating accommodation is for seven passengers or less:—	
		1. If the vehicle plies for public hire upon the street 82 0	
		2. In other cases 79 6	
		If fares are collected by the driver of a vehicle with seating accommodation for eight or more passengers he shall be paid 1s. 6d. per day extra	
		<i>Conductors.</i>	
		Male 85 0	
		Female 70 6	
		<i>All Others.</i>	
		Working between 7 a.m. and 10 p.m. 77 6	
		Working between 10 p.m. and 7 a.m. 80 0	
		72 6	
		75 0	
PROPORTION.	PROPORTION.		
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.	One improver to every seven or fraction of seven workers receiving not less than the minimum wage.		

- (3) HOURS OF WORK.—The number of hours to be worked on any day shall be eight.
- (4) OVERTIME.—All time worked in excess of eight hours in any one day shall be paid for as follows :—
- (a) *To drivers of vehicles having seating accommodation for seven passengers or less—*
- | | |
|--|---------------------|
| During the first half hour of such excess time | Ordinary rates. |
| During the next three and a half hours of such excess time | Time and a quarter. |
| Thereafter | Time and a half. |
- (b) *To all other employees—*
- | | |
|---|---------------------|
| During the first four hours of such excess time | Time and a quarter. |
| Thereafter | Time and a half. |
- (5) ANNUAL HOLIDAYS.—Employees who have been in the service of an employer for a period of not less than twelve months shall be granted the following holidays in each year on full pay :—
- | | |
|--|----------|
| Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) engaged on regular services | 12 days. |
| Drivers of Motor Cars (including Motor Omnibuses, Motor Coaches, and Charabancs) not engaged on regular services— | |
| (a) where the seating accommodation is for eight or more passengers | 12 days. |
| Conductors | 12 days. |
| Other employees | 6 days. |
- (6) CASUAL LABOUR.—Casual employees, i.e., persons who are employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work, shall be paid at the rate of time and a half.
- (7) SPECIAL RATES.—Time and a quarter shall be the special rate for all work done on Christmas Day, Boxing Day, Show Day, New Year's Day, 26th January (Australia Day), Anzac Day, Good Friday, Easter Monday, Eight Hours Day (21st April), and King's Birthday; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

Melbourne, 10th October, 1934.

D. GRANT, Chairman.
J. W. RYAN Secretary.