



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 195]

FRIDAY, DECEMBER 21.

[1934

Factories and Shops Acts.

WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 2nd January, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928* (No. 3677) provides that "every person employed as a watchman shall be granted one holiday in every week".

IN THE COURT OF INDUSTRIAL APPEALS.

In the matter of the Determination of the Watchmen's Board, dated the 23rd April, 1934,

and

In the matter of an Appeal by the representatives of the employers on the said Board

and

In the matter of an Appeal by the representatives of the employees on the said Board.

Tuesday, the 18th day of December, 1934.

(Before His Honour Mr. Justice Gavan Duffy, Mr. Charles Herbert Grant, and Mr. John Joseph Bell.)

The above-mentioned Appeals, coming on for hearing by this Court on the 26th, 27th, and 28th November, 1934, and this day. UPON READING the Appeals, and UPON HEARING Dr. A. D. Ellis, of Counsel, and witnesses for the employers, and Mr. F. Katz and witnesses for the employees: THIS COURT DOth ORDER AND DETERMINE:—

(1) That on the 2nd January, 1935, the Determination of the Watchmen's Board dated the 23rd April, 1934, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any persons employed in the occupation of a watchman."

(2)

APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.	Number (by any Employer).
	<i>s.</i> <i>d.</i>	
1st year	37 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 66s. 1d. per week of 52 hours.
2nd year	44 0	
3rd year	50 0	
And thereafter the minimum wage.		

OTHER EMPLOYEES.

Classes of Employees.	Wages per week of 52 Hours within—				
	The Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677), and the regulations thereunder, and such portions of the City of Sandringham as are not within the said District.	The City of Ballarat and the Borough of Sebastopol.	The City of Bendigo and the Borough of Eaglehawk.	The Geelong District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	The City of Warrnambool.
	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>	<i>s.</i> <i>d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	81 10	78 7	78 7	80 9	80 9
All others	69 4	66 1	66 1	68 3	68 3

(3) OVERTIME.—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) Any watchman called up for duty shall receive at least four hours' pay.

By the Court,
H. N. JONES, Registrar.

By Authority: H. J. GREEN, Government Printer, Melbourne



THE HISTORY OF THE UNITED STATES

1789

The first of the great principles of the American Revolution was the right of the people to alter or to abolish their government, and to institute a new one, when it became necessary for them to do so. This principle was the basis of the Declaration of Independence, and it was the foundation of the American Republic. The people of the United States have ever been conscious of their right to self-government, and they have ever been ready to exercise it. They have ever been ready to stand up for their rights, and they have ever been ready to defend their country. They have ever been ready to sacrifice their lives and their property for the sake of their country, and they have ever been ready to die for their country. They have ever been ready to fight for their country, and they have ever been ready to die for their country. They have ever been ready to stand up for their rights, and they have ever been ready to defend their country. They have ever been ready to sacrifice their lives and their property for the sake of their country, and they have ever been ready to die for their country. They have ever been ready to fight for their country, and they have ever been ready to die for their country.

The second of the great principles of the American Revolution was the right of the people to be free from the oppression of a tyrant. This principle was the basis of the Declaration of Independence, and it was the foundation of the American Republic. The people of the United States have ever been conscious of their right to be free from the oppression of a tyrant, and they have ever been ready to exercise it. They have ever been ready to stand up for their rights, and they have ever been ready to defend their country. They have ever been ready to sacrifice their lives and their property for the sake of their country, and they have ever been ready to die for their country. They have ever been ready to fight for their country, and they have ever been ready to die for their country. They have ever been ready to stand up for their rights, and they have ever been ready to defend their country. They have ever been ready to sacrifice their lives and their property for the sake of their country, and they have ever been ready to die for their country. They have ever been ready to fight for their country, and they have ever been ready to die for their country.