



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 116]

TUESDAY, JULY 16.

[1935

Factories and Shops Acts.

## DETERMINATION OF THE CYCLE TRADE BOARD.

NOTES.—(a) This Determination, on the 1st August, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Acts and the Order in Council thereunder; such portions of the city of Sandringham as are not within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk, Maryborough, and Sebastopol.

(b) RE APPRENTICES OR IMPROVERS.—On the 5th March, 1930, the trade of motor cycle mechanic was proclaimed an Apprenticeship Trade under the Apprenticeship Act 1927, and, so far as the Metropolitan District is concerned, the provisions of that Act and the Regulations thereunder determine the conditions of employment of apprentices indentured after 5th March, 1930, and of improvers permitted to enter the trade after 20th November, 1929.

These provisions, however, do not affect indentures of apprenticeship entered into before 5th March, 1930, or improvers employed prior to 20th November, 1929.

Particulars of such Regulations may be obtained on application to the Secretary, Apprenticeship Commission, 61 Spring-street, Melbourne. Price 3d.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board which, since 4th November, 1931, has had the power "to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, or motor cycles, or of a maker of any part or parts (other than tires or engines) of a bicycle, tricycle, or motor cycle," has made the following Determination, namely:—

(1) That on the 1st August, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

*Apprentices.		*Improvers.		Other Employees.	
Wages per Week of 46 Hours.		Wages per Week of 46 Hours.		Wages per Week of 46 Hours. Day Shift.	
s. d.		s. d.		s. d.	
1st year	.. .. 16 6	1st year	.. .. 16 6	Foremen, where over five adults are employed	.. 103 6
2nd "	.. .. 21 6	2nd "	.. .. 21 6	Foremen, where five adults or fewer are employed	.. 101 3
3rd "	.. .. 28 9	3rd "	.. .. 28 9	Lathe hands	.. .. 100 0
4th "	.. .. 36 6	4th "	.. .. 36 6	Builders and repairers of motor cycle frames and frames other than cycle frames	.. .. 92 3
5th "	.. .. 48 0	5th "	.. .. 48 0	Builders and repairers of cycle frames	.. .. 90 0
		6th "	.. .. 57 6	Other repairers of motor cycles (except lathe hands)	.. .. 92 3
		And thereafter the journeyman's rate.		Other repairers (except lathe hands)	.. .. 90 0
		PROPORTION (IN ANY PLACE).		Assemblers of motor cycles	.. .. 90 0
		One apprentice to every three or fraction of three persons receiving not less than 85s. 6d. per week of 46 hours.		Other assemblers	.. .. 85 6
		One improver to every two or fraction of two persons receiving not less than 85s. 6d. per week of 46 hours.		Filers on motor and other cycles	.. .. 85 6
				Wheel-builders on motor and other cycles	.. .. 85 6
				Foremen in rim-making	.. .. 94 6
				Brazers in rim-making	.. .. 85 6
				All others employed in rim-making	.. .. 85 6

\* Except those covered by the Apprenticeship Act.

(3) ORDINARY WEEK'S WORK.—The number of hours which shall constitute an ordinary week's work shall be 46.

(4) SHIFTS.—

(a) Day Shift.—The hours of duty shall not exceed 8½ hours per day for five days, and 4½ hours on the day on which the statutory weekly half-holiday is observed locally, and shall be worked between the hours of 7 a.m. and 1 p.m. on the day upon which the statutory weekly half-holiday is observed locally and between 7 a.m. and 6 p.m. on the other working days of the week.

(b) Other Shifts.—i. Hours.—The hours of duty on any shift other than a day shift shall be arranged mutually between the employer and the majority of the employees, providing that 9½ hours shall be the maximum duration of such a shift.

ii. Wages.—The following percentages shall be added to the rates fixed for the day shift:—

During the first month's employment on such shift .. .. 10 per cent.  
Thereafter .. .. 5 per cent.

A statement, setting out the ordinary daily working hours, shall be displayed conspicuously in the workshop.

(5) OVERTIME.—

- (a) For all work done outside the ordinary working hours on any day or shift, the rate of wages shall be time and a half for the first 4 hours and double time thereafter, such double time to continue to be paid until an employee has been relieved from work for at least 8 hours.
- (b) Except as provided in the preceding sub-clause, in computing overtime each day's work shall stand alone.
- (c) Any employee working overtime for a longer period than 2 hours shall be allowed 20 minutes' crib time (without deduction of pay) after the completion of his ordinary shift and after each additional 4 hours of work, unless a mutual agreement has been made for the taking of a longer period of rest without pay.
- (d) An employee required to work overtime for more than 2 hours without being notified on the preceding working day that he will be so required to work, shall either be supplied with a meal free of charge by the employer or paid 1s. 6d. in lieu thereof.

If an employee, pursuant to notice, has provided a meal or meals and is not required to work overtime, he shall be paid for each meal so provided an amount not less than 1s. 6d.

(6) FIVE-DAYS' WEEK.—Notwithstanding anything contained in clause (4) the ordinary week's work may be completed in five days, provided that the majority of the employees consent in writing.

(7) TIME RATE.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall be paid, for each hour worked up to 23 hours, at the ordinary wages rate with an addition of thirty-three per centum.

(8) SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.—Double time shall be the rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day (21st April), King's Birthday (3rd June), Christmas Day, or Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable only for work done on the day so substituted.

(9) PIECE-WORK.—The Board determines under the provisions of section 150 of the *Factories and Shops Act 1928* that any employer may fix and pay piece-work prices to any person employed in the rim-making department, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the said department.

R. J. EDWARDS, J.P., Chairman.

REX. L. CECIL, Secretary.

Melbourne, 18th June, 1935.