

VICTORIA

GOVERNMENT GAZETTE.

Bublished by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 1231

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SATURDAY, AUGUST 3.

[1935

Factories and Shops Acts.

DETERMINATION OF THE ASBESTOS-CEMENT WORKERS BOARD.

Notes .-- (a) This Determination on the 29th day of July, 1935, applied to the whole of the State of Victoria.

(b) On the 27th November, 1934, the Cement Articles Board was deprived of the power to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of making portable articles of material containing asbestos and cement in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material, and such power was conferred exclusively on the Asbestos-Cement Workers Board.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed "to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of making portable articles of material containing asbestos and coment in the proportion of not less than one part by weight of asbestos in each twenty parts by weight of the material," has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 29th day of July, 1935.

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Apprenti	es or Impi	OVeF4.		Other Employees.					
Wages.				Perwalen was 48 h	eek of tours.	Per week Wages. 48 hours s. d.			
16 and under 17 years of age				2.2	6	Wet Machine Attendant in charge			
17 and under 18 years of age				27	6	Mixer Attendant in charge 78 6			
18 and under 19 years of age				32	6	Blower 77 6			
19 and under 20 years of age				40	0	Wet Cutter 76 0			
20 and under 21 years of age				50	6	Ridging and Accessories Pressers 76 0			
•			•			Wiremen on Pipe Machines 76 0			
No apprentices or improvers under the age of 16 years to be engaged.					Men cutting and turning Water-pipes 76 0				
	_	-		_	-	All others 73 6			
Proportion (IN ANY PLACE).						•			
Apprentices of	nd Impre	overs.		•					
Two apprentices or improvers t workers receiving not less than 73	o every t s. 6d. per	hree or week of	fractio 48 hou	n of	three				

- (3) NIGHT SHIFT.—Persons working on a night shift shall be paid 3s. per week in addition to the rates set out in Clause (2).
- (4) Times of Beginning and Ending Work.—

(a) Shift Workers.—					Time of Beginning.	Time of Ending.
Day shift	٠.	 		 	7 a.m.	 3 p.m.
Afternoon shift		 	• •	 	3 p.m.	 11 p.m.
Night shift	• •	 		 	ll p.m.	 7 a.m.
(b)*Day Workers		 		 	7.30 a.m.	 5 p.m.

- (5) OVERTIME.—The following rate shall be paid for all work done:—
 - (a) Outside the hours fixed as the times of beginning and ending work
 (b) Within the hours fixed as the times of beginning and ending work in excess of 48 hours

··}Time and a half.

(6) HOLIDAYS.—All employees shall be entitled to the nine holidays hereinafter mentioned without any deduction from the weekly rate of pay, viz.:—New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, Anzac Day, King's Birthday, Christmas Day, and Boxing Day.

This shall not affect the right of an employer to require any employee to work on any such day (except Anzac Day) provided that such employee is paid the extra rates as set out in Clause (7) (Holidays).

(7) Special Rate for Sundays and Holidays.—Double time shall be the special rate for all work done on Sunday, New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Labour Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, then the special rate shall be payable only for the day so substituted.

HARRIE B. LEE, Chairman.

> D. B. MORGAN, Secretary.

Melbourne, 12th July, 1935.

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