



VICTORIA GOVERNMENT GAZETTE.

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THURSDAY, FEBRUARY 28.

[1935

Factories and Shops Acts.

WATCHMEN'S BOARD.

NOTE.—(a) This Determination on the 5th March, 1935, applied to the following parts of Victoria, namely:—The Metropolitan District and the Geelong District as defined in the Factories and Shops Acts and the regulations thereunder; such portions of the City of Sandringham as are not within the said Metropolitan District; the cities of Ballarat, Bendigo, and Warrnambool; and the boroughs of Eaglehawk and Sebastopol.

(b) Section 225 of the *Factories and Shops Act 1928* (No. 3677) provides that "every person employed as a watchman shall be granted one holiday in every week."

IN THE COURT OF INDUSTRIAL APPEALS.

IN the matter of the Factories and Shops Acts,

and

In the matter of an Application for a revision of the Determination of the Court of Industrial Appeals (Watchmen) dated the 18th December, 1934,

Monday, the 18th day of February, 1935.

(Before His Honour Mr. Justice Gavan Duffy, Mr. Charles Herbert Grant, and Mr. John Joseph Bell.)

The above-mentioned Application, coming on for hearing by this Court this day. UPON HEARING Mr. W. Letcher on behalf of the employers, and Mr. F. Katz on behalf of the employees: THIS COURT BOTH ORDER AND DETERMINE:—

(1) That on the 5th March, 1935, the Determination of the Court of Industrial Appeals, dated the 18th day of December, 1934, shall be revoked and replaced by this Determination "as to the lowest prices or rates which may be paid to any persons employed in the occupation of a watchman."

(2) APPRENTICES OR IMPROVERS.

Experience.	Wages per Week of 52 Hours.	Number (by any Employer).
	<i>s. d.</i>	
1st year	37 6	One apprentice and one improver to every three or fraction of three workers receiving not less than 68s. 1d. per week of 52 hours.
2nd year	44 0	
3rd year	50 0	
And thereafter the minimum wage.		

OTHER EMPLOYEES.

Classes of Employees.	Wages per week of 52 Hours within—				
	The Metropolitan District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677), and the regulations thereunder, and such portions of the City of Sandringham as are not within the said District.	The City of Ballarat and the Borough of Sebastopol.	The City of Bendigo and the Borough of Eaglehawk.	The Geelong District as defined in the <i>Factories and Shops Act 1928</i> (No. 3677).	The City of Warrnambool.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Watchman, who in addition to watching, performs manual work not subject to the Determination of any other Wages Board, while performing such work, at the rate of	83 10	80 7	80 7	82 9	82 9
All others	71 4	68 1	68 1	70 3	70 3

(3) OVERTIME.—Any time worked in excess of 52 hours in any one week shall be paid for at the rate of time and a half.

(4) CASUAL LABOUR.—Casual employees, i.e., persons employed during any week for not more than 26 hours, shall be paid at the rate of time and a half.

(5) SPECIAL RATES.—Time and a half shall be the special rate for all work done on New Year's Day, 26th January (Australia Day), Good Friday, Easter Monday, Eight Hours Day (21st April), Anzac Day, King's Birthday, Christmas Day, and Boxing Day; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(6) Any watchman called up for duty shall receive at least four hours' pay.

By the Court,

H. N. JONES,
Registrar.

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