VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[*Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.*]

No. 192] FRIDAY, DECEMBER 14. [1934

Factories and Shops Acts.

DETERMINATION OF THE SHOPS BOARD No. 9 (DRAPERS AND MEN'S CLOTHING).

NOTE.—1. On the 9th March, 1921, this Board was appointed in lieu of the Drapers Board and the Men's Clothing Board.

2. This Determination on the 12th December, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the City of Sandringham as are not included within the said Metropolitan District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the business of a seller of—

(*a*) any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps;

(*b*) goods usually sold by drapers or haberdashers, including mantles, costumes, millinery, gloves, stockings, and underclothing,"

has made the following Determination, namely:—

(1) That on the 12th December, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices or Improvers. Wages per Week of 48 Hours.							Other Employees. Wages per Week of 48 Hours.		
Experience.	Commencing Age. 15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	—	Within the Metropolitan District.	Outside the Metropolitan District wherever this Determination applies.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.		s. d.	s. d.
Males—							*Males.*		
1st year—									
1st 6 months	15 6	15 6	18 0	19 0	19 0	24 0	Manager (other than departmental manager), *i.e.*, a person intrusted with the control or superintendence of a shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said shop	100 6	100 6
2nd 6 months	15 6	15 6	18 0	19 0	19 0	34 0			
2nd year—									
1st 6 months	19 0	19 0	24 0	31 0	31 0	41 0			
2nd 6 months	19 0	19 0	24 0	31 0	36 6	45 6			
3rd year—									
1st 6 months	22 6	26 0	31 6	44 6	44 6	52 6			
2nd 6 months	22 6	26 0	31 6	44 6	52 6	59 0			
4th year ..	29 6	34 6	44 6						
5th year ..	36 0	44 6							
6th year ..	44 6								
Females—									
1st year—							Departmental manager, *i.e.*, a person in control of 3 or more salesmen or saleswomen 21 years of age or over, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	94 0	94 0
1st 6 months	11 0	14 6	18 0	19 0	20 6	21 6			
2nd 6 months	11 0	14 6	18 0	19 0	20 6	21 6			
2nd year—									
1st 6 months	15 6	18 6	21 6	22 6	23 0	24 0			
2nd 6 months	15 6	18 6	21 6	22 6	23 0	28 6			
3rd year—									
1st 6 months	19 6	21 6	24 0	24 0	24 0	31 0			
2nd 6 months	19 6	21 6	24 0	24 0	24 0	34 0			
4th year ..	21 6	24 0	28 6						
5th year ..	24 0	28 6							
6th year ..	28 6								

Apprentices or Improvers.	Other Employees. Wages per Week of 48 Hours. —	Within the Metropolitan District. s. d.	Outside the Metropolitan District wherever this Determination applies. s. d.
PROPORTION (in any Shop or Place).	*Males.*		
APPRENTICES. *Males.* One male apprentice to every three or fraction of three male workers receiving not less than 58s. 6d. per week of 48 hours.	Pattern-men, assemblers, or salesmen—		
	21 years of age	65 6	58 6
	22 years of age	74 6	67 0
	23 years of age or over	88 0	84 6
	Travellers, who are in any way connected with the sale of goods	91 6	91 6
Females. One female apprentice to every three or fraction of three female workers receiving not less than 33s. per week of 48 hours. An indenture of apprenticeship prescribed by the Board was approved on 25.1.24.	Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	91 6	91 6
	Foreman packer or Storeman, *i.e.*, a person in control of 4 or more packers or storemen, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of such department	82 6	82 6
	Packers or storemen	78 0	78 0
	Porters	78 0	78 0
	All others	88 0	84 6
IMPROVERS *Males.* One male improver to every male person receiving not less than 58s. 6d. per week of 48 hours.	*Females.*		
Females. Two female improvers to one female person .. Four female improvers to two female persons and thereafter— One female improver to each additional female person } receiving not less than 33s per week of 48 hours.	Manageress (other than departmental manageress), *i.e.*, a person entrusted with the control or superintendence of a shop stocking dress or Manchester goods, drapery furnishing, prints, silks, or men's clothing, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of the said shop	100 6	100 6
Provided that one female improver in lieu of one male improver or one male improver in lieu of one female improver may be employed.	Departmental manageress— (*a*) in control of three or more salesmen or saleswomen 21 years of age or over, in dress, Manchester, drapery furnishing, prints, silks, or men's clothing departments, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	94 0	94 0
	(*b*) In control of three or more saleswomen 23 years of age or over in any other department, notwithstanding she may be under the orders of a superior who does not devote his whole time to the management of such department	53 6	51 6
	Saleswomen selling goods usually sold in dress, Manchester, drapery furnishing, prints, silk, or men's clothing departments—		
	21 years of age	65 6	58 6
	22 years of age	74 6	67 0
	23 years of age or over	88 0	84 6
	Other saleswomen or pattern women, or assemblers—		
	21 years of age	36 0	33 0
	22 years of age	40 6	37 0
	23 years of age or over	45 0	42 0
	Packers	78 0	78 0
	Porters	78 0	78 0

(3) TIMES OF BEGINNING AND ENDING WORK.

	Time of Beginning.	Time of Ending.
On the usual half holiday	8.45 a.m.	1 p.m.
On the usual late trading night, or the night previous to a Public Holiday	8.45 a.m.	9 p.m.
On all the other working days of the week	8.45 a.m.	6 p.m.

(4) OVERTIME.

Within the times fixed for beginning and ending work in excess of 48 hours .. } Time and a half
Outside the times of beginning and ending work .. .. }

(5) TIME RATE.

Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid—

(a) In any week in which two or more Public Holidays occur	At the ordinary wages rate with an addition of fifty per centum
(b) In any other week	At the ordinary wages rate with an addition of thirty-three and one-third per centum

(6) MEAL INTERVAL.

Each employee shall be allowed at least forty-five minutes for a meal on the evening of the local late trading day.

(7) SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

The special rates for all work done on Sundays or the undermentioned Public Holidays shall be—

Sunday	Double time
New Years Day, Australia Day (26th January), Good Friday, Easter Monday, Eight Hours Day, King's Birthday, Christmas Day, Boxing Day, or after 12.30 p.m. on Show Day in localities mentioned in the Twelfth Schedule to the *Public Service Act* 1928 within the area to which this Determination applies	Time and a half
Easter Saturday in the area enclosed by and including Flinders-street, Spencer-street, Lonsdale-street and Spring-street in the City of Melbourne	Treble time

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

J. W. CLARKE, Chairman.

Melbourne, 27th November, 1934. F. J. VAN PROOYEN, Secretary.

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REWARD.

MURDER OF HERBERT THOMAS NORWOOD.

NOTICE is hereby given that a Reward of Five Hundred Pounds (£500) will be paid by the Government to any person or persons furnishing information which will lead to the arrest and conviction of the person or persons responsible for the murder of Herbert Thomas Norwood, Assistant Station Master at Carnegie, on the 1st October, 1934.

IAN MACFARLAN,
Chief Secretary.

Chief Secretary's Office,
Melbourne, 14th December, 1934.

By Authority: H. J. GREEN, Government Printer, Melbourne.

No. 193.—14366.