



VICTORIA  
GOVERNMENT GAZETTE.

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THURSDAY, OCTOBER 10.

[1935

Factories and Shops Acts.

DETERMINATION OF THE CEMENT BOARD.

NOTE.—This Determination on the 10th October, 1935, applies to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in the trade of—

- (1) Making Portland Cement,
- (2) Quarrying or preparing the raw materials therefor,"

has made the following Determination, namely:—

(1) That, on the 10th October, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2) Apprentices and Improvers.			Other Employees.		
	CEMENT WORKS.	QUARRIES.	CEMENT WORKS.	Wages per week of 48 hours.	
	Wages per week of 48 hours.	Wages per week of 44 hours.		Employed Continuously on Day Shift.	Employed Alternately on Two or Three Shifts.
Under 16 years of age ..	28s. 3d.	32s. 6d.			
" 17 " " ..	35s. 9d.	40s. 0d.	Cement Burners (kilns 7 feet and over in diameter) ..	..	94s. 0d.
" 18 " " ..	42s. 6d.	46s. 9d.	Cement Burners (kilns under 7 feet in diameter) ..	..	87s. 9d.
" 19 " " ..	50s. 3d.	55s. 0d.	Testers on Slurry Controls ..	..	94s. 0d.
" 20 " " ..	57s. 3d.	61s. 9d.	Millers (new plant) ..	..	92s. 9d.
" 21 " " ..	65s. 0d.	69s. 3d.	Millers (old plant) ..	..	90s. 9d.
			Fuller Coal Millers (old plant) ..	..	92s. 9d.
			Coal Driers (old plant) ..	..	92s. 9d.
			Lenders in railway trucks at bagging sheds ..	82s. 6d.	..
			Stackers ..	82s. 6d.	..
			Kiln Greasers ..	82s. 6d.	84s. 6d.
			Rubber Band Attendants ..	82s. 6d.	84s. 6d.
			Slurry Tank Attendants (old plant) ..	82s. 6d.	84s. 6d.
			Slurry Tank Attendants (new plant) ..	..	88s. 6d.
			Transporter Attendant (new plant) ..	..	89s. 6d.
			Mammoth Crusher Attendant (new plant) ..	85s. 6d.	87s. 6d.
			Cooler attendants (old plant) ..	..	84s. 6d.
			All others ..	79s. 6d.	81s. 6d.

PROPORTION (in any factory or place).

*Apprentices.*

One apprentice to every three or fraction of three workers receiving not less than the minimum wage.

*Improvers.*

One improver to every five or fraction of five workers receiving not less than the minimum wage.

QUARRIES.	Wages per week of 44 hours.		
	Batesford.		Elsewhere within the Area to which the Determination applies.
	Day Shift.	Afternoon or Night Shift.	
Quarrymen (other than Underground Quarrymen) .. .. .	86s. 6d.	90s. 3d.	79s. 6d.
Powder Monkeys .. .. .	98s. 6d.	102s. 6d.	91s. 6d.
Jack Hammermen .. .. .	98s. 6d.	102s. 6d.	91s. 6d.
Platelayers .. .. .	95s. 6d.	99s. 6d.	88s. 6d.
Bankmen .. .. .	93s. 6d.	97s. 6d.	86s. 6d.
Underground Drainers .. .. .	123s. 0d.	123s. 0d.	..
Underground Quarrymen .. .. .	101s. 6d.	101s. 6d.	..
Pump Attendants .. .. .	98s. 6d.	98s. 6d.	..
Signal Attendants .. .. .	92s. 0d.	92s. 0d.	..

(3) **EXTRA RATES.**—(a) Any person in Cement Works who is employed inside the kilns or mills to re-line same or who is required to work in Cement, Clinker, or Slurry Silos, shall, in addition to the ordinary rate, be paid 6d. per hour extra.

(b) Any person employed as an Underground Quarryman shall, when it becomes necessary for him to work in wet conditions, be paid 1s. per day extra.

(4) **SHIFTS.**—(a) The hour of beginning and the hour of ending each shift shall be as follows :—

	Time of beginning not earlier than :—	Time of ending not later than :—
Day Shift .. .. .	7.30 a.m.	5 p.m.
Afternoon Shift .. .. .	4 p.m.	2 a.m.
Night Shift .. .. .	12 midnight	8 a.m.
Provided that the hours of work on Saturday in Cement Works for persons employed continuously on day shift shall be as follows .. .. .	7.30 a.m.	12 noon.

(b) The higher rate to be paid for each hour or fraction of an hour worked by an employee, other than an Underground Drainer, before or after his shift shall be time and a half.

(5) **COAL HANDLING.**—Persons employed handling coal at siding, shall, for the first twenty-four hours of any week, be paid at the rate of two shillings per hour, and for each hour thereafter at the rate of One shilling and eightpence per hour.

For the purpose of this clause the week shall consist of seven days commencing on the particular day on which an employee starts work.

(6) **SPECIAL RATES.**—Time and a half shall be the rate payable for all work done by persons (other than Underground Drainers), on Sundays, and by all persons on New Year's Day, 26th January (Foundation Day), Good Friday, Easter Monday, 21st April (Eight Hours Day), 3rd June (King's Birthday), Christmas Day and Boxing Day, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall be payable only for work done on the day so substituted.

H. J. RICHARDSON, J.P., Chairman.

GEO. E. PARR, Secretary.

Melbourne, 25th September, 1935.