



# VICTORIA GOVERNMENT GAZETTE.

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[1934

Factories and Shops Act 1928 (No. 3677).

## DETERMINATION OF THE CEMENT ARTICLES BOARD.

NOTE.—This Determination on the 22nd March, 1934, applied to the whole of the State of Victoria.

IN accordance with the provisions of the *Factories and Shops Act 1928* (No. 3677) the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons (other than persons under the jurisdiction of the Fibrous Plasterers Board) employed in the trade of making portable articles of cement or concrete," has made the following Determination, namely:—

- (1) That on the 22nd March, 1934, the previous Determination of this Board shall be revoked and replaced by this Determination.  
(2)

Apprentices and Improvers.				Other Employees.			
WAGES.				WAGES.			
Per week of 48 hours.				Per week of 48 hours.			
s. d.				s. d.			
Under 16 years of age .. .. .	..	..	20 3	Leading hand (i.e., one having under his control and being responsible for the work done by four or more men) ..	..	..	80 6
" 17 " .. .. .	..	..	26 3	Man operating a machine mixing cement or concrete ..	..	..	79 6
" 18 " .. .. .	..	..	32 6	Other mixers of cement or concrete .. .. .	..	..	77 6
" 19 " .. .. .	..	..	40 9	Pipe-makers (machine or hand) .. .. .	..	..	
" 20 " .. .. .	..	..	47 6	Moulders of cement or concrete articles .. .. .	..	..	75 0
" 21 " .. .. .	..	..	55 3	Repairers of cement or concrete articles .. .. .	..	..	
PROPORTION (in any Factory or Place).				Mould Assemblers .. .. .	..	..	74 0
				Where the load carried per man is of a greater average weight than 90 lb.—			
Apprentices.				(a) Lumpers of cement or concrete articles (in and out of tanks) .. .. .	..	..	71 6
One apprentice to every three or fraction of three workers receiving not less than 71s. 6d. per week of 48 hours.				(b) Loaders, unloaders, or stackers (by hand) of cement or concrete articles other than circular or cylindrical articles which are rolled into position ..	..	..	
An indenture of apprenticeship prescribed by the Board was approved on 30th July, 1930.				Strippers .. .. .	..	..	71 6
Improvers.				Writers on drums or mandrils for pipe-making .. .. .	..	..	
In the Tilemakers' section of the industry three improvers to every four or fraction of four, and in all other sections one improver to every three or fraction of three, workers receiving not less than 71s. 6d. per week of 48 hours.				Tile or ridge makers and the takers off of same .. .. .	..	..	
				Persons assisting the foregoing or doing work not otherwise specified .. .. .	..	..	71 6

(3) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from their employers' place of business:—

- (1) The fares, exceeding 3d. per day, necessarily expended in going from and to the employee's residence to and from his work.  
(2) For work done at a distance from the employer's place of business if the employee is unable to return to his home the same night, 6s. per day extra for the first seven days, and thereafter 30s. per week extra.

(4) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
7 a.m. .. .. .	1 p.m. on Saturdays, or the day on which the half-holiday is locally observed.
7 a.m. .. .. .	5.30 p.m. on each of the other five working days of the week.

(5) OVERTIME.—The following rates shall be paid for all work done, except where shifts are worked:—

- (a) Outside the hours fixed as the times of beginning and ending work .. .. . } Time and a half.  
(b) Within the hours fixed as the times of beginning and ending work in excess of the maximum number of hours fixed as a week's work .. .. . }

(6) SHIFTS.—Where a person is employed on shift work outside the hours of beginning and ending work he shall for each hour while so employed be paid 1½d. an hour in addition to above rates.

(7) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to 24 hours be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(8) SPECIAL RATES.—Double time shall be the rate payable for all work done on Sundays, New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day, or Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

D. GRANT, Chairman.  
J. B. McINDOE, Secretary.

Melbourne, 14th March, 1934.

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