



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF THE STONECUTTERS BOARD.

NOTE.—(1) This Determination on the 21st March, 1934, applied to the whole of the State of Victoria.

(2) On the 15th January, 1929, the powers of the Board were extended to enable it to determine the lowest prices or rates to be paid to any person or persons or classes of persons employed in Cemeteries—

- (a) Cleaning monuments, headstones or kerbs,
- (b) Painting letters or drilling holes for lead letters,
- (c) Dismantling or re-erecting monuments, headstones or kerbs.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone," has made the following Determination, namely:—

(1) That on the 21st March, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

Apprentices	Improvers	Juvenile Workers	Other Employees.	Hours per week.
<b>WAGES.</b>	<b>WAGES.</b>	<b>WAGES.</b>	<b>WAGES.</b>	
s. d.	s. d.	s. d.	s. d.	
<b>Monumental stonecutters—</b>			<b>Foreman or leading hand,</b>	
Per Week.	Per week.	Per week of 48 hours.	i.e., a person in charge of—	
1st year .. 13s. 6d.	1st year .. 13s. 6d.	Under 16 years of age .. 16s. 6d.	1 to 5 adult employees 132 6	44
2nd " .. 20s. 0d.	2nd " .. 20s. 0d.	16 years of age .. 23s. 0d.	6 to 10 " " 137 6	44
3rd " .. 29s. 0d.	3rd " .. 29s. 0d.	17 " .. 30s. 0d.	Over 10 " " 140 0	44
4th " .. 38s. 0d.	4th " .. 38s. 0d.	18 " .. 37s. 0d.	Men using hand pneumatic or electric tools (other than drills, 6 lb. weight or over or greater than 1½-inch piston or ¼-inch shank for chisels .. 265 0	44
5th " .. 50s. 0d.	5th " .. 50s. 0d.	19 " .. 50s. 0d.	Carvers (other than monumental carvers) .. 152 2	44
		20 " .. 60s. 0d.	Carvers (monumental) .. 137 6	44
			Stonecutters (including setters), letter-cutters, and surface machinemens 125 0	44
<b>Stonecutters, other than monumental—</b>	PROPORTION (in any place).	DEFINITION OF JUVENILE WORKERS.	Persons employed in sanding, gritting, or finishing marble or stone by hand 103 0	44
Per Week.	One improver to from eight up to ten persons, and thereafter one improver to ten persons or fraction of ten persons receiving not less than 125s. per week of 44 hours.	Persons under 21 years of age (other than apprentices or improvers) employed at all work excepting stone-cutting.	Persons employed—	
1st year .. 13s. 6d.			Turning stone .. 120 0	48
2nd " .. 20s. 0d.			Working machines for planing stone .. 120 0	48
3rd " .. 29s. 0d.			As frame saw machinists 108 6	48
4th " .. 38s. 0d.			On polishing machines 112 0	48
5th " .. 50s. 0d.			On carborundum saws or machines .. 108 6	48
6th " .. 65s. 0d.			Persons cleaning monuments, headstones, or kerbs .. 103 0	44
			Persons painting letters, or drilling holes for lead letters .. 125 0	44
			Persons dismantling or re-erecting monuments, headstones or kerbs .. 125 0	44
			Labourers .. 97 0	48
PROPORTION (in any place).	Apprentices and improvers shall be subject to the same number of hours per week as fixed for their respective sections.			
One apprentice to every three persons or fraction of three persons receiving not less than 97s. per week of 48 hours.				

(3) TIME OF BEGINNING AND ENDING WORK.—

(a) For persons employed as frame saw machinists—

Time of Beginning.	Time of Ending.
7 a.m. .. .. .	12 noon on the day on which the half-holiday is observed, and
7 a.m. .. .. .	6 p.m. on the other working days of the week.

(b) For carvers, stone-cutters, letter-cutters, and polishers by hand—

Time of Beginning.	Time of Ending.
7.45 a.m. .. .. .	12 noon on the day on which the half-holiday is observed, and
7.45 a.m. .. .. .	5.15 p.m. on the other working days of the week.

(c) For all other persons—

Time of Beginning.	Time of Ending.
7 a.m. .. .. .	12 noon on the day on which the half-holiday is observed, and
7 a.m. .. .. .	6 p.m. on the other working days of the week.

(4) OVERTIME.—That the following rates shall be paid for overtime:—  
 Within the hours fixed in Clause 3 in excess of the number of hours as fixed for a week's work—Time and a half.  
 Outside the hours fixed in Clause 3.—Frame saw machinists—Time and a quarter for the first five hours, thereafter double time. All others—Time and a half.

(5) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the special rate for all work done on Sundays, New Year's Day, Good Friday, Easter Monday, 21st April (Eight Hours Day), Christmas Day, Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable on the day so substituted.

(6) ALLOWANCES.—The following allowances shall be paid to persons employed on work away from the centre (the centre meaning established masonry works for monumental work, and the Town Hall, Melbourne, for building work):—

(1) Where the employee is unable to return to his home the same night—

- (a) *Monumental Work.*
  - (i) The fares necessarily expended in going from and to the centre to and from his work.
  - (ii) For time necessarily occupied in travelling to and from his work, during usual working hours, at ordinary rates; outside those hours, at half ordinary rates.
  - (iii) Suitable board and lodging.

- (b) *Building Work.*
  - (i) The fares necessarily expended in going from and to the centre to and from his work.
  - (ii) For time necessarily occupied in travelling to and from his work during usual working hours and outside working hours, ordinary rates plus 3s. 6d. per day.

(2) In all other cases—

- (i) The fares necessarily expended from and to established masonry works as centres, or from and to the Melbourne Town Hall as a centre for building work.

(7) DEFINITION.—Wherever occurring in this Determination, the term "Monuments" shall mean pertaining to monuments erected in cemeteries or in churches.

(8) PIECE-WORK PRICES.—That the lowest piece-work prices payable for the following kinds of work shall be—

Letter-cutting.	Per dozen letters.
	<i>s. d.</i>
<i>Marble—</i>	
Cut, drilled, leaded, and finished in yard .. .. .	6 2
Cut, drilled, leaded, and finished in cemetery .. .. .	6 8
Old letters drilled, leaded, and finished .. .. .	3 4
Cut, painted black or gilded, and finished in yard .. .. .	4 1½
Cut, painted black or gilded, and finished in cemetery .. .. .	4 7½
<i>Bluestone—</i>	
Cut, painted or gilded, and finished in yard .. .. .	4 11
Cut, painted or gilded, and finished in cemetery .. .. .	5 5
<i>Granite—</i>	
Cut, painted or gilded, and finished in yard .. .. .	8 9
Cut, painted or gilded, and finished in cemetery .. .. .	9 3
Gilded only .. .. .	2 0
Raised lead in yard .. .. .	13 4
Raised lead in cemetery .. .. .	15 4
Prices include all labour and materials.	

TOOLS.

(9) If during any week any employee is required by the employer to provide any of the following tools, he shall be paid the additional amount indicated, viz. :—

	Per week in addition to the ordinary wage.
	<i>s. d.</i>
Drills, bull punches, tongs, striking hammers, and patent axes .. .. .	7 4
Any other tools (except mash hammers, square, pitching tools, and straight edges up to 4 feet long) .. .. .	3 8

Employers shall sharpen in a proper manner all necessary tools and provide for the return of same to the masons at intervals of not more than two days, and on completion of engagement all tools shall be sharpened or allowance made in lieu thereof.

H. J. RICHARDSON, J.P., Chairman.

A. G. ALLEN, Secretary.

Melbourne, 6th March, 1934.