



# VICTORIA GOVERNMENT GAZETTE.

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[1934

*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE FIBROUS PLASTERERS BOARD.

NOTE.—This Determination on the 5th January, 1934, applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677), the Wages Board which since the 6th July, 1933, has had the power to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

- (a) manufacturing fibrous plaster, or making architectural ornaments of fibrous plaster, plaster, or cement;
- (b) fixing fibrous plaster on walls or ceilings of buildings;
- (c) architectural modelling."

has made the following Determination, namely:—

(1) That on the 5th January, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices.				Improvers.			
WAGES.				WAGES.			
		Per Week of 44 Hours.	Holiday Allowance Payable in Addition.			Per Week of 44 Hours.	Holiday Allowance Payable in Addition.
		A.	B.			A.	B.
		s. d.	s. d.			s. d.	s. d.
1st year's experience	..	13 6	0 5	Under 17 years of age	..	13 6	0 5
2nd " "	..	21 9	0 7	17 years of age ..	..	21 9	0 7
3rd " "	..	29 6	0 9	18 " "	..	29 6	0 9
4th " "	..	37 0	1 0	19 " "	..	37 0	1 0
5th " "	..	45 0	1 2	20 " "	..	45 0	1 2

and thereafter the minimum wage.

### PROPORTION (by any employer).

One apprentice to every three or fraction of three workers receiving not less than 88s. 6d. per week of 44 hours.

### PROPORTION (by any employer).

One improver to every six workers receiving not less than 85s. per week of 44 hours.

### Other Employees.

WAGES.			
		Per Week of 44 Hours.	Holiday Allowance Payable in Addition.
		A.	B.
		s. d.	s. d.
Persons engaged in architectural modelling, manufacturing architectural ornaments or fibrous plaster		85 0	2 2
Persons engaged fixing fibrous plaster on walls or ceilings of buildings		68 6	1 9
All others		68 6	1 9

Foremen, i.e., employees in charge of work and who issue instructions to four or more men under them shall be paid as above with 6s. per week additional.

Employees demolishing old ceilings shall have 6d. per square yard distributed equally between them, in addition to the ordinary rates.

(3) ALLOWANCES.—The following allowances shall be paid to persons employed outside the employer's factory in connexion with the fixing of fibrous plaster:—

(a) For work done at such distance as prevents the employee from returning to his home the same night—  
6s. 6d. per day extra, with a maximum of 35s. 9d. per week.

(b) For any other work—  
An amount equal to the fare, by the most economical means of travel, from and to the "centre" to and from the place of employment.  
"Centre" shall mean the Flinders-street Railway Station if the employer's factory is within a radius of 10 miles therefrom, and shall, in all other cases, mean the employer's factory.

(4) TIME OF BEGINNING AND ENDING WORK.—The time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
8 a.m. . . . .	12 noon on Saturday.
8 a.m. . . . .	5 p.m. on the other working days of the week.

(5) OVERTIME.—That the following rate shall be paid for all work done—

(a) Outside the hours fixed in Clause (4) . . . . .  
(b) Within the hours fixed in Clause (4) in excess of 44 } Time and a half for the first two hours and thereafter double time.  
hours in any week . . . . .

(6) SPECIAL RATES.—

(a) An allowance, as per Clause 2B, shall be made in addition to the wages set out in Clause 2, as compensation for time lost on prescribed holidays. Such an allowance to be paid proportionately to the number of hours worked per week.  
(b) For all work done on Sundays and prescribed holidays employees shall be paid at the rate of double time.

The following are the prescribed holidays, viz.:—New Year's Day, Australia Day, Good Friday, Easter Monday, Eight Hours Day, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays double time shall only be payable for work done on the day so substituted.

(7) PAYMENT OF WAGES.—All payments of wages shall be made not later than five minutes after the time of ceasing work on Friday. In the event of payment being made more than five minutes later than the time fixed above, the employee shall be paid all reasonable travelling expenses incurred and shall also receive payment at the prescribed rate for the time lost as a result of such delay in payment.

(8) PAYMENT WHEN REQUESTED TO ATTEND FOR ENGAGEMENT.—Any employee who has presented himself for work, as requested by the employer or his responsible representative, shall—

(a) If not engaged, be paid a sum equal to the rate for two hours' work in addition to any expense necessarily incurred in travelling to and from the job; or  
(b) if engaged, be deemed to have commenced work at the hour he presents himself for engagement.

(9) TRANSPORT AT NIGHT.—Any employee who completes his work during the night after trams and other public conveyances have ceased to run shall, unless provided with means of transport by the employer, be reimbursed for any expense necessarily incurred in reaching his home.

(10) MEAL MONEY.—Any employee who is required to work overtime for more than two hours on any day and who has not been notified on the previous day that he would be required to work such overtime shall, unless provided with a reasonable meal by the employer, be paid an allowance of Two shillings..

(11) TERMINATION OF EMPLOYMENT.—Except where the conduct of an employee justifies instant dismissal, one hour's notice of termination of employment shall be given by either employer or employee, or one hour's pay shall be paid or forfeited in lieu thereof.

Dated at Melbourne the 21st December, 1933.

D. GRANT, Chairman.

R. DUFFY, Secretary.