



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 126]

MONDAY, AUGUST 12

[1935

Factories and Shops Acts.

DETERMINATION OF THE ELECTRO-PLATERS BOARD.

NOTE.—This Determination applied, on 15th day of August, 1935, to the following parts of Victoria, namely:—The Metropolitan District as defined in the Factories and Shops Act and such portion of the City of Sandringham as is not included within the said District; the cities of Ballarat, Bendigo, Geelong, Geelong West, and Warrnambool; the town of Newtown and Chilwell; and the boroughs of Eaglehawk and Sebastopol.

IN accordance with the provisions of the *Factories and Shops Acts* the Wages Board, which since the 25th day of June, 1934, has had power to "determine the lowest prices or rates which may be paid to—

(1) any person or persons or classes of persons employed in the process, trade, or business of—

- (a) Electro-plating;
- (b) Metal polishing;
- (c) Enamelling or japanning metals—

other than persons subject to the Determination of any one of the following Boards:—

- Bedstead Makers Board,
- Brassworkers Board,
- Jewellers Board,
- Ovenmakers Board,
- Tinsmiths Board—

(2) any person employed electroplating, grinding, polishing, or finishing articles of tableware "

has made the following Determination, viz.:—

(1) That on the 15th day of August, 1935, the previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

*Apprentices.			*Improvers.							
Experience.	Wages Per Week.		Experience.	Males.						Wages Per Week.
	Male.	Female.		Wages Per Week.						
				Commencing Age—						
			15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.	Female.	
1st year—1st 6 months ..	<i>s. d.</i> 14 6	<i>s. d.</i> 14 6	1st year—1st 6 months ..	<i>s. d.</i> 15 6	<i>s. d.</i> 18 6	<i>s. d.</i> 23 0	<i>s. d.</i> 25 0	<i>s. d.</i> 36 6	<i>s. d.</i> 43 0	<i>s. d.</i> 15 6
2nd " ..	14 6	14 6	2nd " ..	18 6	23 0	25 0	36 6	43 0	58 0	18 6
2nd year—1st " ..	21 0	21 0	2nd year—1st " ..	23 0	25 0	36 6	43 0	58 0	..	23 0
2nd " ..	21 0	21 0	2nd " ..	25 0	36 6	43 0	58 0	67 6	..	25 0
3rd year—1st " ..	29 0	29 0	3rd year—1st " ..	36 6	43 0	58 0	67 6	..	..	36 6
2nd " ..	29 0	29 0	2nd " ..	43 0	58 0	67 6	73 0	..	..	41 6
4th year ..	37 6	37 6	4th year ..	58 0	67 6	73 0	..	..	..	..
5th year ..	44 0	..	5th year ..	67 6	73 0	..	..	..	..	..
6th year ..	54 0	..	6th year ..	73 0	..	..	..	..	..	..

PROPORTION (BY ANY EMPLOYER).

Males.

Three male apprentices to every three or fraction of three male workers receiving not less than 7s. per week of 48 hours.

Females.

Two female apprentices to every three or fraction of three female workers receiving not less than 39s. per week of 44 hours.

PROPORTION (BY ANY EMPLOYER).

Males.

One male improver to every three or fraction of three male workers receiving not less than 8s. 6d. per week of 48 hours.

Females.

Two female improvers to each female worker receiving not less than 39s. per week of 44 hours.

* Apprentices, Improvers, and Juvenile Workers shall be subject to the number of hours per week as fixed for their respective sections.

* Juvenile Workers, i.e.							Other Employees.		
Persons under 21 years of age (other than apprentices or improvers) employed at slinging and unslinging, banging, cleaning, scouring, scratch-brushing, drying-out, or cleaning old enamel off cycle wheels or frames or other old iron or tinware, filling up, rubbing down and firing in connexion with glass enamels for badges or medallions; or polishing legging clips, clips and plugs for rugs, nuts, screws, bolts, washers, or caps, all builders' brass and ironware, up to 1½-in. diameter, and knitting needles—							Wages Per Week.	Hour	Per
							Commencing Age—						Per Week.	Per Week.
Experience.	Commencing Age—						Wages Per Week. s. d.	Hour Per Week.	
	15 years or under.	16 years.	17 years.	18 years.	19 years.	20 years.			
1st year—1st six months ..	s. d. 15 6	s. d. 18 6	s. d. 23 0	s. d. 25 0	s. d. 36 6	s. d. 43 0	89 6	46	
2nd ..	18 6	23 0	25 0	36 6	43 0	58 0			
2nd year—1st ..	23 0	25 0	36 6	43 0	58 0	..			
2nd ..	25 0	36 6	43 0	58 0	87 6	..			
3rd year—1st ..	36 6	43 0	58 0	87 6	..	..	
2nd ..	43 0	58 0	87 6	73 0	..	..	
4th year ..	58 0	67 6	73 0	..	..	..
5th year ..	67 6	73 0	..	..	..	..
6th year ..	73 0	..	..	..	..	..

