



# VICTORIA GOVERNMENT GAZETTE.

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MONDAY, MAY 7.

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*Factories and Shops Act 1928 (No. 3677).*

## DETERMINATION OF THE WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 8th May, 1934, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the *Factories and Shops Act 1928 (No. 3677)* and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928 (No. 3677)* provides that "every person employed as a watchman shall be granted one holiday in every week".

IN accordance with the provisions of the *Factories and Shops Act 1928 (No. 3677)*, the Wages Board appointed in lieu of the Night-watchmen's Board to "determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the occupation of a watchman," has made the following Determination, namely:—

(1) That on the 8th day of May, 1934, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.	Number (by any Employer).
	<i>s. d.</i>	
1st year .. .. .	37 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 66s. 1d. per week of 52 hours.
2nd year .. .. .	44 0	
3rd year .. .. .	50 0	
And thereafter the minimum wage.		

## OTHER EMPLOYEES.

Classes of Employees.	Wages per week of 52 Hours within—				
	The Metropolitan District as defined in the <i>Factories and Shops Act 1928 (No. 3677)</i> , and the regulations thereunder, and such portions of the City of Sandringham as are not within the said District.	The City of Ballarat and the Borough of Sebastopol.	The City of Bendigo and the Borough of Eaglehawk.	The Geelong District as defined in the <i>Factories and Shops Act 1928 (No. 3677)</i> .	The City of Warrnambool.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of .. .. .	81 10	78 7	78 7	80 9	80 9
All others .. .. .	69 4	66 1	66 1	68 3	68 3

Persons employed between the hours of 6 p.m. and 6 a.m. shall be paid, for the time so employed, at the rate of 4s. 0d. per week in addition to the rates prescribed above.

(3) OVERTIME.—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) Any watchman called up for duty shall receive at least four hours' pay.

J. K. McCASKILL, J.P., Chairman.

R. DUFFY, Secretary.

Melbourne, 23rd April, 1934.

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