



VICTORIA GOVERNMENT GAZETTE.

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MONDAY, JANUARY 7.

[1935]

Factories and Shops Acts.

DETERMINATION OF THE SUGAR REFINERS BOARD.

NOTE.—This Determination on the 5th January, 1935, applied to the whole of the State of Victoria.

IN accordance with the provisions of the Factories and Shops Acts, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any persons employed in connexion with the trade of sugar refining," has made the following Determination, namely:—

(1) That on the 5th January, 1935, the last previous Determination of this Board shall be revoked and replaced by this Determination.

(2)

APPRENTICES OR IMPROVERS.			JUVENILE WORKERS.		OTHER EMPLOYEES.	
Wages per Week of 44 Hours.			Wages per Week of 44 Hours.		Wages per Week of 44 Hours.	
Age.	Males.	Females.	Males.	Females.	Adult Males.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>
Under 16 years ..	16 11	16 11	16 11	16 11	Raw Sugar Store—	
16 years ..	22 2	18 6	22 2	18 6	Men unstringing ..	77 0
17 ..	31 1	20 7	31 1	20 7	Men cutting in ..	78 0
18 ..	39 7	24 10	39 7	24 10	Elevator attendant ..	76 0
19 ..	46 11	30 1	46 11	30 1	Wash tank hands ..	73 0
20 ..	55 4	36 11	55 4	36 11	Riggers ..	78 0
<p style="text-align: center;">PROPORTION (IN ANY PLACE).</p> <p style="text-align: center;"><i>Males.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 70s. 6d. per week of 44 hours.</p> <p style="text-align: center;"><i>Females.</i></p> <p>One apprentice and one improver to every three or fraction of three workers receiving not less than 38s. 6d. per week of 44 hours.</p>					Melting House—	
					Washing fugalman ..	76 6
					Melter attendant ..	73 0
					Mixer ..	73 0
					Carbonatation House—	
					Men on liquor filter presses ..	74 0
					Men on mud ..	74 0
					Leading hand ..	79 0
					Men on gas tank ..	75 0
					Men on crushing and stacking lime ..	73 0
					Man washing and checking filter press sheets ..	73 0
					Char End—	
					Kiln repairers ..	73 0
					Kiln firemen ..	79 0
					Wet charmen ..	79 0
					Char runners ..	79 0
					Pan Floor—	
					1st sugar boilers ..	93 0
					2nd sugar boilers ..	86 0
					Pan attendant, attending triple effect ..	73 0
					Refined sugar fugalmen ..	76 6
					Jelly House—	
					Leading hand ..	76 6
					Jelly fugalman ..	73 0
					Refined Sugar Store—	
					Receiving at truck yards (leading hands) ..	76 0
					Ice mill attendant ..	73 0
					Driers (leading hand) ..	74 0
					Driers (others) ..	72 0
					Automatic scale attendant ..	76 0
					Leading hand packing floor ..	76 0
					Golden Syrup and Treacle Shop—	
					Man packing and weighing (bulk) ..	73 0
					Liquor runners ..	79 0
					Assistants ..	73 0
					All others ..	70 0
					Adult Females ..	38 6

(3) **DEFINITION OF JUVENILE WORKERS.**—Persons under 21 years of age (other than apprentices or improvers) employed turning bags, sweeping trucks, receiving and placing sacks, driving friction winches, packing sugar and sewing mouths of bags, trucking sugar, collecting samples, labelling, filling golden syrup and treacle tins.

(4) **OVERTIME.**—(a) *Workers Employed on Shifts.*—All work done in excess of 8 hours per shift or in excess of 132 hours in 21 consecutive days shall be paid for at the rate of time and a half.

(b) *All Others.*—All work done in excess of 8 hours in any one day or in excess of 44 hours in any one week shall be paid for at the rate of time and a half.

Any employee who is required to work overtime shall be paid the overtime rate for a minimum of half an hour.

(5) **LATE ATTENDANCE.**—Any employee arriving late to work shall have a deduction made of a quarter of an hour's pay for each quarter of an hour or portion thereof that he is late.

(6) **SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.**—All time worked excepting between 11 p.m. and midnight on Sundays, Christmas Day, and Good Friday shall be paid for at the rate of double time. All time worked, excepting between 11 p.m. and midnight on New Year's Day, 26th January (Australia Day), Easter Monday, 21st April (Eight Hours Day), King's Birthday, and Boxing Day, shall be paid for at the rate of time and a half; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(7) **PIECE-WORK.**—The Board determines, under the provisions of Section 150 of the *Factories and Shops Act 1928* (No. 3677), that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed at any work for which the Board has fixed the minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

W. W. HARRIS, Chairman.

W. L. HARRINGTON, Secretary.

Melbourne, 20th December, 1934.