Males.		Wages Per Week.	Hour Per Week.
		s. d.	
Grinders or polishers ..	..	89 6	46
Electro-platers, i.e., persons engaged—	..		
(a) Mixing electro-plating solutions; or	..		
(b) Keeping such solutions in proper working order; or	..		
(c) Controlling the supply and generation of the electric current for electro-plating ..	..	99 6	48
Liners or hand decorators ..	..	89 6	48
Coaters ..	..	81 6	48
All others ..	..	71 0	48

Females.		Wages Per Week.	Hour Per Week.
		s. d.	
Females employed at—	..		
(a) Hand burnishing, hand finishing, or lacquering ..	..	58 0	44
(b) Polishing—Ash trays, bottle tops, butter dishes, butter knives, children's mugs, dish mounts, egg cups, forks, spoons, match-box slides, pepper shakers, pin trays, salt pourers, serviette rings, tea strainers, vases, or any similar articles 3 inches or less in diameter or 5 inches or less in length ..	..	89 6	44
All others ..	..	39 0	44
Leading hands, if in charge of not less than 3 workers or not more than 10 workers ..	..	6s. a week extra	
Leading hands, if in charge of more than 10 workers ..	..	12s. a week extra	

* Apprentices, Improvers, and Juvenile Workers shall be subject to the number of hours per week as fixed for their respective sections.

(3) TIME OF BEGINNING AND ENDING WORK—

Time of Beginning.	Time of Ending.
In factories where work is done on Saturdays { 7.30 a.m. ..	5.30 p.m. on each of the five days of the week 12.30 p.m. on the day on which the half-holiday is usually observed.
In factories where work is not done on Saturdays { 7.15 a.m. ..	
	5.45 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday.

(4) OVERTIME.—

- (a) All work done outside the hours specified as the times of beginning and ending work ..
 - (b) Any work done in excess of the maximum number of hours fixed for a week's work ..
- Shall be paid for at the rate of time and a half for the first four hours in any one week, and thereafter double time.

(5) NOTICE OF INTENTION TO WORK OVERTIME.—(a) In every case where practicable an employer shall give 24 hours' notice to each employee of his intention to work such employee overtime. In each case where such notice has not been given and the employee is required to work overtime, he shall receive one shilling and sixpence as tea money, in addition to any other special payments provided.

(b) In every case where an employee has been notified that he is required to work overtime and attends for that purpose, but is not required, he shall be paid one shilling and sixpence tea money, except where the failure to find him employment is due to the accidental breakdown of necessary machinery.

(6) TIME WAGES.—Any person employed on time wages for less than the number of hours fixed for an ordinary week's work shall for each hour worked up to one-half the number of hours fixed for an ordinary week's work be paid at the ordinary wages rate with an addition of thirty-three and one-third per centum.

(7) SPECIAL RATES.—Double time shall be the rate for all work done on Sunday, New Year's Day, Good Friday, Easter Saturday, Easter Monday, Labour Day (21st April), Christmas Day, Boxing Day, 26th day of January (Australia Day), and Anzac Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

(8) SPECIAL RATES FOR POLISHERS AND GRINDERS.—(a) When a person is continuously engaged grinding or polishing any article the size or shape of which does not permit of the hood required by Regulation No. 25, of Chapter IX. of the Regulations made under the *Factories and Shops Acts* on the 4th day of March, 1930, being kept close up to the wheel in the manner prescribed by the said Regulation, he shall be paid for each week whilst so engaged an additional sum of three shillings.

(b) A person shall be deemed to be continuously engaged within the meaning of this provision if he is so occupied for not less than fifteen hours in any week, and shall be entitled to receive the full sum of three shillings aforementioned.

(9) PIECE-WORK.—The Board determines, under the provisions of section 150 of the *Factories and Shops Acts*, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the board has fixed the minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

(10) MISCELLANEOUS PROVISIONS.—The employer shall provide for each grinder a pair of goggles free of charge.

H. J. RICHARDSON, J.P., Chairman.

J. B. McINDOE, Secretary.

Dated at Melbourne, 31st day of July, 1935.